

## **SALARY AND PERSONNEL**

### **8.1 Teachers and Instructional Support** **\$130,925,181**

Increases including the step: range from 0% to 8.5%  
Salary schedule increased for all steps except 25 years and above

### **8.2 Support Highly Qualified NC Teaching Graduates** **\$700,000**

Highly qualified

- New teacher
- Graduate from a NC approved educator preparation program
- GPA of 3.75 or higher and a score of 48 or higher on the edTPA or equivalent assessment

A highly qualified graduate is paid as :

- A04 if teaching in a low performing school
- A03 if licensed and teaching in EC, science, technology, engineering or mathematics
- A02 for all others

### **8.5 Asst Principals**

- Schedule linked to A schedule at A + 13% (2013 M + 1%)
- No longer eligible for longevity
- Advanced and Doctorate supplements still apply
- No ABC Bonus (unless under hold harmless)
- Hold harmless clause

### **8.3 & 8.4 Principals** **\$28,004,257**

- Eliminate Principal schedules
- Implement schedule with ranges based on ADM
- Bonuses for growth
- No longer eligible for longevity
- No longer eligible for Advanced and Doctorate supplements
- Hold harmless clause
- No ABC Bonus (unless under hold harmless)
- Funded on Lottery receipts

### **8.7 Noncertified and Central Office**

Permanent full time personnel receive a 1.5% increase or \$750 increase, whichever is higher. Recurring increase.

### **8.8 Occupational Therapists and Physical Therapists**

Every local board shall adopt a minimum salary schedules based on SBE ranges. No experienced based interval shall be greater than 5 years.

### **35.19 Benefits**

<b>Retirement</b>	16.69%
<b>Health</b>	\$5,869

### **7.29 Revise Teacher Bonus Program**

#### AP/IB and CTE Bonuses

- Continues the bonuses through 2018-19
- Removed “licensed” teachers.
- Includes Charter Schools
- Removes requirement to be still teaching Advanced courses/CTE
- Changes that the teacher must remain in the same school (previously the same LEA)

#### Third Grade Bonuses

- Removed “licensed” teachers.
- Removes requirement to be still teaching third grade
- Changes that the teacher must remain in the same school (previously the same LEA)

#### Retroactive Pay

- Provides charter school teacher bonuses for 2105-16 **\$400,000 (NR)**  
(previous language excluded charters)
- Provides the bonus to any teacher who was excluded because they were not teaching the same grade or subject.

## **ALLOTMENTS**

### ***Budget Flexibility (GS 115C-105.25)***

- 7.1 No funds shall be transferred out of Children with Disabilities
- 7.2 No funds shall be transferred out of Academically & Intellectually Gifted
- 7.12 No funds shall be transferred out of LEP allotment
- 7.13 Funds allotted for Textbooks and Digital Resources may only be used for the purchase of textbooks and digital resources.
- 7.14 Classroom Teacher allotment for 6-12 may be transferred and converted at the A00 step  
No transfers are allowable from the K-5 classroom teacher allotment

### ***7.1 Funds for Children with Disabilities***

\$4,125.27 per headcount (2017 \$3,985.53 per headcount)

### ***7.2 Funds for Academically Gifted***

\$1,314.56 for 4% of Allotted ADM ( 2017 \$1,280.70 for 4% of the allotted ADM)

### ***7.3 Low Wealth Supplemental Funds***

Exempts LEA with 23,000 ADM and have an Armed Forces base from eth funding formula and supplanting. Provides the same funding as in 2012-13. (same language as in 2015-17 biennium, but different impact)

### ***7.4 Small School Supplemental funds***

No change in supplemental amounts provided or ADM ranges  
\$3,618,482 reduction has no impact on the amount provided per the funding formula. This is a budget correction

### **7.5 Disadvantaged Supplemental Funding**

No change in funding formula

### **7.14 Limitations on K-5 Classroom teacher Positions/Program Enhancement Teachers**

Creates 2 classroom teacher allotments

1. K-5
2. 6-12

See change in budget flexibility above

### **7.15 Class size Flexibility for Current Pilot Programs**

K-3 class size exemptions provided to the schools participating in the teacher compensation models and advanced teaching roles pilot program (affects Chapel Hill, CMS, Edgecombe, Pitt, Vance and Washington) also includes LIFT schools in CMS.

**Central Office 10.5% reduction** **(\$10,000,000)(R)**

Increase to \$15m reduction in 2018-19

**Textbook and Digital Resources** **\$10,000,000 (R)**

See change in budget flexibility **\$1,100,000 (NR)**

### **7.19 Teachers/Isolated K-12 Schools**

Provides funding for geographically isolated K-12 schools based criteria of ADM **\$506,064**  
density and acreage of national forest owned by the federal government

**Small Specialty HS** **(\$2,199,336) (R)**

No impact on Budget. This is a budget correction only

**7.21 Driver Safety Incentive Program** **\$25,830,750 (R)**

**(\$27,413,328) (R)**

Changes driver training from Civil Penalty and Forfeiture Fund to General Fund appropriation

No change in funding level.

Program changed to a fee reimbursement program.

Student must be at least 15 and less than 18 years old and must successfully obtain a learners permit on the first attempt to be eligible for a reimbursement.

Maximum reimbursement is \$275

The reimbursement shall be applied for from the DPI

Extensive Reporting Requirement for DPI

### **7.22 Cooperative Innovative High Schools**

- Directs a collaborative study of the operation and cost of Career and College Promise and Cooperative innovative HS.
- Provides a 25% reduction in 2017-18 for CIHS in Tier III which have received an allotment for at least 3 years. 50% reduction in 2018-19.

- ~~\$316,646 shall be allocated Northampton New Tech Early College, Washington County Early College. Removed through Amendment~~
- For all CIHS in Tier I which did not receive funding, the remaining allotment shall be distributed evenly.
- For the remaining CIHS which are not in Tier I, they shall be permitted to operate as CIHS – these include Charlotte Middle College at Merancas, Charlotte Teacher Cadet Early College, Harnett County Early College, Agriculture & Science Early College, Onslow Early College and Wake CTE HS North.

#### ***7.24 Extended Learning & Integrated Student Supports Competitive Grant Program***

Of the funds appropriated for the At-Risk Student Services Allotment, the DPI shall use up to \$6,000,000 for the 2016-2017 fiscal year for the Extended Learning and Integrated Student Supports Competitive Grant Program. DPI may use up to \$200,000 to administer the program.

#### ***7.25 Life Changing Experiences School Pilot Program***

Of the funds appropriated for the At-Risk Student Services Allotment, the DPI shall use up to \$360,000 for the 2016-2017 fiscal year to contract with Children and Parent Resource Group Inc to design and implement a 2 year Life Changing Experiences School Pilot Program. For grades 6-11 in Mitchell, Pitt, Wayne and WSFCS. for the Extended Learning and Integrated Student Supports Competitive Grant Program. DPI may use up to \$200,000 to administer the program.

### **PROFESSIONAL DEVELOPMENT**

#### ***7.20 Turning TAs in to Teachers***

***\$315,000(R)***

Expands existing pilot to Alamance, Beaufort, Duplin, Guilford, Nash-Rocky Mount, Randolph, Tyrrell, Vance and Washington. Deletes through amendment ~~Bertie Edenton Edgecombe Halifax Northampton Tyrrell, Vance and Washington.~~ Adds through Amendment Ashe, Avery, Jones, New Hanover, Rowan, Stanly, Watauga, Yancey  
Provides tuition assistance to teacher assistants.

### **ACADEMIC**

#### ***7.26 School Performance Grades/ESSA Compliance***

Adds promotion rates, students' progress in English proficiency. Adds grades for performance of certain subgroups.

And grade in reading and math for K-8

#### ***7.27 Read to Achieve Diagnostic Changes***

Requires reading assessment data for K-3

#### ***7.28 Reimburse Teacher Licensure Fee for Certain NC Teaching Graduates***

***\$245,000(R)***

SBE shall reimburse the initial Teacher Licensure application fee for first time an applicant submits an application for teacher licensure if the applicant is a graduate of an approved educator prep program located in NC and has successfully earned an initial teaching license in NC.  
Reimbursement shall be within 30 days.

**7.23 Preparing Future Workforce in Coding and Mobile App development Grant Program** **\$400,000(R)**

DPI shall establish the Coding and Mobile Application Grant Program for middle and high school students. Funds shall be used to award competitive programs up to \$400,000 each year. Grants shall be used to purchase equipment, digital materials, teacher PD. 5% cap on admin.  
State Superintendent is to select recipients

**7.31 Eastern North Carolina STEM** **\$300,000 (NR)**

Funds to contract with an independent entity to administer a residential STEM enrichment program to underserved students. Reserved for students in Northampton, Weldon City, Roanoke Rapids and KIP in Gaston.

Added by Amendment - No funds shall be appropriated or allocated for the Eastern NC STEM

**Governors School** **No change for 2017-18 (\$800,000)(R) in 2018-19**

Modified by an amendment

Eliminate General Fund appropriations leaving \$325,000 in receipts in 2018-19

#66 in Money Report Establishes the “Legislative School for Leadership and Public Service \$600,000 and #65 the “Summer Venture” residential program for students interested in STEM. \$200,000.

**OTHER**

**7.6 UERS**

Funds shall not revert

**7.7 DPI Reduction 25%** **\$13,159,778(R)**

Reductions shall not come from residential schools, community in schools. TFA. Excellent Public Schools Act. School Connectivity Program, Achievement School District or positions appointed by and direct report to the State Superintendent

Additional Reductions to DPI and the SBE

1 filled position listed to be eliminated – receipt supported	<i>receipt supported</i>
2 filled positions listed to be eliminated from DPI	<b>(\$182,644)(R)</b>
4 filled positions listed to be eliminated from SBE	<b>(\$513,131)(R)</b>

Additional to DPI

2 positions to support Educator Preparation Approval and Evaluation	<b>\$200,000(R)</b>
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Additional funds to NCCAT	<b>\$300,000(R)</b>
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**7.10 Superintendent of Public Instruction Staff** **432,644(R)**

The Superintendent may use up to \$432,644 of funds appropriated to DPI to appoint up to 5 full time exempt policy making positions

Provides funds for legal fees for active law suit	<b>\$300,000(NR)</b>
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**7.18 State Board of Education Use of State Funds**

Restricts the use of State funds

**7.9 Administration of Excellent Public Schools Act**

Directs the DPI to only use the funds for 13 specified positions

**7.11 Carryover of Certain Funds**

For evaluation of Teacher Compensation Models, LATP and ASD

**7.16 School Business System Modernization**

**\$18,753,007**

The State Superintendent is responsible for issuing a RFP for an ERP software by October 1, 2017

**7.17 Office of Charter School web based record and Data Management**

Of funds appropriated for UERS DPI shall use up to \$200,000 for a Web based Electronic records and data reporting management system

**7.30 School Boards Can't Sue Counties**

GS 115C-431

Removes most of the language under this section related to procedures for resolution of dispute between board of education and board of county commissions and replaces it with

- The decision of the county commissioners is final. The local education board shall not file legal action challenging the sufficiency of the funds appropriated by the board of county commissioners to the local current expense fund, the capital outlay fund or both.

**UNC Budget**

**10.9 Future Teachers of North Carolina**

**\$278,500**

Introduction to teaching to high achieving high school students

**10.A3 NC Teaching Fellows – Endowment fund**

Forgivable loans up to \$8,250 per year for up to 4 years  
Available to those with STEM, EC licensure areas

**10A.4 Personal Education Savings Account Program**

**\$450,000**

Provides and scholarship for students with special needs

**UNC Lab Schools**

**\$930,000(R)**

**\$1,000,000(NR)**

On going Administrative Support and start up funds for Lab Schools

**New Teacher Support**

**\$278,500**

Additional funds for new teacher support – total appropriation \$2.2m.