Professional Development Plans (PDPs)

First Year

Individual PDP

Individual (Teacher)

“Proficient” Rating on all Standards on Summary Evaluation

Year 2 and Beyond

All Teachers

Monitored (Principal and Teacher)

1 “Developing” Rating on any Standard on Summary Evaluation

*Or Principal may move teacher to Monitored or Directed Plan as necessary

Directed (Principal)

1 “Not Demonstrated” Rating on any Standard on Summary Evaluation

Principal’s discretion at any time deemed necessary. *Plan can be reviewed after 90-days or 1 year.

“Developing” Rating on any Standard for two sequential years on Summary Evaluation

Principal’s discretion at any time deemed necessary. *Plan can be reviewed after 90-days or 1 year.

NOTE: A PDP should not be adjusted or changed with the teacher at the end of the year by Principal if a decision about non-renewal or dismissal has been made.