

## **Industry Certifications and Credentials Teacher Bonus**

PROGRAM REPORT CODE: 046  
UNIFORM CHART OF ACCOUNTS CODE: XXXX-046-XXX  
STATUTORY REFERENCE: SL 2016-94

TYPE: Dollars

TERM: July 1, 2016 to June 30, 2018

PURPOSE: A two-year pilot program which provides funding to reward the performance of teachers who teach students earning approved industry certifications or credentials consistent with G.S. 115C-156.2 and to encourage student learning and improvement.

ELIGIBILITY: Each LEA is entitled to funding to pay teachers bonuses, based on the certifications and credentials earned by their students.  
A bonus in the amount of twenty-five dollars (\$25.00) or fifty dollars (\$50.00) for each student taught by a teacher who provided instruction in a course that led to the attainment of an industry certification or credential.  
The level of bonus is dependent on the value ranking assigned.

FORMULAS: Each LEA is allotted funds based on the number of industry certifications and credentials that meet the eligibility.

### **SPECIAL PROVISIONS:**

1. The Department of Commerce, in consultation with the State Board, shall assign a value ranking for each industry certification and credential based on an equal weighting of academic rigor and employment value.
2. No teacher shall be awarded a bonus that exceeds two thousand dollars (\$2,000) in any given school year. The bonus awarded to a teacher shall be in addition to any regular wage or other bonus the teacher receives or is scheduled to receive.
3. Bonuses are payable in January 2017 and January 2018, respectively, to qualifying teachers who remain employed teaching courses leading to approved certification in the same LEA at least from the school year the data is collected until the corresponding school year that the bonus is paid.
4. The bonuses are not considered compensation for purposes of the Teachers' and State Employees' Retirement System.
5. Unused funds shall not be used for any purpose other than stipulated in the legislation. Excess funds allotted for this purpose shall revert to the State.
6. A Student must be enrolled and have attained a grade in the corresponding course for a teacher to be eligible for a bonus associated to the exam result.