




# PUBLIC SCHOOLS OF NORTH CAROLINA

DEPARTMENT OF PUBLIC INSTRUCTION | June St. Clair Atkinson, Ed.D., *State Superintendent*

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TO Superintendents  
Associate Superintendents for Curriculum & Instruction  
Human Resource Directors  
Testing Directors/Coordinators  
Public Information Officers  
Principals  
EVAAS District Administrators  
EVAAS School Administrators

FROM Rebecca B. Garland   
Chief Academic Officer

## UPDATES ON UPCOMING EVAAS RELEASES

On October 25, the NC Department of Public Instruction (NCDPI) and SAS Institute released teacher value-added reports in the EVAAS web interface. This release represents the first time that the reports have been available in an online format that allows for more sophisticated analysis of data than previously available with the release of PDF teacher value-added reports. At that time, the NCDPI communicated that there would be a two-week data preview in which EVAAS district administrators (and other district-level users with access) and EVAAS school administrators would be able to review the teacher reports without direct access for teachers.

In this time, district users and school administrators have been reviewing the data and developing plans for messaging to teachers and supporting educators on their understanding of the reports. Many districts have requested additional time to prepare for this release of information directly to teachers. **In response, the NCDPI and SAS Institute will delay the release of teacher EVAAS accounts until Monday, November 19.**

This memo also includes important notes that will be helpful as districts and charter schools prepare for the release of the teacher-level accounts. Attached to this memo, you will also find a document with suggested “talking points” around the release of the teacher value-added reports.

### ACADEMIC SERVICES AND INSTRUCTIONAL SUPPORT

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### Security for Teacher Value-Added Reports

Access to teacher value-added reports is protected behind a second layer of authentication due to the secure nature of this information. The Unique ID (UID) is the ten-digit state ID number that has replaced the Social Security number in state databases. The UID is used to access the online educator evaluation system, and often appears on pay stubs for district employees. **The NCDPI strongly encourages you to remind teachers of where they can find their UIDs prior to the release of the teacher value-added reports.**

### Data Accuracy

The rosters that were used to generate the teacher value-added reports for the 2011-2012 school year were taken from NCWISE. The NCDPI recognizes that not all LEA/school/classroom validations were completed as requested, which created inaccurate reports. Please remember that the 2011-2012 Teacher Value-Added Reports are NOT used for teachers' evaluations. Because all the reporting for 2011-12 has closed, we will not be able to correct rosters for last year.

To improve the accuracy of the rosters in the 2012-13 school year, the NCDPI has purchased an EVAAS product that offers teachers an opportunity to verify the list of students assigned to them, as well as the percent of instructional time the teacher is responsible for. This approach will accommodate situations where multiple teachers should share the instructional responsibility for a student. This new process will be made available later in the school year, and everyone will receive more information at that time.

### Additional Professional Development

Because districts requested additional time to prepare educators for the release of the teacher value-added reports, the NCDPI recommends that teachers and administrators take advantage of web trainings offered through the SAS Institute. To access the schedule for professional development offered in the next few weeks, please visit <https://ncdpi.sas.com/>. The EVAAS Team at the SAS Institute will be offering five web trainings next week (November 12-16) in response to the need for support; dates, times, and topics are posted to the website.

Your Race to the Top Professional Development Leads can also support your districts and charter schools around the use of EVAAS. Please visit <http://www.ncpublicschools.org/profdev/directory/> to find contact information for your Professional Development Lead.

You may also find it helpful to share the HelpFiles associated with various reports in EVAAS. The following hyperlinks will take you to the most recent HelpFiles.

- Teacher Value-Added MRM (Reports for Grades 3 -8 ELA and Math Teachers): [TeacherVA - MRM](#)
- Teacher Value-Added URM (Reports for Science, EOC, and CTE Teachers): [TeacherVA - URM](#)
- Teacher Diagnostic MRM (Report for Grades 3 – 8 ELA and Math Teachers): [TeacherDiag - MRM](#)
- Teacher Diagnostic URM (Report for Science, EOC, and CTE Teachers): [TeacherDiag - URM](#)
- Teacher Student Patterns MRM (Report for Grades 3 – 8 ELA and Math Teachers): [TeacherStuPattern - MRM](#)

- Teacher Student Patterns URM (Reports for Science, EOC, and CTE Teachers): [TeacherStuPattern - URM](#)
- Teacher Evaluation Composite: [TeacherEvalComposite](#)
- School Evaluation Composite: [SchoolEvalComposite](#)
- Summary of Teacher Reports for a District: [DistrictTeacherSummary](#)
- Summary of Teacher Reports for a School: [SchoolTeacherSummary](#)

### Account Creation

Some districts and charter schools in NC have already created EVAAS accounts for their teachers. These accounts will remain unchanged except for the addition of access to the teacher value-added reports. On November 19, teachers with preexisting accounts will receive an email from the SAS Institute to notify them that the teacher value-added reports have been released, as well as directions for how to reset their passwords if necessary.

To prevent the manual creation of 30,000+ accounts at the district- and school-level, the NCDPI and SAS Institute have collaborated to create many accounts automatically. Teacher email addresses and school/district assignment as recorded in the online NC Educator Evaluation System for the 2012-13 school year were used to create the accounts. On November 19, these teachers with new accounts will receive an email from the SAS Institute to notify them that the teacher value-added reports have been released, as well as directions for how to access their accounts for the first time. The text of this email has been attached to this memo for your reference.

There may be cases in which teacher accounts are not automatically created, such as teachers who are recent hires to your district and/or school. In these cases, school administrators can still create EVAAS accounts through the normal account management process.

### Web Reports Available

Teachers will have access to their individual teacher value-added report, as well as reports on school-level value-added results. Teachers who have taught multiple subjects and/or grades will have access to a value-added report for each subject and/or grade, as well as an **evaluation composite report**. The evaluation composite is the value-added measure for all courses or grades taught, and is the individual teacher-level growth score that will be used as 70 percent of the teacher's sixth standard rating for the 2011-12 school year.

Teachers also have access to school-level value added results, as well as a **school composite report**. The school composite is the value-added measure across all End-of-Grade and End-of-Course assessed courses and/or grades taught in the school. It is the school-wide growth score used as 30 percent of the sixth standard rating for teachers with their own value-added data, and as 100 percent of the sixth standard rating for teachers without their own value-added data for the 2011-12 school year.

Teachers can also view a variety of reports that allow them to examine patterns in growth for different groups of students, as well as diagnostic reports that provide information on student growth and achievement.

Teacher Dashboards

Many of you have seen demonstrations of the new **teacher dashboard** in EVAAS. Teacher dashboards will display teachers' ratings on standards 1 – 5 of the NC Educator Evaluation System, as well as provide them with their standard 6 ratings. The teacher dashboard will be released at the end of November/early December. At this time, all teachers in NC who do not already have access to EVAAS will be provided with their account information so that they can view their teacher dashboards, as well as reports on the school composite used to determine their sixth standard ratings.

If you have any questions about policy around the use of EVAAS in NC's educator effectiveness model, or educator effectiveness in general, please email [educatoreffectiveness@dpi.nc.gov](mailto:educatoreffectiveness@dpi.nc.gov). For technical assistance with EVAAS accounts or questions about the reports, please click on Contact Us at <https://ncdpi.sas.com>

Attachments:           Text of Email to Teachers with 2011-12 EVAAS Accounts  
                              Suggested "Talking Points" around Release of EVAAS Data

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