

Fiscal Year

2004 - 2005

North Carolina Public School

Salary Schedules

Also available online: www.ncpublicschools.org/fbs/manuals.htm

Financial & Business Services
NC Department of Public Instruction

2004-2005
BACHELOR'S DEGREE CERTIFIED TEACHER
INCLUDES WORKPLACE DEVELOPMENT (VOC. ED.) TEACHERS
SALARY SCHEDULE

Years of Exp	Bachelor's Teacher			Bachelor's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0	\$2,542	\$2,118.33	\$25,420	N/A	N/A	N/A
1	\$2,584	\$2,153.33	\$25,840	N/A	N/A	N/A
2	\$2,628	\$2,190.00	\$26,280	N/A	N/A	N/A
3	\$2,783	\$2,319.17	\$27,830	\$3,117	\$2,597.50	\$31,170
4	\$2,923	\$2,435.83	\$29,230	\$3,274	\$2,728.33	\$32,740
5	\$3,056	\$2,546.67	\$30,560	\$3,423	\$2,852.50	\$34,230
6	\$3,185	\$2,654.17	\$31,850	\$3,567	\$2,972.50	\$35,670
7	\$3,288	\$2,740.00	\$32,880	\$3,683	\$3,069.17	\$36,830
8	\$3,336	\$2,780.00	\$33,360	\$3,736	\$3,113.33	\$37,360
9	\$3,385	\$2,820.83	\$33,850	\$3,791	\$3,159.17	\$37,910
10	\$3,435	\$2,862.50	\$34,350	\$3,847	\$3,205.83	\$38,470
11	\$3,484	\$2,903.33	\$34,840	\$3,902	\$3,251.67	\$39,020
12	\$3,535	\$2,945.83	\$35,350	\$3,959	\$3,299.17	\$39,590
13	\$3,585	\$2,987.50	\$35,850	\$4,015	\$3,345.83	\$40,150
14	\$3,638	\$3,031.67	\$36,380	\$4,075	\$3,395.83	\$40,750
15	\$3,692	\$3,076.67	\$36,920	\$4,135	\$3,445.83	\$41,350
16	\$3,747	\$3,122.50	\$37,470	\$4,197	\$3,497.50	\$41,970
17	\$3,802	\$3,168.33	\$38,020	\$4,258	\$3,548.33	\$42,580
18	\$3,860	\$3,216.67	\$38,600	\$4,323	\$3,602.50	\$43,230
19	\$3,918	\$3,265.00	\$39,180	\$4,388	\$3,656.67	\$43,880
20	\$3,976	\$3,313.33	\$39,760	\$4,453	\$3,710.83	\$44,530
21	\$4,038	\$3,365.00	\$40,380	\$4,523	\$3,769.17	\$45,230
22	\$4,099	\$3,415.83	\$40,990	\$4,591	\$3,825.83	\$45,910
23	\$4,164	\$3,470.00	\$41,640	\$4,664	\$3,886.67	\$46,640
24	\$4,228	\$3,523.33	\$42,280	\$4,735	\$3,945.83	\$47,350
25	\$4,293	\$3,577.50	\$42,930	\$4,808	\$4,006.67	\$48,080
26	\$4,359	\$3,632.50	\$43,590	\$4,882	\$4,068.33	\$48,820
27	\$4,427	\$3,689.17	\$44,270	\$4,958	\$4,131.67	\$49,580
28	\$4,497	\$3,747.50	\$44,970	\$5,037	\$4,197.50	\$50,370
29	\$4,568	\$3,806.67	\$45,680	\$5,116	\$4,263.33	\$51,160
30+	\$4,568	\$3,806.67	\$45,680	\$5,116	\$4,263.33	\$51,160

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2004-2005
MASTER'S DEGREE CERTIFIED TEACHER
SALARY SCHEDULE

Years of Exp	Master's Teacher			Master's w/NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0	\$2,797	\$2,330.83	\$27,970	N/A	N/A	N/A
1	\$2,843	\$2,369.17	\$28,430	N/A	N/A	N/A
2	\$2,891	\$2,409.17	\$28,910	N/A	N/A	N/A
3	\$3,060	\$2,550.00	\$30,600	\$3,427	\$2,855.83	\$34,270
4	\$3,215	\$2,679.17	\$32,150	\$3,601	\$3,000.83	\$36,010
5	\$3,362	\$2,801.67	\$33,620	\$3,765	\$3,137.50	\$37,650
6	\$3,503	\$2,919.17	\$35,030	\$3,923	\$3,269.17	\$39,230
7	\$3,617	\$3,014.17	\$36,170	\$4,051	\$3,375.83	\$40,510
8	\$3,669	\$3,057.50	\$36,690	\$4,109	\$3,424.17	\$41,090
9	\$3,723	\$3,102.50	\$37,230	\$4,170	\$3,475.00	\$41,700
10	\$3,778	\$3,148.33	\$37,780	\$4,231	\$3,525.83	\$42,310
11	\$3,833	\$3,194.17	\$38,330	\$4,293	\$3,577.50	\$42,930
12	\$3,888	\$3,240.00	\$38,880	\$4,355	\$3,629.17	\$43,550
13	\$3,943	\$3,285.83	\$39,430	\$4,416	\$3,680.00	\$44,160
14	\$4,002	\$3,335.00	\$40,020	\$4,482	\$3,735.00	\$44,820
15	\$4,061	\$3,384.17	\$40,610	\$4,548	\$3,790.00	\$45,480
16	\$4,121	\$3,434.17	\$41,210	\$4,616	\$3,846.67	\$46,160
17	\$4,183	\$3,485.83	\$41,830	\$4,685	\$3,904.17	\$46,850
18	\$4,245	\$3,537.50	\$42,450	\$4,754	\$3,961.67	\$47,540
19	\$4,310	\$3,591.67	\$43,100	\$4,827	\$4,022.50	\$48,270
20	\$4,374	\$3,645.00	\$43,740	\$4,899	\$4,082.50	\$48,990
21	\$4,442	\$3,701.67	\$44,420	\$4,975	\$4,145.83	\$49,750
22	\$4,509	\$3,757.50	\$45,090	\$5,050	\$4,208.33	\$50,500
23	\$4,580	\$3,816.67	\$45,800	\$5,130	\$4,275.00	\$51,300
24	\$4,651	\$3,875.83	\$46,510	\$5,209	\$4,340.83	\$52,090
25	\$4,721	\$3,934.17	\$47,210	\$5,288	\$4,406.67	\$52,880
26	\$4,795	\$3,995.83	\$47,950	\$5,370	\$4,475.00	\$53,700
27	\$4,870	\$4,058.33	\$48,700	\$5,454	\$4,545.00	\$54,540
28	\$4,947	\$4,122.50	\$49,470	\$5,541	\$4,617.50	\$55,410
29	\$5,025	\$4,187.50	\$50,250	\$5,628	\$4,690.00	\$56,280
30+	\$5,025	\$4,187.50	\$50,250	\$5,628	\$4,690.00	\$56,280

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2004-2005
ADVANCED AND DOCTORAL DEGREED TEACHER SALARY SCHEDULE

YEARS OF EXP	ADVANCED (SIXTH YEAR)				DOCTORATE			
	Adv. Teacher		Adv. with NBPTS Cert.		PhD Teacher		PhD with NBPTS Cert.	
	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments
0	\$2,923	\$2,435.83	N/A	N/A	\$3,050	\$2,541.67	N/A	N/A
1	\$2,969	\$2,474.17	N/A	N/A	\$3,096	\$2,580.00	N/A	N/A
2	\$3,017	\$2,514.17	N/A	N/A	\$3,144	\$2,620.00	N/A	N/A
3	\$3,186	\$2,655.00	\$3,553	\$2,960.83	\$3,313	\$2,760.83	\$3,680	\$3,066.67
4	\$3,341	\$2,784.17	\$3,727	\$3,105.83	\$3,468	\$2,890.00	\$3,854	\$3,211.67
5	\$3,488	\$2,906.67	\$3,891	\$3,242.50	\$3,615	\$3,012.50	\$4,018	\$3,348.33
6	\$3,629	\$3,024.17	\$4,049	\$3,374.17	\$3,756	\$3,130.00	\$4,176	\$3,480.00
7	\$3,743	\$3,119.17	\$4,177	\$3,480.83	\$3,870	\$3,225.00	\$4,304	\$3,586.67
8	\$3,795	\$3,162.50	\$4,235	\$3,529.17	\$3,922	\$3,268.33	\$4,362	\$3,635.00
9	\$3,849	\$3,207.50	\$4,296	\$3,580.00	\$3,976	\$3,313.33	\$4,423	\$3,685.83
10	\$3,904	\$3,253.33	\$4,357	\$3,630.83	\$4,031	\$3,359.17	\$4,484	\$3,736.67
11	\$3,959	\$3,299.17	\$4,419	\$3,682.50	\$4,086	\$3,405.00	\$4,546	\$3,788.33
12	\$4,014	\$3,345.00	\$4,481	\$3,734.17	\$4,141	\$3,450.83	\$4,608	\$3,840.00
13	\$4,069	\$3,390.83	\$4,542	\$3,785.00	\$4,196	\$3,496.67	\$4,669	\$3,890.83
14	\$4,128	\$3,440.00	\$4,608	\$3,840.00	\$4,255	\$3,545.83	\$4,735	\$3,945.83
15	\$4,187	\$3,489.17	\$4,674	\$3,895.00	\$4,314	\$3,595.00	\$4,801	\$4,000.83
16	\$4,247	\$3,539.17	\$4,742	\$3,951.67	\$4,374	\$3,645.00	\$4,869	\$4,057.50
17	\$4,309	\$3,590.83	\$4,811	\$4,009.17	\$4,436	\$3,696.67	\$4,938	\$4,115.00
18	\$4,371	\$3,642.50	\$4,880	\$4,066.67	\$4,498	\$3,748.33	\$5,007	\$4,172.50
19	\$4,436	\$3,696.67	\$4,953	\$4,127.50	\$4,563	\$3,802.50	\$5,080	\$4,233.33
20	\$4,500	\$3,750.00	\$5,025	\$4,187.50	\$4,627	\$3,855.83	\$5,152	\$4,293.33
21	\$4,568	\$3,806.67	\$5,101	\$4,250.83	\$4,695	\$3,912.50	\$5,228	\$4,356.67
22	\$4,635	\$3,862.50	\$5,176	\$4,313.33	\$4,762	\$3,968.33	\$5,303	\$4,419.17
23	\$4,706	\$3,921.67	\$5,256	\$4,380.00	\$4,833	\$4,027.50	\$5,383	\$4,485.83
24	\$4,777	\$3,980.83	\$5,335	\$4,445.83	\$4,904	\$4,086.67	\$5,462	\$4,551.67
25	\$4,847	\$4,039.17	\$5,414	\$4,511.67	\$4,974	\$4,145.00	\$5,541	\$4,617.50
26	\$4,921	\$4,100.83	\$5,496	\$4,580.00	\$5,048	\$4,206.67	\$5,623	\$4,685.83
27	\$4,996	\$4,163.33	\$5,580	\$4,650.00	\$5,123	\$4,269.17	\$5,707	\$4,755.83
28	\$5,073	\$4,227.50	\$5,667	\$4,722.50	\$5,200	\$4,333.33	\$5,794	\$4,828.33
29	\$5,151	\$4,292.50	\$5,754	\$4,795.00	\$5,278	\$4,398.33	\$5,881	\$4,900.83
30+	\$5,151	\$4,292.50	\$5,754	\$4,795.00	\$5,278	\$4,398.33	\$5,881	\$4,900.83

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2004-2005 DAILY RATE SCHEDULES

DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL (Based on 22 Days)

YEARS OF EXPERIENCE	Bachelor's Degree		Master's Degree		Advanced Degree		Doctorate Degree	
	<u>Bachelor's</u>	<u>Bachelor's with NBPTS</u>	<u>Master's</u>	<u>Master's with NBPTS</u>	<u>Advanced</u>	<u>Advanced with NBPTS</u>	<u>Doctorate</u>	<u>Doctorate with NBPTS</u>
0	\$115.55	N/A	\$127.14	N/A	\$132.86	N/A	\$138.64	N/A
1	\$117.45	N/A	\$129.23	N/A	\$134.95	N/A	\$140.73	N/A
2	\$119.45	N/A	\$131.41	N/A	\$137.14	N/A	\$142.91	N/A
3	\$126.50	\$141.68	\$139.09	\$155.77	\$144.82	\$161.50	\$150.59	\$167.27
4	\$132.86	\$148.82	\$146.14	\$163.68	\$151.86	\$169.41	\$157.64	\$175.18
5	\$138.91	\$155.59	\$152.82	\$171.14	\$158.55	\$176.86	\$164.32	\$182.64
6	\$144.77	\$162.14	\$159.23	\$178.32	\$164.95	\$184.05	\$170.73	\$189.82
7	\$149.45	\$167.41	\$164.41	\$184.14	\$170.14	\$189.86	\$175.91	\$195.64
8	\$151.64	\$169.82	\$166.77	\$186.77	\$172.50	\$192.50	\$178.27	\$198.27
9	\$153.86	\$172.32	\$169.23	\$189.55	\$174.95	\$195.27	\$180.73	\$201.05
10	\$156.14	\$174.86	\$171.73	\$192.32	\$177.45	\$198.05	\$183.23	\$203.82
11	\$158.36	\$177.36	\$174.23	\$195.14	\$179.95	\$200.86	\$185.73	\$206.64
12	\$160.68	\$179.95	\$176.73	\$197.95	\$182.45	\$203.68	\$188.23	\$209.45
13	\$162.95	\$182.50	\$179.23	\$200.73	\$184.95	\$206.45	\$190.73	\$212.23
14	\$165.36	\$185.23	\$181.91	\$203.73	\$187.64	\$209.45	\$193.41	\$215.23
15	\$167.82	\$187.95	\$184.59	\$206.73	\$190.32	\$212.45	\$196.09	\$218.23
16	\$170.32	\$190.77	\$187.32	\$209.82	\$193.05	\$215.55	\$198.82	\$221.32
17	\$172.82	\$193.55	\$190.14	\$212.95	\$195.86	\$218.68	\$201.64	\$224.45
18	\$175.45	\$196.50	\$192.95	\$216.09	\$198.68	\$221.82	\$204.45	\$227.59
19	\$178.09	\$199.45	\$195.91	\$219.41	\$201.64	\$225.14	\$207.41	\$230.91
20	\$180.73	\$202.41	\$198.82	\$222.68	\$204.55	\$228.41	\$210.32	\$234.18
21	\$183.55	\$205.59	\$201.91	\$226.14	\$207.64	\$231.86	\$213.41	\$237.64
22	\$186.32	\$208.68	\$204.95	\$229.55	\$210.68	\$235.27	\$216.45	\$241.05
23	\$189.27	\$212.00	\$208.18	\$233.18	\$213.91	\$238.91	\$219.68	\$244.68
24	\$192.18	\$215.23	\$211.41	\$236.77	\$217.14	\$242.50	\$222.91	\$248.27
25	\$195.14	\$218.55	\$214.59	\$240.36	\$220.32	\$246.09	\$226.09	\$251.86
26	\$198.14	\$221.91	\$217.95	\$244.09	\$223.68	\$249.82	\$229.45	\$255.59
27	\$201.23	\$225.36	\$221.36	\$247.91	\$227.09	\$253.64	\$232.86	\$259.41
28	\$204.41	\$228.95	\$224.86	\$251.86	\$230.59	\$257.59	\$236.36	\$263.36
29	\$207.64	\$232.55	\$228.41	\$255.82	\$234.14	\$261.55	\$239.91	\$267.32
30+	\$207.64	\$232.55	\$228.41	\$255.82	\$234.14	\$261.55	\$239.91	\$267.32

NOTES: "NBPTS" stands for National Board for Professional Teacher Standards.

2004-2005
SCHOOL PSYCHOLOGIST SALARY SCHEDULE
(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGISTS
AND MASTER'S LEVEL AUDIOLOGISTS)

Years of <u>Exp.</u>	Master's		Advanced		Doctorate	
	Monthly Salary	12 Monthly Installments	Monthly Salary	12 Monthly Installments	Monthly Salary	12 Monthly Installments
0	\$3,362	\$2,801.67	\$3,488	\$2,906.67	\$3,615	\$3,012.50
1	\$3,503	\$2,919.17	\$3,629	\$3,024.17	\$3,756	\$3,130.00
2	\$3,617	\$3,014.17	\$3,743	\$3,119.17	\$3,870	\$3,225.00
3	\$3,669	\$3,057.50	\$3,795	\$3,162.50	\$3,922	\$3,268.33
4	\$3,723	\$3,102.50	\$3,849	\$3,207.50	\$3,976	\$3,313.33
5	\$3,778	\$3,148.33	\$3,904	\$3,253.33	\$4,031	\$3,359.17
6	\$3,833	\$3,194.17	\$3,959	\$3,299.17	\$4,086	\$3,405.00
7	\$3,888	\$3,240.00	\$4,014	\$3,345.00	\$4,141	\$3,450.83
8	\$3,943	\$3,285.83	\$4,069	\$3,390.83	\$4,196	\$3,496.67
9	\$4,002	\$3,335.00	\$4,128	\$3,440.00	\$4,255	\$3,545.83
10	\$4,061	\$3,384.17	\$4,187	\$3,489.17	\$4,314	\$3,595.00
11	\$4,121	\$3,434.17	\$4,247	\$3,539.17	\$4,374	\$3,645.00
12	\$4,183	\$3,485.83	\$4,309	\$3,590.83	\$4,436	\$3,696.67
13	\$4,245	\$3,537.50	\$4,371	\$3,642.50	\$4,498	\$3,748.33
14	\$4,310	\$3,591.67	\$4,436	\$3,696.67	\$4,563	\$3,802.50
15	\$4,374	\$3,645.00	\$4,500	\$3,750.00	\$4,627	\$3,855.83
16	\$4,442	\$3,701.67	\$4,568	\$3,806.67	\$4,695	\$3,912.50
17	\$4,509	\$3,757.50	\$4,635	\$3,862.50	\$4,762	\$3,968.33
18	\$4,580	\$3,816.67	\$4,706	\$3,921.67	\$4,833	\$4,027.50
19	\$4,651	\$3,875.83	\$4,777	\$3,980.83	\$4,904	\$4,086.67
20	\$4,721	\$3,934.17	\$4,847	\$4,039.17	\$4,974	\$4,145.00
21	\$4,795	\$3,995.83	\$4,921	\$4,100.83	\$5,048	\$4,206.67
22	\$4,870	\$4,058.33	\$4,996	\$4,163.33	\$5,123	\$4,269.17
23	\$4,947	\$4,122.50	\$5,073	\$4,227.50	\$5,200	\$4,333.33
24	\$5,025	\$4,187.50	\$5,151	\$4,292.50	\$5,278	\$4,398.33
25	\$5,106	\$4,255.00	\$5,232	\$4,360.00	\$5,359	\$4,465.83
26	\$5,188	\$4,323.33	\$5,314	\$4,428.33	\$5,441	\$4,534.17
27	\$5,270	\$4,391.67	\$5,396	\$4,496.67	\$5,523	\$4,602.50
28	\$5,355	\$4,462.50	\$5,481	\$4,567.50	\$5,608	\$4,673.33
29	\$5,440	\$4,533.33	\$5,566	\$4,638.33	\$5,693	\$4,744.17
30+	\$5,440	\$4,533.33	\$5,566	\$4,638.33	\$5,693	\$4,744.17

NOTE: Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

2004-2005
DAILY RATES FOR SCHOOL PSYCHOLOGISTS
Including Masters Level Speech-Language Pathologists and
Masters Level Audiologists
(Based on 22 Days)

YEARS OF EXP	BASE SALARY	Psychologists		
		Masters	Advanced	Doctorate
0	\$3,362	\$152.82	\$158.55	\$164.32
1	\$3,503	\$159.23	\$164.95	\$170.73
2	\$3,617	\$164.41	\$170.14	\$175.91
3	\$3,669	\$166.77	\$172.50	\$178.27
4	\$3,723	\$169.23	\$174.95	\$180.73
5	\$3,778	\$171.73	\$177.45	\$183.23
6	\$3,833	\$174.23	\$179.95	\$185.73
7	\$3,888	\$176.73	\$182.45	\$188.23
8	\$3,943	\$179.23	\$184.95	\$190.73
9	\$4,002	\$181.91	\$187.64	\$193.41
10	\$4,061	\$184.59	\$190.32	\$196.09
11	\$4,121	\$187.32	\$193.05	\$198.82
12	\$4,183	\$190.14	\$195.86	\$201.64
13	\$4,245	\$192.95	\$198.68	\$204.45
14	\$4,310	\$195.91	\$201.64	\$207.41
15	\$4,374	\$198.82	\$204.55	\$210.32
16	\$4,442	\$201.91	\$207.64	\$213.41
17	\$4,509	\$204.95	\$210.68	\$216.45
18	\$4,580	\$208.18	\$213.91	\$219.68
19	\$4,651	\$211.41	\$217.14	\$222.91
20	\$4,721	\$214.59	\$220.32	\$226.09
21	\$4,795	\$217.95	\$223.68	\$229.45
22	\$4,870	\$221.36	\$227.09	\$232.86
23	\$4,947	\$224.86	\$230.59	\$236.36
24	\$5,025	\$228.41	\$234.14	\$239.91
25	\$5,106	\$232.09	\$237.82	\$243.59
26	\$5,188	\$235.82	\$241.55	\$247.32
27	\$5,270	\$239.55	\$245.27	\$251.05
28	\$5,355	\$243.41	\$249.14	\$254.91
29	\$5,440	\$247.27	\$253.00	\$258.77
30+	\$5,440	\$247.27	\$253.00	\$258.77

2004-2005 ASSISTANT PRINCIPAL SALARY SCHEDULE

Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%	Years of Exp	Schedule/ Pay Level
		Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary		
0-4	0-1	\$3,248	\$3,280	\$3,313	\$3,345	\$3,378	\$3,410	\$3,443	0-4	0-1
5	0-2	\$3,396	\$3,430	\$3,464	\$3,498	\$3,532	\$3,566	\$3,600	5	0-2
6	0-3	\$3,539	\$3,574	\$3,610	\$3,645	\$3,681	\$3,716	\$3,751	6	0-3
7	0-4	\$3,653	\$3,690	\$3,726	\$3,763	\$3,799	\$3,836	\$3,872	7	0-4
8	0-5	\$3,706	\$3,743	\$3,780	\$3,817	\$3,854	\$3,891	\$3,928	8	0-5
9	0-6	\$3,760	\$3,798	\$3,835	\$3,873	\$3,910	\$3,948	\$3,986	9	0-6
10	0-7	\$3,816	\$3,854	\$3,892	\$3,930	\$3,969	\$4,007	\$4,045	10	0-7
11	0-8	\$3,871	\$3,910	\$3,948	\$3,987	\$4,026	\$4,065	\$4,103	11	0-8
12	0-9	\$3,927	\$3,966	\$4,006	\$4,045	\$4,084	\$4,123	\$4,163	12	0-9
13	0-10	\$3,983	\$4,023	\$4,063	\$4,102	\$4,142	\$4,182	\$4,222	13	0-10
14	0-11	\$4,042	\$4,082	\$4,123	\$4,163	\$4,204	\$4,244	\$4,285	14	0-11
15	0-12	\$4,101	\$4,142	\$4,183	\$4,224	\$4,265	\$4,306	\$4,347	15	0-12
16	0-13	\$4,163	\$4,205	\$4,246	\$4,288	\$4,330	\$4,371	\$4,413	16	0-13
17	0-14	\$4,225	\$4,267	\$4,310	\$4,352	\$4,394	\$4,436	\$4,479	17	0-14
18	0-15	\$4,288	\$4,331	\$4,374	\$4,417	\$4,460	\$4,502	\$4,545	18	0-15
19	0-16	\$4,353	\$4,397	\$4,440	\$4,484	\$4,527	\$4,571	\$4,614	19	0-16
20	0-17	\$4,417	\$4,461	\$4,505	\$4,550	\$4,594	\$4,638	\$4,682	20	0-17
21	0-18	\$4,486	\$4,531	\$4,576	\$4,621	\$4,665	\$4,710	\$4,755	21	0-18
22	0-19	\$4,554	\$4,600	\$4,645	\$4,691	\$4,736	\$4,782	\$4,827	22	0-19
23	0-20	\$4,627	\$4,673	\$4,720	\$4,766	\$4,812	\$4,858	\$4,905	23	0-20
24	0-21	\$4,697	\$4,744	\$4,791	\$4,838	\$4,885	\$4,932	\$4,979	24	0-21
25	0-22	\$4,769	\$4,817	\$4,864	\$4,912	\$4,960	\$5,007	\$5,055	25	0-22
26	0-23	\$4,843	\$4,891	\$4,940	\$4,988	\$5,037	\$5,085	\$5,134	26	0-23
27	0-24	\$4,919	\$4,968	\$5,017	\$5,067	\$5,116	\$5,165	\$5,214	27	0-24
28	0-25	\$4,996	\$5,046	\$5,096	\$5,146	\$5,196	\$5,246	\$5,296	28	0-25
29	0-26	\$5,076	\$5,127	\$5,178	\$5,228	\$5,279	\$5,330	\$5,381	29	0-26
30	0-27	\$5,177	\$5,229	\$5,281	\$5,332	\$5,384	\$5,436	\$5,488	30	0-27
31+	0-28	\$5,281	\$5,334	\$5,387	\$5,439	\$5,492	\$5,545	\$5,598	31+	0-28

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

2004-2005 PRINCIPAL SALARY SCHEDULES

PRINCIPAL I

0 - 10 Teachers

Combined Years of Exp Schedule/ Pay Level		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%	Combined Years of Exp Schedule/ Pay Level	
		Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary		
0-8	0-5	\$3,706	\$3,743	\$3,780	\$3,817	\$3,854	\$3,891	\$3,928	0-8	0-5
9	0-6	\$3,760	\$3,798	\$3,835	\$3,873	\$3,910	\$3,948	\$3,986	9	0-6
10	0-7	\$3,816	\$3,854	\$3,892	\$3,930	\$3,969	\$4,007	\$4,045	10	0-7
11	0-8	\$3,871	\$3,910	\$3,948	\$3,987	\$4,026	\$4,065	\$4,103	11	0-8
12	0-9	\$3,927	\$3,966	\$4,006	\$4,045	\$4,084	\$4,123	\$4,163	12	0-9
13	0-10	\$3,983	\$4,023	\$4,063	\$4,102	\$4,142	\$4,182	\$4,222	13	0-10
14	0-11	\$4,042	\$4,082	\$4,123	\$4,163	\$4,204	\$4,244	\$4,285	14	0-11
15	0-12	\$4,101	\$4,142	\$4,183	\$4,224	\$4,265	\$4,306	\$4,347	15	0-12
16	0-13	\$4,163	\$4,205	\$4,246	\$4,288	\$4,330	\$4,371	\$4,413	16	0-13
17	0-14	\$4,225	\$4,267	\$4,310	\$4,352	\$4,394	\$4,436	\$4,479	17	0-14
18	0-15	\$4,288	\$4,331	\$4,374	\$4,417	\$4,460	\$4,502	\$4,545	18	0-15
19	0-16	\$4,353	\$4,397	\$4,440	\$4,484	\$4,527	\$4,571	\$4,614	19	0-16
20	0-17	\$4,417	\$4,461	\$4,505	\$4,550	\$4,594	\$4,638	\$4,682	20	0-17
21	0-18	\$4,486	\$4,531	\$4,576	\$4,621	\$4,665	\$4,710	\$4,755	21	0-18
22	0-19	\$4,554	\$4,600	\$4,645	\$4,691	\$4,736	\$4,782	\$4,827	22	0-19
23	0-20	\$4,627	\$4,673	\$4,720	\$4,766	\$4,812	\$4,858	\$4,905	23	0-20
24	0-21	\$4,697	\$4,744	\$4,791	\$4,838	\$4,885	\$4,932	\$4,979	24	0-21
25	0-22	\$4,769	\$4,817	\$4,864	\$4,912	\$4,960	\$5,007	\$5,055	25	0-22
26	0-23	\$4,843	\$4,891	\$4,940	\$4,988	\$5,037	\$5,085	\$5,134	26	0-23
27	0-24	\$4,919	\$4,968	\$5,017	\$5,067	\$5,116	\$5,165	\$5,214	27	0-24
28	0-25	\$4,996	\$5,046	\$5,096	\$5,146	\$5,196	\$5,246	\$5,296	28	0-25
29	0-26	\$5,076	\$5,127	\$5,178	\$5,228	\$5,279	\$5,330	\$5,381	29	0-26
30	0-27	\$5,177	\$5,229	\$5,281	\$5,332	\$5,384	\$5,436	\$5,488	30	0-27
31	0-28	\$5,281	\$5,334	\$5,387	\$5,439	\$5,492	\$5,545	\$5,598	31	0-28
32+	0-29	\$5,387	\$5,441	\$5,495	\$5,549	\$5,602	\$5,656	\$5,710	32+	0-29

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

2004-2005 PRINCIPAL SALARY SCHEDULES PRINCIPAL II

11 - 21 Teachers

Combined Years of Exp		Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base + 3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary	Combined Years of Exp		Schedule/ Pay Level
0-10		0-8	\$3,871	\$3,910	\$3,948	\$3,987	\$4,026	\$4,065	\$4,103	0-10		0-8
11		0-9	\$3,927	\$3,966	\$4,006	\$4,045	\$4,084	\$4,123	\$4,163	11		0-9
12		0-10	\$3,983	\$4,023	\$4,063	\$4,102	\$4,142	\$4,182	\$4,222	12		0-10
13		0-11	\$4,042	\$4,082	\$4,123	\$4,163	\$4,204	\$4,244	\$4,285	13		0-11
14		0-12	\$4,101	\$4,142	\$4,183	\$4,224	\$4,265	\$4,306	\$4,347	14		0-12
15		0-13	\$4,163	\$4,205	\$4,246	\$4,288	\$4,330	\$4,371	\$4,413	15		0-13
16		0-14	\$4,225	\$4,267	\$4,310	\$4,352	\$4,394	\$4,436	\$4,479	16		0-14
17		0-15	\$4,288	\$4,331	\$4,374	\$4,417	\$4,460	\$4,502	\$4,545	17		0-15
18		0-16	\$4,353	\$4,397	\$4,440	\$4,484	\$4,527	\$4,571	\$4,614	18		0-16
19		0-17	\$4,417	\$4,461	\$4,505	\$4,550	\$4,594	\$4,638	\$4,682	19		0-17
20		0-18	\$4,486	\$4,531	\$4,576	\$4,621	\$4,665	\$4,710	\$4,755	20		0-18
21		0-19	\$4,554	\$4,600	\$4,645	\$4,691	\$4,736	\$4,782	\$4,827	21		0-19
22		0-20	\$4,627	\$4,673	\$4,720	\$4,766	\$4,812	\$4,858	\$4,905	22		0-20
23		0-21	\$4,697	\$4,744	\$4,791	\$4,838	\$4,885	\$4,932	\$4,979	23		0-21
24		0-22	\$4,769	\$4,817	\$4,864	\$4,912	\$4,960	\$5,007	\$5,055	24		0-22
25		0-23	\$4,843	\$4,891	\$4,940	\$4,988	\$5,037	\$5,085	\$5,134	25		0-23
26		0-24	\$4,919	\$4,968	\$5,017	\$5,067	\$5,116	\$5,165	\$5,214	26		0-24
27		0-25	\$4,996	\$5,046	\$5,096	\$5,146	\$5,196	\$5,246	\$5,296	27		0-25
28		0-26	\$5,076	\$5,127	\$5,178	\$5,228	\$5,279	\$5,330	\$5,381	28		0-26
29		0-27	\$5,177	\$5,229	\$5,281	\$5,332	\$5,384	\$5,436	\$5,488	29		0-27
30		0-28	\$5,281	\$5,334	\$5,387	\$5,439	\$5,492	\$5,545	\$5,598	30		0-28
31		0-29	\$5,387	\$5,441	\$5,495	\$5,549	\$5,602	\$5,656	\$5,710	31		0-29
32		0-30	\$5,495	\$5,550	\$5,605	\$5,660	\$5,715	\$5,770	\$5,825	32		0-30
33		0-31	\$5,604	\$5,660	\$5,716	\$5,772	\$5,828	\$5,884	\$5,940	33		0-31
34+		0-32	\$5,716	\$5,773	\$5,830	\$5,887	\$5,945	\$6,002	\$6,059	34+		0-32

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

2004-2005 PRINCIPAL SALARY SCHEDULES

PRINCIPAL III

22 - 32 Teachers

Combined Years of Exp		Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%	Combined Years of Exp		Schedule/ Pay Level
			Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary			
0-12	0-11		\$4,042	\$4,082	\$4,123	\$4,163	\$4,204	\$4,244	\$4,285	0-12	0-11	
13	0-12		\$4,101	\$4,142	\$4,183	\$4,224	\$4,265	\$4,306	\$4,347	13	0-12	
14	0-13		\$4,163	\$4,205	\$4,246	\$4,288	\$4,330	\$4,371	\$4,413	14	0-13	
15	0-14		\$4,225	\$4,267	\$4,310	\$4,352	\$4,394	\$4,436	\$4,479	15	0-14	
16	0-15		\$4,288	\$4,331	\$4,374	\$4,417	\$4,460	\$4,502	\$4,545	16	0-15	
17	0-16		\$4,353	\$4,397	\$4,440	\$4,484	\$4,527	\$4,571	\$4,614	17	0-16	
18	0-17		\$4,417	\$4,461	\$4,505	\$4,550	\$4,594	\$4,638	\$4,682	18	0-17	
19	0-18		\$4,486	\$4,531	\$4,576	\$4,621	\$4,665	\$4,710	\$4,755	19	0-18	
20	0-19		\$4,554	\$4,600	\$4,645	\$4,691	\$4,736	\$4,782	\$4,827	20	0-19	
21	0-20		\$4,627	\$4,673	\$4,720	\$4,766	\$4,812	\$4,858	\$4,905	21	0-20	
22	0-21		\$4,697	\$4,744	\$4,791	\$4,838	\$4,885	\$4,932	\$4,979	22	0-21	
23	0-22		\$4,769	\$4,817	\$4,864	\$4,912	\$4,960	\$5,007	\$5,055	23	0-22	
24	0-23		\$4,843	\$4,891	\$4,940	\$4,988	\$5,037	\$5,085	\$5,134	24	0-23	
25	0-24		\$4,919	\$4,968	\$5,017	\$5,067	\$5,116	\$5,165	\$5,214	25	0-24	
26	0-25		\$4,996	\$5,046	\$5,096	\$5,146	\$5,196	\$5,246	\$5,296	26	0-25	
27	0-26		\$5,076	\$5,127	\$5,178	\$5,228	\$5,279	\$5,330	\$5,381	27	0-26	
28	0-27		\$5,177	\$5,229	\$5,281	\$5,332	\$5,384	\$5,436	\$5,488	28	0-27	
29	0-28		\$5,281	\$5,334	\$5,387	\$5,439	\$5,492	\$5,545	\$5,598	29	0-28	
30	0-29		\$5,387	\$5,441	\$5,495	\$5,549	\$5,602	\$5,656	\$5,710	30	0-29	
31	0-30		\$5,495	\$5,550	\$5,605	\$5,660	\$5,715	\$5,770	\$5,825	31	0-30	
32	0-31		\$5,604	\$5,660	\$5,716	\$5,772	\$5,828	\$5,884	\$5,940	32	0-31	
33	0-32		\$5,716	\$5,773	\$5,830	\$5,887	\$5,945	\$6,002	\$6,059	33	0-32	
34	0-33		\$5,831	\$5,889	\$5,948	\$6,006	\$6,064	\$6,123	\$6,181	34	0-33	
35	0-34		\$5,948	\$6,007	\$6,067	\$6,126	\$6,186	\$6,245	\$6,305	35	0-34	
36+	0-35		\$6,066	\$6,127	\$6,187	\$6,248	\$6,309	\$6,369	\$6,430	36+	0-35	

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

2004-2005 PRINCIPAL SALARY SCHEDULES

PRINCIPAL IV

33 - 43 Teachers

Combined Years of Exp		Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base + 3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary	Combined Years of Exp	Schedule/ Pay Level
0-13	0-13		\$4,163	\$4,205	\$4,246	\$4,288	\$4,330	\$4,371	\$4,413	0-13	0-13
14	0-14		\$4,225	\$4,267	\$4,310	\$4,352	\$4,394	\$4,436	\$4,479	14	0-14
15	0-15		\$4,288	\$4,331	\$4,374	\$4,417	\$4,460	\$4,502	\$4,545	15	0-15
16	0-16		\$4,353	\$4,397	\$4,440	\$4,484	\$4,527	\$4,571	\$4,614	16	0-16
17	0-17		\$4,417	\$4,461	\$4,505	\$4,550	\$4,594	\$4,638	\$4,682	17	0-17
18	0-18		\$4,486	\$4,531	\$4,576	\$4,621	\$4,665	\$4,710	\$4,755	18	0-18
19	0-19		\$4,554	\$4,600	\$4,645	\$4,691	\$4,736	\$4,782	\$4,827	19	0-19
20	0-20		\$4,627	\$4,673	\$4,720	\$4,766	\$4,812	\$4,858	\$4,905	20	0-20
21	0-21		\$4,697	\$4,744	\$4,791	\$4,838	\$4,885	\$4,932	\$4,979	21	0-21
22	0-22		\$4,769	\$4,817	\$4,864	\$4,912	\$4,960	\$5,007	\$5,055	22	0-22
23	0-23		\$4,843	\$4,891	\$4,940	\$4,988	\$5,037	\$5,085	\$5,134	23	0-23
24	0-24		\$4,919	\$4,968	\$5,017	\$5,067	\$5,116	\$5,165	\$5,214	24	0-24
25	0-25		\$4,996	\$5,046	\$5,096	\$5,146	\$5,196	\$5,246	\$5,296	25	0-25
26	0-26		\$5,076	\$5,127	\$5,178	\$5,228	\$5,279	\$5,330	\$5,381	26	0-26
27	0-27		\$5,177	\$5,229	\$5,281	\$5,332	\$5,384	\$5,436	\$5,488	27	0-27
28	0-28		\$5,281	\$5,334	\$5,387	\$5,439	\$5,492	\$5,545	\$5,598	28	0-28
29	0-29		\$5,387	\$5,441	\$5,495	\$5,549	\$5,602	\$5,656	\$5,710	29	0-29
30	0-30		\$5,495	\$5,550	\$5,605	\$5,660	\$5,715	\$5,770	\$5,825	30	0-30
31	0-31		\$5,604	\$5,660	\$5,716	\$5,772	\$5,828	\$5,884	\$5,940	31	0-31
32	0-32		\$5,716	\$5,773	\$5,830	\$5,887	\$5,945	\$6,002	\$6,059	32	0-32
33	0-33		\$5,831	\$5,889	\$5,948	\$6,006	\$6,064	\$6,123	\$6,181	33	0-33
34	0-34		\$5,948	\$6,007	\$6,067	\$6,126	\$6,186	\$6,245	\$6,305	34	0-34
35	0-35		\$6,066	\$6,127	\$6,187	\$6,248	\$6,309	\$6,369	\$6,430	35	0-35
36	0-36		\$6,188	\$6,250	\$6,312	\$6,374	\$6,436	\$6,497	\$6,559	36	0-36
37+	0-37		\$6,312	\$6,375	\$6,438	\$6,501	\$6,564	\$6,628	\$6,691	37+	0-37

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

2004-2005 PRINCIPAL SALARY SCHEDULES

PRINCIPAL V

44 - 54 Teachers

Combined Years of Exp		Schedule/ Pay Level		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%	Combined Years of Exp		Schedule/ Pay Level	
				Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary				
0-14	0-15			\$4,288	\$4,331	\$4,374	\$4,417	\$4,460	\$4,502	\$4,545	0-14	0-15		
15	0-16			\$4,353	\$4,397	\$4,440	\$4,484	\$4,527	\$4,571	\$4,614	15	0-16		
16	0-17			\$4,417	\$4,461	\$4,505	\$4,550	\$4,594	\$4,638	\$4,682	16	0-17		
17	0-18			\$4,486	\$4,531	\$4,576	\$4,621	\$4,665	\$4,710	\$4,755	17	0-18		
18	0-19			\$4,554	\$4,600	\$4,645	\$4,691	\$4,736	\$4,782	\$4,827	18	0-19		
19	0-20			\$4,627	\$4,673	\$4,720	\$4,766	\$4,812	\$4,858	\$4,905	19	0-20		
20	0-21			\$4,697	\$4,744	\$4,791	\$4,838	\$4,885	\$4,932	\$4,979	20	0-21		
21	0-22			\$4,769	\$4,817	\$4,864	\$4,912	\$4,960	\$5,007	\$5,055	21	0-22		
22	0-23			\$4,843	\$4,891	\$4,940	\$4,988	\$5,037	\$5,085	\$5,134	22	0-23		
23	0-24			\$4,919	\$4,968	\$5,017	\$5,067	\$5,116	\$5,165	\$5,214	23	0-24		
24	0-25			\$4,996	\$5,046	\$5,096	\$5,146	\$5,196	\$5,246	\$5,296	24	0-25		
25	0-26			\$5,076	\$5,127	\$5,178	\$5,228	\$5,279	\$5,330	\$5,381	25	0-26		
26	0-27			\$5,177	\$5,229	\$5,281	\$5,332	\$5,384	\$5,436	\$5,488	26	0-27		
27	0-28			\$5,281	\$5,334	\$5,387	\$5,439	\$5,492	\$5,545	\$5,598	27	0-28		
28	0-29			\$5,387	\$5,441	\$5,495	\$5,549	\$5,602	\$5,656	\$5,710	28	0-29		
29	0-30			\$5,495	\$5,550	\$5,605	\$5,660	\$5,715	\$5,770	\$5,825	29	0-30		
30	0-31			\$5,604	\$5,660	\$5,716	\$5,772	\$5,828	\$5,884	\$5,940	30	0-31		
31	0-32			\$5,716	\$5,773	\$5,830	\$5,887	\$5,945	\$6,002	\$6,059	31	0-32		
32	0-33			\$5,831	\$5,889	\$5,948	\$6,006	\$6,064	\$6,123	\$6,181	32	0-33		
33	0-34			\$5,948	\$6,007	\$6,067	\$6,126	\$6,186	\$6,245	\$6,305	33	0-34		
34	0-35			\$6,066	\$6,127	\$6,187	\$6,248	\$6,309	\$6,369	\$6,430	34	0-35		
35	0-36			\$6,188	\$6,250	\$6,312	\$6,374	\$6,436	\$6,497	\$6,559	35	0-36		
36	0-37			\$6,312	\$6,375	\$6,438	\$6,501	\$6,564	\$6,628	\$6,691	36	0-37		
37	0-38			\$6,438	\$6,502	\$6,567	\$6,631	\$6,696	\$6,760	\$6,824	37	0-38		
38+	0-39			\$6,567	\$6,633	\$6,698	\$6,764	\$6,830	\$6,895	\$6,961	38+	0-39		

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

2004-2005 PRINCIPAL SALARY SCHEDULES

PRINCIPAL VI

55 - 65 Teachers

Combined Years of Exp		Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base + 3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary	Combined Years of Exp	Schedule/ Pay Level
0-16	0-18		\$4,486	\$4,531	\$4,576	\$4,621	\$4,665	\$4,710	\$4,755	0-16	0-18
17	0-19		\$4,554	\$4,600	\$4,645	\$4,691	\$4,736	\$4,782	\$4,827	17	0-19
18	0-20		\$4,627	\$4,673	\$4,720	\$4,766	\$4,812	\$4,858	\$4,905	18	0-20
19	0-21		\$4,697	\$4,744	\$4,791	\$4,838	\$4,885	\$4,932	\$4,979	19	0-21
20	0-22		\$4,769	\$4,817	\$4,864	\$4,912	\$4,960	\$5,007	\$5,055	20	0-22
21	0-23		\$4,843	\$4,891	\$4,940	\$4,988	\$5,037	\$5,085	\$5,134	21	0-23
22	0-24		\$4,919	\$4,968	\$5,017	\$5,067	\$5,116	\$5,165	\$5,214	22	0-24
23	0-25		\$4,996	\$5,046	\$5,096	\$5,146	\$5,196	\$5,246	\$5,296	23	0-25
24	0-26		\$5,076	\$5,127	\$5,178	\$5,228	\$5,279	\$5,330	\$5,381	24	0-26
25	0-27		\$5,177	\$5,229	\$5,281	\$5,332	\$5,384	\$5,436	\$5,488	25	0-27
26	0-28		\$5,281	\$5,334	\$5,387	\$5,439	\$5,492	\$5,545	\$5,598	26	0-28
27	0-29		\$5,387	\$5,441	\$5,495	\$5,549	\$5,602	\$5,656	\$5,710	27	0-29
28	0-30		\$5,495	\$5,550	\$5,605	\$5,660	\$5,715	\$5,770	\$5,825	28	0-30
29	0-31		\$5,604	\$5,660	\$5,716	\$5,772	\$5,828	\$5,884	\$5,940	29	0-31
30	0-32		\$5,716	\$5,773	\$5,830	\$5,887	\$5,945	\$6,002	\$6,059	30	0-32
31	0-33		\$5,831	\$5,889	\$5,948	\$6,006	\$6,064	\$6,123	\$6,181	31	0-33
32	0-34		\$5,948	\$6,007	\$6,067	\$6,126	\$6,186	\$6,245	\$6,305	32	0-34
33	0-35		\$6,066	\$6,127	\$6,187	\$6,248	\$6,309	\$6,369	\$6,430	33	0-35
34	0-36		\$6,188	\$6,250	\$6,312	\$6,374	\$6,436	\$6,497	\$6,559	34	0-36
35	0-37		\$6,312	\$6,375	\$6,438	\$6,501	\$6,564	\$6,628	\$6,691	35	0-37
36	0-38		\$6,438	\$6,502	\$6,567	\$6,631	\$6,696	\$6,760	\$6,824	36	0-38
37	0-39		\$6,567	\$6,633	\$6,698	\$6,764	\$6,830	\$6,895	\$6,961	37	0-39
38	0-40		\$6,698	\$6,765	\$6,832	\$6,899	\$6,966	\$7,033	\$7,100	38	0-40
39	0-41		\$6,831	\$6,899	\$6,968	\$7,036	\$7,104	\$7,173	\$7,241	39	0-41
40+	0-42		\$6,968	\$7,038	\$7,107	\$7,177	\$7,247	\$7,316	\$7,386	40+	0-42

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

2004-2005 PRINCIPAL SALARY SCHEDULES

PRINCIPAL VII

66 - 100 Teachers

Combined Years of Exp		Schedule/ Pay Level		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%	Combined Years of Exp		Schedule/ Pay Level	
				Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary				
0-17	0-21			\$4,697	\$4,744	\$4,791	\$4,838	\$4,885	\$4,932	\$4,979	0-17	0-21		
18	0-22			\$4,769	\$4,817	\$4,864	\$4,912	\$4,960	\$5,007	\$5,055	18	0-22		
19	0-23			\$4,843	\$4,891	\$4,940	\$4,988	\$5,037	\$5,085	\$5,134	19	0-23		
20	0-24			\$4,919	\$4,968	\$5,017	\$5,067	\$5,116	\$5,165	\$5,214	20	0-24		
21	0-25			\$4,996	\$5,046	\$5,096	\$5,146	\$5,196	\$5,246	\$5,296	21	0-25		
22	0-26			\$5,076	\$5,127	\$5,178	\$5,228	\$5,279	\$5,330	\$5,381	22	0-26		
23	0-27			\$5,177	\$5,229	\$5,281	\$5,332	\$5,384	\$5,436	\$5,488	23	0-27		
24	0-28			\$5,281	\$5,334	\$5,387	\$5,439	\$5,492	\$5,545	\$5,598	24	0-28		
25	0-29			\$5,387	\$5,441	\$5,495	\$5,549	\$5,602	\$5,656	\$5,710	25	0-29		
26	0-30			\$5,495	\$5,550	\$5,605	\$5,660	\$5,715	\$5,770	\$5,825	26	0-30		
27	0-31			\$5,604	\$5,660	\$5,716	\$5,772	\$5,828	\$5,884	\$5,940	27	0-31		
28	0-32			\$5,716	\$5,773	\$5,830	\$5,887	\$5,945	\$6,002	\$6,059	28	0-32		
29	0-33			\$5,831	\$5,889	\$5,948	\$6,006	\$6,064	\$6,123	\$6,181	29	0-33		
30	0-34			\$5,948	\$6,007	\$6,067	\$6,126	\$6,186	\$6,245	\$6,305	30	0-34		
31	0-35			\$6,066	\$6,127	\$6,187	\$6,248	\$6,309	\$6,369	\$6,430	31	0-35		
32	0-36			\$6,188	\$6,250	\$6,312	\$6,374	\$6,436	\$6,497	\$6,559	32	0-36		
33	0-37			\$6,312	\$6,375	\$6,438	\$6,501	\$6,564	\$6,628	\$6,691	33	0-37		
34	0-38			\$6,438	\$6,502	\$6,567	\$6,631	\$6,696	\$6,760	\$6,824	34	0-38		
35	0-39			\$6,567	\$6,633	\$6,698	\$6,764	\$6,830	\$6,895	\$6,961	35	0-39		
36	0-40			\$6,698	\$6,765	\$6,832	\$6,899	\$6,966	\$7,033	\$7,100	36	0-40		
37	0-41			\$6,831	\$6,899	\$6,968	\$7,036	\$7,104	\$7,173	\$7,241	37	0-41		
38	0-42			\$6,968	\$7,038	\$7,107	\$7,177	\$7,247	\$7,316	\$7,386	38	0-42		
39	0-43			\$7,107	\$7,178	\$7,249	\$7,320	\$7,391	\$7,462	\$7,533	39	0-43		
40	0-44			\$7,249	\$7,321	\$7,394	\$7,466	\$7,539	\$7,611	\$7,684	40	0-44		
41+	0-45			\$7,394	\$7,468	\$7,542	\$7,616	\$7,690	\$7,764	\$7,838	41+	0-45		

NOTES:

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4. Combined years experience include total years as an educator plus one for three as a principal.

2004-2005 PRINCIPAL SALARY SCHEDULES PRINCIPAL VIII

101+ Teachers

Combined Years of Exp		Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base + 3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary	Combined Years of Exp	Schedule/ Pay Level
0-18	0-23		\$4,843	\$4,891	\$4,940	\$4,988	\$5,037	\$5,085	\$5,134	0-18	0-23
19	0-24		\$4,919	\$4,968	\$5,017	\$5,067	\$5,116	\$5,165	\$5,214	19	0-24
20	0-25		\$4,996	\$5,046	\$5,096	\$5,146	\$5,196	\$5,246	\$5,296	20	0-25
21	0-26		\$5,076	\$5,127	\$5,178	\$5,228	\$5,279	\$5,330	\$5,381	21	0-26
22	0-27		\$5,177	\$5,229	\$5,281	\$5,332	\$5,384	\$5,436	\$5,488	22	0-27
23	0-28		\$5,281	\$5,334	\$5,387	\$5,439	\$5,492	\$5,545	\$5,598	23	0-28
24	0-29		\$5,387	\$5,441	\$5,495	\$5,549	\$5,602	\$5,656	\$5,710	24	0-29
25	0-30		\$5,495	\$5,550	\$5,605	\$5,660	\$5,715	\$5,770	\$5,825	25	0-30
26	0-31		\$5,604	\$5,660	\$5,716	\$5,772	\$5,828	\$5,884	\$5,940	26	0-31
27	0-32		\$5,716	\$5,773	\$5,830	\$5,887	\$5,945	\$6,002	\$6,059	27	0-32
28	0-33		\$5,831	\$5,889	\$5,948	\$6,006	\$6,064	\$6,123	\$6,181	28	0-33
29	0-34		\$5,948	\$6,007	\$6,067	\$6,126	\$6,186	\$6,245	\$6,305	29	0-34
30	0-35		\$6,066	\$6,127	\$6,187	\$6,248	\$6,309	\$6,369	\$6,430	30	0-35
31	0-36		\$6,188	\$6,250	\$6,312	\$6,374	\$6,436	\$6,497	\$6,559	31	0-36
32	0-37		\$6,312	\$6,375	\$6,438	\$6,501	\$6,564	\$6,628	\$6,691	32	0-37
33	0-38		\$6,438	\$6,502	\$6,567	\$6,631	\$6,696	\$6,760	\$6,824	33	0-38
34	0-39		\$6,567	\$6,633	\$6,698	\$6,764	\$6,830	\$6,895	\$6,961	34	0-39
35	0-40		\$6,698	\$6,765	\$6,832	\$6,899	\$6,966	\$7,033	\$7,100	35	0-40
36	0-41		\$6,831	\$6,899	\$6,968	\$7,036	\$7,104	\$7,173	\$7,241	36	0-41
37	0-42		\$6,968	\$7,038	\$7,107	\$7,177	\$7,247	\$7,316	\$7,386	37	0-42
38	0-43		\$7,107	\$7,178	\$7,249	\$7,320	\$7,391	\$7,462	\$7,533	38	0-43
39	0-44		\$7,249	\$7,321	\$7,394	\$7,466	\$7,539	\$7,611	\$7,684	39	0-44
40	0-45		\$7,394	\$7,468	\$7,542	\$7,616	\$7,690	\$7,764	\$7,838	40	0-45
41+	0-46		\$7,542	\$7,617	\$7,693	\$7,768	\$7,844	\$7,919	\$7,995	41+	0-46

NOTES:

1. ADD \$126 per month for an earned advanced degree.
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3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 ABCs and School Safety
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety
4. Combined years experience include total years as an educator plus one for three as a principal.

2004-2005 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,248	\$162.40	\$154.67	\$147.64	\$141.22	\$168.70	\$160.67	\$153.36	\$146.70	\$175.05	\$166.71	\$159.14	\$152.22
0-2	\$3,396	\$169.80	\$161.71	\$154.36	\$147.65	\$176.10	\$167.71	\$160.09	\$153.13	\$182.45	\$173.76	\$165.86	\$158.65
0-3	\$3,539	\$176.95	\$168.52	\$160.86	\$153.87	\$183.25	\$174.52	\$166.59	\$159.35	\$189.60	\$180.57	\$172.36	\$164.87
0-4	\$3,653	\$182.65	\$173.95	\$166.05	\$158.83	\$188.95	\$179.95	\$171.77	\$164.30	\$195.30	\$186.00	\$177.55	\$169.83
0-5	\$3,706	\$185.30	\$176.48	\$168.45	\$161.13	\$191.60	\$182.48	\$174.18	\$166.61	\$197.95	\$188.52	\$179.95	\$172.13
0-6	\$3,760	\$188.00	\$179.05	\$170.91	\$163.48	\$194.30	\$185.05	\$176.64	\$168.96	\$200.65	\$191.10	\$182.41	\$174.48
0-7	\$3,816	\$190.80	\$181.71	\$173.45	\$165.91	\$197.10	\$187.71	\$179.18	\$171.39	\$203.45	\$193.76	\$184.95	\$176.91
0-8	\$3,871	\$193.55	\$184.33	\$175.95	\$168.30	\$199.85	\$190.33	\$181.68	\$173.78	\$206.20	\$196.38	\$187.45	\$179.30
0-9	\$3,927	\$196.35	\$187.00	\$178.50	\$170.74	\$202.65	\$193.00	\$184.23	\$176.22	\$209.00	\$199.05	\$190.00	\$181.74
0-10	\$3,983	\$199.15	\$189.67	\$181.05	\$173.17	\$205.45	\$195.67	\$186.77	\$178.65	\$211.80	\$201.71	\$192.55	\$184.17
0-11	\$4,042	\$202.10	\$192.48	\$183.73	\$175.74	\$208.40	\$198.48	\$189.45	\$181.22	\$214.75	\$204.52	\$195.23	\$186.74
0-12	\$4,101	\$205.05	\$195.29	\$186.41	\$178.30	\$211.35	\$201.29	\$192.14	\$183.78	\$217.70	\$207.33	\$197.91	\$189.30
0-13	\$4,163	\$208.15	\$198.24	\$189.23	\$181.00	\$214.45	\$204.24	\$194.95	\$186.48	\$220.80	\$210.29	\$200.73	\$192.00
0-14	\$4,225	\$211.25	\$201.19	\$192.05	\$183.70	\$217.55	\$207.19	\$197.77	\$189.17	\$223.90	\$213.24	\$203.55	\$194.70
0-15	\$4,288	\$214.40	\$204.19	\$194.91	\$186.43	\$220.70	\$210.19	\$200.64	\$191.91	\$227.05	\$216.24	\$206.41	\$197.43
0-16	\$4,353	\$217.65	\$207.29	\$197.86	\$189.26	\$223.95	\$213.29	\$203.59	\$194.74	\$230.30	\$219.33	\$209.36	\$200.26
0-17	\$4,417	\$220.85	\$210.33	\$200.77	\$192.04	\$227.15	\$216.33	\$206.50	\$197.52	\$233.50	\$222.38	\$212.27	\$203.04
0-18	\$4,486	\$224.30	\$213.62	\$203.91	\$195.04	\$230.60	\$219.62	\$209.64	\$200.52	\$236.95	\$225.67	\$215.41	\$206.04
0-19	\$4,554	\$227.70	\$216.86	\$207.00	\$198.00	\$234.00	\$222.86	\$212.73	\$203.48	\$240.35	\$228.90	\$218.50	\$209.00
0-20	\$4,627	\$231.35	\$220.33	\$210.32	\$201.17	\$237.65	\$226.33	\$216.05	\$206.65	\$244.00	\$232.38	\$221.82	\$212.17
0-21	\$4,697	\$234.85	\$223.67	\$213.50	\$204.22	\$241.15	\$229.67	\$219.23	\$209.70	\$247.50	\$235.71	\$225.00	\$215.22
0-22	\$4,769	\$238.45	\$227.10	\$216.77	\$207.35	\$244.75	\$233.10	\$222.50	\$212.83	\$251.10	\$239.14	\$228.27	\$218.35
0-23	\$4,843	\$242.15	\$230.62	\$220.14	\$210.57	\$248.45	\$236.62	\$225.86	\$216.04	\$254.80	\$242.67	\$231.64	\$221.57

2004-2005 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base, Continued

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$4,919	\$245.95	\$234.24	\$223.59	\$213.87	\$252.25	\$240.24	\$229.32	\$219.35	\$258.60	\$246.29	\$235.09	\$224.87
0-25	\$4,996	\$249.80	\$237.90	\$227.09	\$217.22	\$256.10	\$243.90	\$232.82	\$222.70	\$262.45	\$249.95	\$238.59	\$228.22
0-26	\$5,076	\$253.80	\$241.71	\$230.73	\$220.70	\$260.10	\$247.71	\$236.45	\$226.17	\$266.45	\$253.76	\$242.23	\$231.70
0-27	\$5,177	\$258.85	\$246.52	\$235.32	\$225.09	\$265.15	\$252.52	\$241.05	\$230.57	\$271.50	\$258.57	\$246.82	\$236.09
0-28	\$5,281	\$264.06	\$251.48	\$240.05	\$229.62	\$270.36	\$257.48	\$245.78	\$235.09	\$276.71	\$263.53	\$251.55	\$240.62
0-29	\$5,387	\$269.34	\$256.52	\$244.86	\$234.21	\$275.64	\$262.52	\$250.58	\$239.69	\$281.99	\$268.56	\$256.36	\$245.21
0-30	\$5,495	\$274.73	\$261.65	\$249.75	\$238.89	\$281.03	\$267.65	\$255.48	\$244.37	\$287.38	\$273.69	\$261.25	\$249.89
0-31	\$5,604	\$280.21	\$266.87	\$254.74	\$243.67	\$286.51	\$272.87	\$260.47	\$249.14	\$292.86	\$278.92	\$266.24	\$254.67
0-32	\$5,716	\$285.80	\$272.19	\$259.82	\$248.52	\$292.10	\$278.19	\$265.55	\$254.00	\$298.45	\$284.24	\$271.32	\$259.52
0-33	\$5,831	\$291.54	\$277.66	\$265.04	\$253.51	\$297.84	\$283.66	\$270.76	\$258.99	\$304.19	\$289.71	\$276.54	\$264.51
0-34	\$5,948	\$297.38	\$283.22	\$270.34	\$258.59	\$303.68	\$289.22	\$276.07	\$264.07	\$310.03	\$295.27	\$281.84	\$269.59
0-35	\$6,066	\$303.32	\$288.87	\$275.74	\$263.76	\$309.62	\$294.87	\$281.47	\$269.23	\$315.97	\$300.92	\$287.24	\$274.76
0-36	\$6,188	\$309.41	\$294.68	\$281.28	\$269.05	\$315.71	\$300.68	\$287.01	\$274.53	\$322.06	\$306.72	\$292.78	\$280.05
0-37	\$6,312	\$315.60	\$300.57	\$286.91	\$274.44	\$321.90	\$306.57	\$292.64	\$279.91	\$328.25	\$312.62	\$298.41	\$285.44
0-38	\$6,438	\$321.89	\$306.56	\$292.63	\$279.91	\$328.19	\$312.56	\$298.36	\$285.38	\$334.54	\$318.61	\$304.13	\$290.91
0-39	\$6,567	\$328.34	\$312.70	\$298.49	\$285.51	\$334.64	\$318.70	\$304.21	\$290.99	\$340.99	\$324.75	\$309.99	\$296.51
0-40	\$6,698	\$334.88	\$318.93	\$304.44	\$291.20	\$341.18	\$324.93	\$310.16	\$296.68	\$347.53	\$330.98	\$315.94	\$302.20
0-41	\$6,831	\$341.57	\$325.31	\$310.52	\$297.02	\$347.87	\$331.31	\$316.25	\$302.50	\$354.22	\$337.36	\$322.02	\$308.02
0-42	\$6,968	\$348.42	\$331.83	\$316.74	\$302.97	\$354.72	\$337.83	\$322.47	\$308.45	\$361.07	\$343.88	\$328.24	\$313.97
0-43	\$7,107	\$355.37	\$338.44	\$323.06	\$309.01	\$361.67	\$344.44	\$328.79	\$314.49	\$368.02	\$350.49	\$334.56	\$320.01
0-44	\$7,249	\$362.46	\$345.20	\$329.51	\$315.18	\$368.76	\$351.20	\$335.24	\$320.66	\$375.11	\$357.25	\$341.01	\$326.18
0-45	\$7,394	\$369.71	\$352.11	\$336.10	\$321.49	\$376.01	\$358.11	\$341.83	\$326.97	\$382.36	\$364.15	\$347.60	\$332.49
0-46	\$7,542	\$377.11	\$359.15	\$342.83	\$327.92	\$383.41	\$365.15	\$348.55	\$333.40	\$389.76	\$371.20	\$354.33	\$338.92

2004-2005 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 1%

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,280	\$164.00	\$156.19	\$149.09	\$142.61	\$170.30	\$162.19	\$154.82	\$148.09	\$176.65	\$168.24	\$160.59	\$153.61
0-2	\$3,430	\$171.50	\$163.33	\$155.91	\$149.13	\$177.80	\$169.33	\$161.64	\$154.61	\$184.15	\$175.38	\$167.41	\$160.13
0-3	\$3,574	\$178.70	\$170.19	\$162.45	\$155.39	\$185.00	\$176.19	\$168.18	\$160.87	\$191.35	\$182.24	\$173.95	\$166.39
0-4	\$3,690	\$184.50	\$175.71	\$167.73	\$160.43	\$190.80	\$181.71	\$173.45	\$165.91	\$197.15	\$187.76	\$179.23	\$171.43
0-5	\$3,743	\$187.15	\$178.24	\$170.14	\$162.74	\$193.45	\$184.24	\$175.86	\$168.22	\$199.80	\$190.29	\$181.64	\$173.74
0-6	\$3,797	\$189.85	\$180.81	\$172.59	\$165.09	\$196.15	\$186.81	\$178.32	\$170.57	\$202.50	\$192.86	\$184.09	\$176.09
0-7	\$3,855	\$192.75	\$183.57	\$175.23	\$167.61	\$199.05	\$189.57	\$180.95	\$173.09	\$205.40	\$195.62	\$186.73	\$178.61
0-8	\$3,909	\$195.45	\$186.14	\$177.68	\$169.96	\$201.75	\$192.14	\$183.41	\$175.43	\$208.10	\$198.19	\$189.18	\$180.96
0-9	\$3,966	\$198.30	\$188.86	\$180.27	\$172.43	\$204.60	\$194.86	\$186.00	\$177.91	\$210.95	\$200.90	\$191.77	\$183.43
0-10	\$4,023	\$201.15	\$191.57	\$182.86	\$174.91	\$207.45	\$197.57	\$188.59	\$180.39	\$213.80	\$203.62	\$194.36	\$185.91
0-11	\$4,082	\$204.10	\$194.38	\$185.55	\$177.48	\$210.40	\$200.38	\$191.27	\$182.96	\$216.75	\$206.43	\$197.05	\$188.48
0-12	\$4,143	\$207.15	\$197.29	\$188.32	\$180.13	\$213.45	\$203.29	\$194.05	\$185.61	\$219.80	\$209.33	\$199.82	\$191.13
0-13	\$4,204	\$210.20	\$200.19	\$191.09	\$182.78	\$216.50	\$206.19	\$196.82	\$188.26	\$222.85	\$212.24	\$202.59	\$193.78
0-14	\$4,267	\$213.35	\$203.19	\$193.95	\$185.52	\$219.65	\$209.19	\$199.68	\$191.00	\$226.00	\$215.24	\$205.45	\$196.52
0-15	\$4,331	\$216.55	\$206.24	\$196.86	\$188.30	\$222.85	\$212.24	\$202.59	\$193.78	\$229.20	\$218.29	\$208.36	\$199.30
0-16	\$4,396	\$219.80	\$209.33	\$199.82	\$191.13	\$226.10	\$215.33	\$205.55	\$196.61	\$232.45	\$221.38	\$211.32	\$202.13
0-17	\$4,462	\$223.10	\$212.48	\$202.82	\$194.00	\$229.40	\$218.48	\$208.55	\$199.48	\$235.75	\$224.52	\$214.32	\$205.00
0-18	\$4,531	\$226.55	\$215.76	\$205.95	\$197.00	\$232.85	\$221.76	\$211.68	\$202.48	\$239.20	\$227.81	\$217.45	\$208.00
0-19	\$4,600	\$230.00	\$219.05	\$209.09	\$200.00	\$236.30	\$225.05	\$214.82	\$205.48	\$242.65	\$231.10	\$220.59	\$211.00
0-20	\$4,673	\$233.65	\$222.52	\$212.41	\$203.17	\$239.95	\$228.52	\$218.14	\$208.65	\$246.30	\$234.57	\$223.91	\$214.17
0-21	\$4,745	\$237.25	\$225.95	\$215.68	\$206.30	\$243.55	\$231.95	\$221.41	\$211.78	\$249.90	\$238.00	\$227.18	\$217.30
0-22	\$4,816	\$240.80	\$229.33	\$218.91	\$209.39	\$247.10	\$235.33	\$224.64	\$214.87	\$253.45	\$241.38	\$230.41	\$220.39
0-23	\$4,892	\$244.60	\$232.95	\$222.36	\$212.70	\$250.90	\$238.95	\$228.09	\$218.17	\$257.25	\$245.00	\$233.86	\$223.70

2004-2005 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 1% , Continued

SCH ED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$4,968	\$248.40	\$236.57	\$225.82	\$216.00	\$254.70	\$242.57	\$231.55	\$221.48	\$261.05	\$248.62	\$237.32	\$227.00
0-25	\$5,047	\$252.35	\$240.33	\$229.41	\$219.43	\$258.65	\$246.33	\$235.14	\$224.91	\$265.00	\$252.38	\$240.91	\$230.43
0-26	\$5,126	\$256.30	\$244.10	\$233.00	\$222.87	\$262.60	\$250.10	\$238.73	\$228.35	\$268.95	\$256.14	\$244.50	\$233.87
0-27	\$5,229	\$261.45	\$249.00	\$237.68	\$227.35	\$267.75	\$255.00	\$243.41	\$232.83	\$274.10	\$261.05	\$249.18	\$238.35
0-28	\$5,333	\$266.65	\$253.95	\$242.41	\$231.87	\$272.95	\$259.95	\$248.14	\$237.35	\$279.30	\$266.00	\$253.91	\$242.87
0-29	\$5,441	\$272.05	\$259.10	\$247.32	\$236.57	\$278.35	\$265.10	\$253.05	\$242.04	\$284.70	\$271.14	\$258.82	\$247.57
0-30	\$5,550	\$277.50	\$264.29	\$252.27	\$241.30	\$283.80	\$270.29	\$258.00	\$246.78	\$290.15	\$276.33	\$263.77	\$252.30
0-31	\$5,661	\$283.05	\$269.57	\$257.32	\$246.13	\$289.35	\$275.57	\$263.05	\$251.61	\$295.70	\$281.62	\$268.82	\$257.13
0-32	\$5,773	\$288.65	\$274.90	\$262.41	\$251.00	\$294.95	\$280.90	\$268.14	\$256.48	\$301.30	\$286.95	\$273.91	\$262.00
0-33	\$5,889	\$294.45	\$280.43	\$267.68	\$256.04	\$300.75	\$286.43	\$273.41	\$261.52	\$307.10	\$292.48	\$279.18	\$267.04
0-34	\$6,007	\$300.35	\$286.05	\$273.05	\$261.17	\$306.65	\$292.05	\$278.77	\$266.65	\$313.00	\$298.10	\$284.55	\$272.17
0-35	\$6,127	\$306.35	\$291.76	\$278.50	\$266.39	\$312.65	\$297.76	\$284.23	\$271.87	\$319.00	\$303.81	\$290.00	\$277.39
0-36	\$6,250	\$312.50	\$297.62	\$284.09	\$271.74	\$318.80	\$303.62	\$289.82	\$277.22	\$325.15	\$309.67	\$295.59	\$282.74
0-37	\$6,375	\$318.75	\$303.57	\$289.77	\$277.17	\$325.05	\$309.57	\$295.50	\$282.65	\$331.40	\$315.62	\$301.27	\$288.17
0-38	\$6,502	\$325.10	\$309.62	\$295.55	\$282.70	\$331.40	\$315.62	\$301.27	\$288.17	\$337.75	\$321.67	\$307.05	\$293.70
0-39	\$6,632	\$331.60	\$315.81	\$301.45	\$288.35	\$337.90	\$321.81	\$307.18	\$293.83	\$344.25	\$327.86	\$312.95	\$299.35
0-40	\$6,765	\$338.25	\$322.14	\$307.50	\$294.13	\$344.55	\$328.14	\$313.23	\$299.61	\$350.90	\$334.19	\$319.00	\$305.13
0-41	\$6,900	\$345.00	\$328.57	\$313.64	\$300.00	\$351.30	\$334.57	\$319.36	\$305.48	\$357.65	\$340.62	\$325.14	\$311.00
0-42	\$7,038	\$351.90	\$335.14	\$319.91	\$306.00	\$358.20	\$341.14	\$325.64	\$311.48	\$364.55	\$347.19	\$331.41	\$317.00
0-43	\$7,179	\$358.95	\$341.86	\$326.32	\$312.13	\$365.25	\$347.86	\$332.05	\$317.61	\$371.60	\$353.90	\$337.82	\$323.13
0-44	\$7,322	\$366.10	\$348.67	\$332.82	\$318.35	\$372.40	\$354.67	\$338.55	\$323.83	\$378.75	\$360.71	\$344.32	\$329.35
0-45	\$7,468	\$373.40	\$355.62	\$339.45	\$324.70	\$379.70	\$361.62	\$345.18	\$330.17	\$386.05	\$367.67	\$350.95	\$335.70
0-46	\$7,618	\$380.90	\$362.76	\$346.27	\$331.22	\$387.20	\$368.76	\$352.00	\$336.70	\$393.55	\$374.81	\$357.77	\$342.22

2004-2005 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 2%

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,313	\$165.65	\$157.76	\$150.59	\$144.04	\$171.95	\$163.76	\$156.32	\$149.52	\$178.30	\$169.81	\$162.09	\$155.04
0-2	\$3,463	\$173.15	\$164.90	\$157.41	\$150.57	\$179.45	\$170.90	\$163.14	\$156.04	\$185.80	\$176.95	\$168.91	\$161.57
0-3	\$3,609	\$180.45	\$171.86	\$164.05	\$156.91	\$186.75	\$177.86	\$169.77	\$162.39	\$193.10	\$183.90	\$175.55	\$167.91
0-4	\$3,727	\$186.35	\$177.48	\$169.41	\$162.04	\$192.65	\$183.48	\$175.14	\$167.52	\$199.00	\$189.52	\$180.91	\$173.04
0-5	\$3,780	\$189.00	\$180.00	\$171.82	\$164.35	\$195.30	\$186.00	\$177.55	\$169.83	\$201.65	\$192.05	\$183.32	\$175.35
0-6	\$3,836	\$191.80	\$182.67	\$174.36	\$166.78	\$198.10	\$188.67	\$180.09	\$172.26	\$204.45	\$194.71	\$185.86	\$177.78
0-7	\$3,893	\$194.65	\$185.38	\$176.95	\$169.26	\$200.95	\$191.38	\$182.68	\$174.74	\$207.30	\$197.43	\$188.45	\$180.26
0-8	\$3,948	\$197.40	\$188.00	\$179.45	\$171.65	\$203.70	\$194.00	\$185.18	\$177.13	\$210.05	\$200.05	\$190.95	\$182.65
0-9	\$4,006	\$200.30	\$190.76	\$182.09	\$174.17	\$206.60	\$196.76	\$187.82	\$179.65	\$212.95	\$202.81	\$193.59	\$185.17
0-10	\$4,062	\$203.10	\$193.43	\$184.64	\$176.61	\$209.40	\$199.43	\$190.36	\$182.09	\$215.75	\$205.48	\$196.14	\$187.61
0-11	\$4,122	\$206.10	\$196.29	\$187.36	\$179.22	\$212.40	\$202.29	\$193.09	\$184.70	\$218.75	\$208.33	\$198.86	\$190.22
0-12	\$4,183	\$209.15	\$199.19	\$190.14	\$181.87	\$215.45	\$205.19	\$195.86	\$187.35	\$221.80	\$211.24	\$201.64	\$192.87
0-13	\$4,246	\$212.30	\$202.19	\$193.00	\$184.61	\$218.60	\$208.19	\$198.73	\$190.09	\$224.95	\$214.24	\$204.50	\$195.61
0-14	\$4,310	\$215.50	\$205.24	\$195.91	\$187.39	\$221.80	\$211.24	\$201.64	\$192.87	\$228.15	\$217.29	\$207.41	\$198.39
0-15	\$4,373	\$218.65	\$208.24	\$198.77	\$190.13	\$224.95	\$214.24	\$204.50	\$195.61	\$231.30	\$220.29	\$210.27	\$201.13
0-16	\$4,440	\$222.00	\$211.43	\$201.82	\$193.04	\$228.30	\$217.43	\$207.55	\$198.52	\$234.65	\$223.48	\$213.32	\$204.04
0-17	\$4,506	\$225.30	\$214.57	\$204.82	\$195.91	\$231.60	\$220.57	\$210.55	\$201.39	\$237.95	\$226.62	\$216.32	\$206.91
0-18	\$4,575	\$228.75	\$217.86	\$207.95	\$198.91	\$235.05	\$223.86	\$213.68	\$204.39	\$241.40	\$229.90	\$219.45	\$209.91
0-19	\$4,645	\$232.25	\$221.19	\$211.14	\$201.96	\$238.55	\$227.19	\$216.86	\$207.43	\$244.90	\$233.24	\$222.64	\$212.96
0-20	\$4,719	\$235.95	\$224.71	\$214.50	\$205.17	\$242.25	\$230.71	\$220.23	\$210.65	\$248.60	\$236.76	\$226.00	\$216.17
0-21	\$4,791	\$239.55	\$228.14	\$217.77	\$208.30	\$245.85	\$234.14	\$223.50	\$213.78	\$252.20	\$240.19	\$229.27	\$219.30
0-22	\$4,864	\$243.20	\$231.62	\$221.09	\$211.48	\$249.50	\$237.62	\$226.82	\$216.96	\$255.85	\$243.67	\$232.59	\$222.48
0-23	\$4,940	\$247.00	\$235.24	\$224.55	\$214.78	\$253.30	\$241.24	\$230.27	\$220.26	\$259.65	\$247.29	\$236.05	\$225.78

2004-2005 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 2%, Continued

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,017	\$250.85	\$238.90	\$228.05	\$218.13	\$257.15	\$244.90	\$233.77	\$223.61	\$263.50	\$250.95	\$239.55	\$229.13
0-25	\$5,096	\$254.80	\$242.67	\$231.64	\$221.57	\$261.10	\$248.67	\$237.36	\$227.04	\$267.45	\$254.71	\$243.14	\$232.57
0-26	\$5,177	\$258.85	\$246.52	\$235.32	\$225.09	\$265.15	\$252.52	\$241.05	\$230.57	\$271.50	\$258.57	\$246.82	\$236.09
0-27	\$5,281	\$264.05	\$251.48	\$240.05	\$229.61	\$270.35	\$257.48	\$245.77	\$235.09	\$276.70	\$263.52	\$251.55	\$240.61
0-28	\$5,387	\$269.35	\$256.52	\$244.86	\$234.22	\$275.65	\$262.52	\$250.59	\$239.70	\$282.00	\$268.57	\$256.36	\$245.22
0-29	\$5,495	\$274.75	\$261.67	\$249.77	\$238.91	\$281.05	\$267.67	\$255.50	\$244.39	\$287.40	\$273.71	\$261.27	\$249.91
0-30	\$5,604	\$280.20	\$266.86	\$254.73	\$243.65	\$286.50	\$272.86	\$260.45	\$249.13	\$292.85	\$278.90	\$266.23	\$254.65
0-31	\$5,716	\$285.80	\$272.19	\$259.82	\$248.52	\$292.10	\$278.19	\$265.55	\$254.00	\$298.45	\$284.24	\$271.32	\$259.52
0-32	\$5,831	\$291.55	\$277.67	\$265.05	\$253.52	\$297.85	\$283.67	\$270.77	\$259.00	\$304.20	\$289.71	\$276.55	\$264.52
0-33	\$5,948	\$297.40	\$283.24	\$270.36	\$258.61	\$303.70	\$289.24	\$276.09	\$264.09	\$310.05	\$295.29	\$281.86	\$269.61
0-34	\$6,066	\$303.30	\$288.86	\$275.73	\$263.74	\$309.60	\$294.86	\$281.45	\$269.22	\$315.95	\$300.90	\$287.23	\$274.74
0-35	\$6,188	\$309.40	\$294.67	\$281.27	\$269.04	\$315.70	\$300.67	\$287.00	\$274.52	\$322.05	\$306.71	\$292.77	\$280.04
0-36	\$6,312	\$315.60	\$300.57	\$286.91	\$274.43	\$321.90	\$306.57	\$292.64	\$279.91	\$328.25	\$312.62	\$298.41	\$285.43
0-37	\$6,438	\$321.90	\$306.57	\$292.64	\$279.91	\$328.20	\$312.57	\$298.36	\$285.39	\$334.55	\$318.62	\$304.14	\$290.91
0-38	\$6,567	\$328.35	\$312.71	\$298.50	\$285.52	\$334.65	\$318.71	\$304.23	\$291.00	\$341.00	\$324.76	\$310.00	\$296.52
0-39	\$6,698	\$334.90	\$318.95	\$304.45	\$291.22	\$341.20	\$324.95	\$310.18	\$296.70	\$347.55	\$331.00	\$315.95	\$302.22
0-40	\$6,831	\$341.55	\$325.29	\$310.50	\$297.00	\$347.85	\$331.29	\$316.23	\$302.48	\$354.20	\$337.33	\$322.00	\$308.00
0-41	\$6,968	\$348.40	\$331.81	\$316.73	\$302.96	\$354.70	\$337.81	\$322.45	\$308.43	\$361.05	\$343.86	\$328.23	\$313.96
0-42	\$7,107	\$355.35	\$338.43	\$323.05	\$309.00	\$361.65	\$344.43	\$328.77	\$314.48	\$368.00	\$350.48	\$334.55	\$320.00
0-43	\$7,249	\$362.45	\$345.19	\$329.50	\$315.17	\$368.75	\$351.19	\$335.23	\$320.65	\$375.10	\$357.24	\$341.00	\$326.17
0-44	\$7,394	\$369.70	\$352.10	\$336.09	\$321.48	\$376.00	\$358.10	\$341.82	\$326.96	\$382.35	\$364.14	\$347.59	\$332.48
0-45	\$7,542	\$377.10	\$359.14	\$342.82	\$327.91	\$383.40	\$365.14	\$348.55	\$333.39	\$389.75	\$371.19	\$354.32	\$338.91
0-46	\$7,693	\$384.65	\$366.33	\$349.68	\$334.48	\$390.95	\$372.33	\$355.41	\$339.96	\$397.30	\$378.38	\$361.18	\$345.48

2004-2005 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 3%

SCH ED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,345	\$167.25	\$159.29	\$152.05	\$145.43	\$173.55	\$165.29	\$157.77	\$150.91	\$179.90	\$171.33	\$163.55	\$156.43
0-2	\$3,497	\$174.85	\$166.52	\$158.95	\$152.04	\$181.15	\$172.52	\$164.68	\$157.52	\$187.50	\$178.57	\$170.45	\$163.04
0-3	\$3,644	\$182.20	\$173.52	\$165.64	\$158.43	\$188.50	\$179.52	\$171.36	\$163.91	\$194.85	\$185.57	\$177.14	\$169.43
0-4	\$3,763	\$188.15	\$179.19	\$171.05	\$163.61	\$194.45	\$185.19	\$176.77	\$169.09	\$200.80	\$191.24	\$182.55	\$174.61
0-5	\$3,816	\$190.80	\$181.71	\$173.45	\$165.91	\$197.10	\$187.71	\$179.18	\$171.39	\$203.45	\$193.76	\$184.95	\$176.91
0-6	\$3,873	\$193.65	\$184.43	\$176.05	\$168.39	\$199.95	\$190.43	\$181.77	\$173.87	\$206.30	\$196.48	\$187.55	\$179.39
0-7	\$3,931	\$196.55	\$187.19	\$178.68	\$170.91	\$202.85	\$193.19	\$184.41	\$176.39	\$209.20	\$199.24	\$190.18	\$181.91
0-8	\$3,987	\$199.35	\$189.86	\$181.23	\$173.35	\$205.65	\$195.86	\$186.95	\$178.83	\$212.00	\$201.90	\$192.73	\$184.35
0-9	\$4,045	\$202.25	\$192.62	\$183.86	\$175.87	\$208.55	\$198.62	\$189.59	\$181.35	\$214.90	\$204.67	\$195.36	\$186.87
0-10	\$4,102	\$205.10	\$195.33	\$186.45	\$178.35	\$211.40	\$201.33	\$192.18	\$183.83	\$217.75	\$207.38	\$197.95	\$189.35
0-11	\$4,163	\$208.15	\$198.24	\$189.23	\$181.00	\$214.45	\$204.24	\$194.95	\$186.48	\$220.80	\$210.29	\$200.73	\$192.00
0-12	\$4,224	\$211.20	\$201.14	\$192.00	\$183.65	\$217.50	\$207.14	\$197.73	\$189.13	\$223.85	\$213.19	\$203.50	\$194.65
0-13	\$4,288	\$214.40	\$204.19	\$194.91	\$186.43	\$220.70	\$210.19	\$200.64	\$191.91	\$227.05	\$216.24	\$206.41	\$197.43
0-14	\$4,352	\$217.60	\$207.24	\$197.82	\$189.22	\$223.90	\$213.24	\$203.55	\$194.70	\$230.25	\$219.29	\$209.32	\$200.22
0-15	\$4,416	\$220.80	\$210.29	\$200.73	\$192.00	\$227.10	\$216.29	\$206.45	\$197.48	\$233.45	\$222.33	\$212.23	\$203.00
0-16	\$4,484	\$224.20	\$213.52	\$203.82	\$194.96	\$230.50	\$219.52	\$209.55	\$200.43	\$236.85	\$225.57	\$215.32	\$205.96
0-17	\$4,550	\$227.50	\$216.67	\$206.82	\$197.83	\$233.80	\$222.67	\$212.55	\$203.30	\$240.15	\$228.71	\$218.32	\$208.83
0-18	\$4,621	\$231.05	\$220.05	\$210.05	\$200.91	\$237.35	\$226.05	\$215.77	\$206.39	\$243.70	\$232.10	\$221.55	\$211.91
0-19	\$4,691	\$234.55	\$223.38	\$213.23	\$203.96	\$240.85	\$229.38	\$218.95	\$209.43	\$247.20	\$235.43	\$224.73	\$214.96
0-20	\$4,766	\$238.30	\$226.95	\$216.64	\$207.22	\$244.60	\$232.95	\$222.36	\$212.70	\$250.95	\$239.00	\$228.14	\$218.22
0-21	\$4,838	\$241.90	\$230.38	\$219.91	\$210.35	\$248.20	\$236.38	\$225.64	\$215.83	\$254.55	\$242.43	\$231.41	\$221.35
0-22	\$4,912	\$245.60	\$233.90	\$223.27	\$213.57	\$251.90	\$239.90	\$229.00	\$219.04	\$258.25	\$245.95	\$234.77	\$224.57
0-23	\$4,988	\$249.40	\$237.52	\$226.73	\$216.87	\$255.70	\$243.52	\$232.45	\$222.35	\$262.05	\$249.57	\$238.23	\$227.87

2004-2005 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 3%, Continued

SCH ED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,067	\$253.35	\$241.29	\$230.32	\$220.30	\$259.65	\$247.29	\$236.05	\$225.78	\$266.00	\$253.33	\$241.82	\$231.30
0-25	\$5,146	\$257.30	\$245.05	\$233.91	\$223.74	\$263.60	\$251.05	\$239.64	\$229.22	\$269.95	\$257.10	\$245.41	\$234.74
0-26	\$5,228	\$261.40	\$248.95	\$237.64	\$227.30	\$267.70	\$254.95	\$243.36	\$232.78	\$274.05	\$261.00	\$249.14	\$238.30
0-27	\$5,332	\$266.60	\$253.90	\$242.36	\$231.83	\$272.90	\$259.90	\$248.09	\$237.30	\$279.25	\$265.95	\$253.86	\$242.83
0-28	\$5,439	\$271.95	\$259.00	\$247.23	\$236.48	\$278.25	\$265.00	\$252.95	\$241.96	\$284.60	\$271.05	\$258.73	\$247.48
0-29	\$5,549	\$277.45	\$264.24	\$252.23	\$241.26	\$283.75	\$270.24	\$257.95	\$246.74	\$290.10	\$276.29	\$263.73	\$252.26
0-30	\$5,660	\$283.00	\$269.52	\$257.27	\$246.09	\$289.30	\$275.52	\$263.00	\$251.57	\$295.65	\$281.57	\$268.77	\$257.09
0-31	\$5,772	\$288.60	\$274.86	\$262.36	\$250.96	\$294.90	\$280.86	\$268.09	\$256.43	\$301.25	\$286.90	\$273.86	\$261.96
0-32	\$5,887	\$294.35	\$280.33	\$267.59	\$255.96	\$300.65	\$286.33	\$273.32	\$261.43	\$307.00	\$292.38	\$279.09	\$266.96
0-33	\$6,006	\$300.30	\$286.00	\$273.00	\$261.13	\$306.60	\$292.00	\$278.73	\$266.61	\$312.95	\$298.05	\$284.50	\$272.13
0-34	\$6,126	\$306.30	\$291.71	\$278.45	\$266.35	\$312.60	\$297.71	\$284.18	\$271.83	\$318.95	\$303.76	\$289.95	\$277.35
0-35	\$6,249	\$312.45	\$297.57	\$284.05	\$271.70	\$318.75	\$303.57	\$289.77	\$277.17	\$325.10	\$309.62	\$295.55	\$282.70
0-36	\$6,373	\$318.65	\$303.48	\$289.68	\$277.09	\$324.95	\$309.48	\$295.41	\$282.57	\$331.30	\$315.52	\$301.18	\$288.09
0-37	\$6,501	\$325.05	\$309.57	\$295.50	\$282.65	\$331.35	\$315.57	\$301.23	\$288.13	\$337.70	\$321.62	\$307.00	\$293.65
0-38	\$6,631	\$331.55	\$315.76	\$301.41	\$288.30	\$337.85	\$321.76	\$307.14	\$293.78	\$344.20	\$327.81	\$312.91	\$299.30
0-39	\$6,764	\$338.20	\$322.10	\$307.45	\$294.09	\$344.50	\$328.10	\$313.18	\$299.57	\$350.85	\$334.14	\$318.95	\$305.09
0-40	\$6,899	\$344.95	\$328.52	\$313.59	\$299.96	\$351.25	\$334.52	\$319.32	\$305.43	\$357.60	\$340.57	\$325.09	\$310.96
0-41	\$7,037	\$351.85	\$335.10	\$319.86	\$305.96	\$358.15	\$341.10	\$325.59	\$311.43	\$364.50	\$347.14	\$331.36	\$316.96
0-42	\$7,178	\$358.90	\$341.81	\$326.27	\$312.09	\$365.20	\$347.81	\$332.00	\$317.57	\$371.55	\$353.86	\$337.77	\$323.09
0-43	\$7,321	\$366.05	\$348.62	\$332.77	\$318.30	\$372.35	\$354.62	\$338.50	\$323.78	\$378.70	\$360.67	\$344.27	\$329.30
0-44	\$7,467	\$373.35	\$355.57	\$339.41	\$324.65	\$379.65	\$361.57	\$345.14	\$330.13	\$386.00	\$367.62	\$350.91	\$335.65
0-45	\$7,616	\$380.80	\$362.67	\$346.18	\$331.13	\$387.10	\$368.67	\$351.91	\$336.61	\$393.45	\$374.71	\$357.68	\$342.13
0-46	\$7,769	\$388.45	\$369.95	\$353.14	\$337.78	\$394.75	\$375.95	\$358.86	\$343.26	\$401.10	\$382.00	\$364.64	\$348.78

2004-2005 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 4%

SCHD/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,377	\$168.85	\$160.81	\$153.50	\$146.83	\$175.15	\$166.81	\$159.23	\$152.30	\$181.50	\$172.86	\$165.00	\$157.83
0-2	\$3,532	\$176.60	\$168.19	\$160.55	\$153.57	\$182.90	\$174.19	\$166.27	\$159.04	\$189.25	\$180.24	\$172.05	\$164.57
0-3	\$3,680	\$184.00	\$175.24	\$167.27	\$160.00	\$190.30	\$181.24	\$173.00	\$165.48	\$196.65	\$187.29	\$178.77	\$171.00
0-4	\$3,799	\$189.95	\$180.90	\$172.68	\$165.17	\$196.25	\$186.90	\$178.41	\$170.65	\$202.60	\$192.95	\$184.18	\$176.17
0-5	\$3,854	\$192.70	\$183.52	\$175.18	\$167.57	\$199.00	\$189.52	\$180.91	\$173.04	\$205.35	\$195.57	\$186.68	\$178.57
0-6	\$3,910	\$195.50	\$186.19	\$177.73	\$170.00	\$201.80	\$192.19	\$183.45	\$175.48	\$208.15	\$198.24	\$189.23	\$181.00
0-7	\$3,969	\$198.45	\$189.00	\$180.41	\$172.57	\$204.75	\$195.00	\$186.14	\$178.04	\$211.10	\$201.05	\$191.91	\$183.57
0-8	\$4,026	\$201.30	\$191.71	\$183.00	\$175.04	\$207.60	\$197.71	\$188.73	\$180.52	\$213.95	\$203.76	\$194.50	\$186.04
0-9	\$4,084	\$204.20	\$194.48	\$185.64	\$177.57	\$210.50	\$200.48	\$191.36	\$183.04	\$216.85	\$206.52	\$197.14	\$188.57
0-10	\$4,142	\$207.10	\$197.24	\$188.27	\$180.09	\$213.40	\$203.24	\$194.00	\$185.57	\$219.75	\$209.29	\$199.77	\$191.09
0-11	\$4,204	\$210.20	\$200.19	\$191.09	\$182.78	\$216.50	\$206.19	\$196.82	\$188.26	\$222.85	\$212.24	\$202.59	\$193.78
0-12	\$4,265	\$213.25	\$203.10	\$193.86	\$185.43	\$219.55	\$209.10	\$199.59	\$190.91	\$225.90	\$215.14	\$205.36	\$196.43
0-13	\$4,329	\$216.45	\$206.14	\$196.77	\$188.22	\$222.75	\$212.14	\$202.50	\$193.70	\$229.10	\$218.19	\$208.27	\$199.22
0-14	\$4,394	\$219.70	\$209.24	\$199.73	\$191.04	\$226.00	\$215.24	\$205.45	\$196.52	\$232.35	\$221.29	\$211.23	\$202.04
0-15	\$4,459	\$222.95	\$212.33	\$202.68	\$193.87	\$229.25	\$218.33	\$208.41	\$199.35	\$235.60	\$224.38	\$214.18	\$204.87
0-16	\$4,527	\$226.35	\$215.57	\$205.77	\$196.83	\$232.65	\$221.57	\$211.50	\$202.30	\$239.00	\$227.62	\$217.27	\$207.83
0-17	\$4,595	\$229.75	\$218.81	\$208.86	\$199.78	\$236.05	\$224.81	\$214.59	\$205.26	\$242.40	\$230.86	\$220.36	\$210.78
0-18	\$4,665	\$233.25	\$222.14	\$212.05	\$202.83	\$239.55	\$228.14	\$217.77	\$208.30	\$245.90	\$234.19	\$223.55	\$213.83
0-19	\$4,737	\$236.85	\$225.57	\$215.32	\$205.96	\$243.15	\$231.57	\$221.05	\$211.43	\$249.50	\$237.62	\$226.82	\$216.96
0-20	\$4,812	\$240.60	\$229.14	\$218.73	\$209.22	\$246.90	\$235.14	\$224.45	\$214.70	\$253.25	\$241.19	\$230.23	\$220.22
0-21	\$4,886	\$244.30	\$232.67	\$222.09	\$212.43	\$250.60	\$238.67	\$227.82	\$217.91	\$256.95	\$244.71	\$233.59	\$223.43
0-22	\$4,959	\$247.95	\$236.14	\$225.41	\$215.61	\$254.25	\$242.14	\$231.14	\$221.09	\$260.60	\$248.19	\$236.91	\$226.61
0-23	\$5,037	\$251.85	\$239.86	\$228.95	\$219.00	\$258.15	\$245.86	\$234.68	\$224.48	\$264.50	\$251.90	\$240.45	\$230.00

2004-2005 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 4%, Continued

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,115	\$255.75	\$243.57	\$232.50	\$222.39	\$262.05	\$249.57	\$238.23	\$227.87	\$268.40	\$255.62	\$244.00	\$233.39
0-25	\$5,197	\$259.85	\$247.48	\$236.23	\$225.96	\$266.15	\$253.48	\$241.95	\$231.43	\$272.50	\$259.52	\$247.73	\$236.96
0-26	\$5,279	\$263.95	\$251.38	\$239.95	\$229.52	\$270.25	\$257.38	\$245.68	\$235.00	\$276.60	\$263.43	\$251.45	\$240.52
0-27	\$5,385	\$269.25	\$256.43	\$244.77	\$234.13	\$275.55	\$262.43	\$250.50	\$239.61	\$281.90	\$268.48	\$256.27	\$245.13
0-28	\$5,493	\$274.65	\$261.57	\$249.68	\$238.83	\$280.95	\$267.57	\$255.41	\$244.30	\$287.30	\$273.62	\$261.18	\$249.83
0-29	\$5,602	\$280.10	\$266.76	\$254.64	\$243.57	\$286.40	\$272.76	\$260.36	\$249.04	\$292.75	\$278.81	\$266.14	\$254.57
0-30	\$5,714	\$285.70	\$272.10	\$259.73	\$248.43	\$292.00	\$278.10	\$265.45	\$253.91	\$298.35	\$284.14	\$271.23	\$259.43
0-31	\$5,829	\$291.45	\$277.57	\$264.95	\$253.43	\$297.75	\$283.57	\$270.68	\$258.91	\$304.10	\$289.62	\$276.45	\$264.43
0-32	\$5,945	\$297.25	\$283.10	\$270.23	\$258.48	\$303.55	\$289.10	\$275.95	\$263.96	\$309.90	\$295.14	\$281.73	\$269.48
0-33	\$6,064	\$303.20	\$288.76	\$275.64	\$263.65	\$309.50	\$294.76	\$281.36	\$269.13	\$315.85	\$300.81	\$287.14	\$274.65
0-34	\$6,185	\$309.25	\$294.52	\$281.14	\$268.91	\$315.55	\$300.52	\$286.86	\$274.39	\$321.90	\$306.57	\$292.64	\$279.91
0-35	\$6,309	\$315.45	\$300.43	\$286.77	\$274.30	\$321.75	\$306.43	\$292.50	\$279.78	\$328.10	\$312.48	\$298.27	\$285.30
0-36	\$6,436	\$321.80	\$306.48	\$292.55	\$279.83	\$328.10	\$312.48	\$298.27	\$285.30	\$334.45	\$318.52	\$304.05	\$290.83
0-37	\$6,565	\$328.25	\$312.62	\$298.41	\$285.43	\$334.55	\$318.62	\$304.14	\$290.91	\$340.90	\$324.67	\$309.91	\$296.43
0-38	\$6,696	\$334.80	\$318.86	\$304.36	\$291.13	\$341.10	\$324.86	\$310.09	\$296.61	\$347.45	\$330.90	\$315.86	\$302.13
0-39	\$6,829	\$341.45	\$325.19	\$310.41	\$296.91	\$347.75	\$331.19	\$316.14	\$302.39	\$354.10	\$337.24	\$321.91	\$307.91
0-40	\$6,965	\$348.25	\$331.67	\$316.59	\$302.83	\$354.55	\$337.67	\$322.32	\$308.30	\$360.90	\$343.71	\$328.09	\$313.83
0-41	\$7,104	\$355.20	\$338.29	\$322.91	\$308.87	\$361.50	\$344.29	\$328.64	\$314.35	\$367.85	\$350.33	\$334.41	\$319.87
0-42	\$7,247	\$362.35	\$345.10	\$329.41	\$315.09	\$368.65	\$351.10	\$335.14	\$320.57	\$375.00	\$357.14	\$340.91	\$326.09
0-43	\$7,391	\$369.55	\$351.95	\$335.95	\$321.35	\$375.85	\$357.95	\$341.68	\$326.83	\$382.20	\$364.00	\$347.45	\$332.35
0-44	\$7,539	\$376.95	\$359.00	\$342.68	\$327.78	\$383.25	\$365.00	\$348.41	\$333.26	\$389.60	\$371.05	\$354.18	\$338.78
0-45	\$7,690	\$384.50	\$366.19	\$349.55	\$334.35	\$390.80	\$372.19	\$355.27	\$339.83	\$397.15	\$378.24	\$361.05	\$345.35
0-46	\$7,844	\$392.20	\$373.52	\$356.55	\$341.04	\$398.50	\$379.52	\$362.27	\$346.52	\$404.85	\$385.57	\$368.05	\$352.04

2004-2005 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 5%

SCH ED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,410	\$170.50	\$162.38	\$155.00	\$148.26	\$176.80	\$168.38	\$160.73	\$153.74	\$183.15	\$174.43	\$166.50	\$159.26
0-2	\$3,566	\$178.30	\$169.81	\$162.09	\$155.04	\$184.60	\$175.81	\$167.82	\$160.52	\$190.95	\$181.86	\$173.59	\$166.04
0-3	\$3,716	\$185.80	\$176.95	\$168.91	\$161.57	\$192.10	\$182.95	\$174.64	\$167.04	\$198.45	\$189.00	\$180.41	\$172.57
0-4	\$3,836	\$191.80	\$182.67	\$174.36	\$166.78	\$198.10	\$188.67	\$180.09	\$172.26	\$204.45	\$194.71	\$185.86	\$177.78
0-5	\$3,891	\$194.55	\$185.29	\$176.86	\$169.17	\$200.85	\$191.29	\$182.59	\$174.65	\$207.20	\$197.33	\$188.36	\$180.17
0-6	\$3,948	\$197.40	\$188.00	\$179.45	\$171.65	\$203.70	\$194.00	\$185.18	\$177.13	\$210.05	\$200.05	\$190.95	\$182.65
0-7	\$4,008	\$200.40	\$190.86	\$182.18	\$174.26	\$206.70	\$196.86	\$187.91	\$179.74	\$213.05	\$202.90	\$193.68	\$185.26
0-8	\$4,064	\$203.20	\$193.52	\$184.73	\$176.70	\$209.50	\$199.52	\$190.45	\$182.17	\$215.85	\$205.57	\$196.23	\$187.70
0-9	\$4,123	\$206.15	\$196.33	\$187.41	\$179.26	\$212.45	\$202.33	\$193.14	\$184.74	\$218.80	\$208.38	\$198.91	\$190.26
0-10	\$4,182	\$209.10	\$199.14	\$190.09	\$181.83	\$215.40	\$205.14	\$195.82	\$187.30	\$221.75	\$211.19	\$201.59	\$192.83
0-11	\$4,244	\$212.20	\$202.10	\$192.91	\$184.52	\$218.50	\$208.10	\$198.64	\$190.00	\$224.85	\$214.14	\$204.41	\$195.52
0-12	\$4,307	\$215.35	\$205.10	\$195.77	\$187.26	\$221.65	\$211.10	\$201.50	\$192.74	\$228.00	\$217.14	\$207.27	\$198.26
0-13	\$4,371	\$218.55	\$208.14	\$198.68	\$190.04	\$224.85	\$214.14	\$204.41	\$195.52	\$231.20	\$220.19	\$210.18	\$201.04
0-14	\$4,437	\$221.85	\$211.29	\$201.68	\$192.91	\$228.15	\$217.29	\$207.41	\$198.39	\$234.50	\$223.33	\$213.18	\$203.91
0-15	\$4,502	\$225.10	\$214.38	\$204.64	\$195.74	\$231.40	\$220.38	\$210.36	\$201.22	\$237.75	\$226.43	\$216.14	\$206.74
0-16	\$4,570	\$228.50	\$217.62	\$207.73	\$198.70	\$234.80	\$223.62	\$213.45	\$204.17	\$241.15	\$229.67	\$219.23	\$209.70
0-17	\$4,638	\$231.90	\$220.86	\$210.82	\$201.65	\$238.20	\$226.86	\$216.55	\$207.13	\$244.55	\$232.90	\$222.32	\$212.65
0-18	\$4,710	\$235.50	\$224.29	\$214.09	\$204.78	\$241.80	\$230.29	\$219.82	\$210.26	\$248.15	\$236.33	\$225.59	\$215.78
0-19	\$4,782	\$239.10	\$227.71	\$217.36	\$207.91	\$245.40	\$233.71	\$223.09	\$213.39	\$251.75	\$239.76	\$228.86	\$218.91
0-20	\$4,858	\$242.90	\$231.33	\$220.82	\$211.22	\$249.20	\$237.33	\$226.55	\$216.70	\$255.55	\$243.38	\$232.32	\$222.22
0-21	\$4,932	\$246.60	\$234.86	\$224.18	\$214.43	\$252.90	\$240.86	\$229.91	\$219.91	\$259.25	\$246.90	\$235.68	\$225.43
0-22	\$5,007	\$250.35	\$238.43	\$227.59	\$217.70	\$256.65	\$244.43	\$233.32	\$223.17	\$263.00	\$250.48	\$239.09	\$228.70
0-23	\$5,086	\$254.30	\$242.19	\$231.18	\$221.13	\$260.60	\$248.19	\$236.91	\$226.61	\$266.95	\$254.24	\$242.68	\$232.13

2004-2005 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 5%, Continued

SCHD/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,164	\$258.20	\$245.90	\$234.73	\$224.52	\$264.50	\$251.90	\$240.45	\$230.00	\$270.85	\$257.95	\$246.23	\$235.52
0-25	\$5,246	\$262.30	\$249.81	\$238.45	\$228.09	\$268.60	\$255.81	\$244.18	\$233.57	\$274.95	\$261.86	\$249.95	\$239.09
0-26	\$5,329	\$266.45	\$253.76	\$242.23	\$231.70	\$272.75	\$259.76	\$247.95	\$237.17	\$279.10	\$265.81	\$253.73	\$242.70
0-27	\$5,436	\$271.80	\$258.86	\$247.09	\$236.35	\$278.10	\$264.86	\$252.82	\$241.83	\$284.45	\$270.90	\$258.59	\$247.35
0-28	\$5,545	\$277.25	\$264.05	\$252.05	\$241.09	\$283.55	\$270.05	\$257.77	\$246.57	\$289.90	\$276.10	\$263.55	\$252.09
0-29	\$5,657	\$282.85	\$269.38	\$257.14	\$245.96	\$289.15	\$275.38	\$262.86	\$251.43	\$295.50	\$281.43	\$268.64	\$256.96
0-30	\$5,769	\$288.45	\$274.71	\$262.23	\$250.83	\$294.75	\$280.71	\$267.95	\$256.30	\$301.10	\$286.76	\$273.73	\$261.83
0-31	\$5,884	\$294.20	\$280.19	\$267.45	\$255.83	\$300.50	\$286.19	\$273.18	\$261.30	\$306.85	\$292.24	\$278.95	\$266.83
0-32	\$6,002	\$300.10	\$285.81	\$272.82	\$260.96	\$306.40	\$291.81	\$278.55	\$266.43	\$312.75	\$297.86	\$284.32	\$271.96
0-33	\$6,123	\$306.15	\$291.57	\$278.32	\$266.22	\$312.45	\$297.57	\$284.05	\$271.70	\$318.80	\$303.62	\$289.82	\$277.22
0-34	\$6,245	\$312.25	\$297.38	\$283.86	\$271.52	\$318.55	\$303.38	\$289.59	\$277.00	\$324.90	\$309.43	\$295.36	\$282.52
0-35	\$6,369	\$318.45	\$303.29	\$289.50	\$276.91	\$324.75	\$309.29	\$295.23	\$282.39	\$331.10	\$315.33	\$301.00	\$287.91
0-36	\$6,497	\$324.85	\$309.38	\$295.32	\$282.48	\$331.15	\$315.38	\$301.05	\$287.96	\$337.50	\$321.43	\$306.82	\$293.48
0-37	\$6,628	\$331.40	\$315.62	\$301.27	\$288.17	\$337.70	\$321.62	\$307.00	\$293.65	\$344.05	\$327.67	\$312.77	\$299.17
0-38	\$6,760	\$338.00	\$321.90	\$307.27	\$293.91	\$344.30	\$327.90	\$313.00	\$299.39	\$350.65	\$333.95	\$318.77	\$304.91
0-39	\$6,895	\$344.75	\$328.33	\$313.41	\$299.78	\$351.05	\$334.33	\$319.14	\$305.26	\$357.40	\$340.38	\$324.91	\$310.78
0-40	\$7,033	\$351.65	\$334.90	\$319.68	\$305.78	\$357.95	\$340.90	\$325.41	\$311.26	\$364.30	\$346.95	\$331.18	\$316.78
0-41	\$7,173	\$358.65	\$341.57	\$326.05	\$311.87	\$364.95	\$347.57	\$331.77	\$317.35	\$371.30	\$353.62	\$337.55	\$322.87
0-42	\$7,317	\$365.85	\$348.43	\$332.59	\$318.13	\$372.15	\$354.43	\$338.32	\$323.61	\$378.50	\$360.48	\$344.09	\$329.13
0-43	\$7,463	\$373.15	\$355.38	\$339.23	\$324.48	\$379.45	\$361.38	\$344.95	\$329.96	\$385.80	\$367.43	\$350.73	\$335.48
0-44	\$7,612	\$380.60	\$362.48	\$346.00	\$330.96	\$386.90	\$368.48	\$351.73	\$336.43	\$393.25	\$374.52	\$357.50	\$341.96
0-45	\$7,764	\$388.20	\$369.71	\$352.91	\$337.57	\$394.50	\$375.71	\$358.64	\$343.04	\$400.85	\$381.76	\$364.41	\$348.57
0-46	\$7,920	\$396.00	\$377.14	\$360.00	\$344.35	\$402.30	\$383.14	\$365.73	\$349.83	\$408.65	\$389.19	\$371.50	\$355.35

2004-2005 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 6%

SCH ED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,443	\$172.15	\$163.95	\$156.50	\$149.70	\$178.45	\$169.95	\$162.23	\$155.17	\$184.80	\$176.00	\$168.00	\$160.70
0-2	\$3,599	\$179.95	\$171.38	\$163.59	\$156.48	\$186.25	\$177.38	\$169.32	\$161.96	\$192.60	\$183.43	\$175.09	\$167.48
0-3	\$3,751	\$187.55	\$178.62	\$170.50	\$163.09	\$193.85	\$184.62	\$176.23	\$168.57	\$200.20	\$190.67	\$182.00	\$174.09
0-4	\$3,873	\$193.65	\$184.43	\$176.05	\$168.39	\$199.95	\$190.43	\$181.77	\$173.87	\$206.30	\$196.48	\$187.55	\$179.39
0-5	\$3,928	\$196.40	\$187.05	\$178.55	\$170.78	\$202.70	\$193.05	\$184.27	\$176.26	\$209.05	\$199.10	\$190.05	\$181.78
0-6	\$3,986	\$199.30	\$189.81	\$181.18	\$173.30	\$205.60	\$195.81	\$186.91	\$178.78	\$211.95	\$201.86	\$192.68	\$184.30
0-7	\$4,045	\$202.25	\$192.62	\$183.86	\$175.87	\$208.55	\$198.62	\$189.59	\$181.35	\$214.90	\$204.67	\$195.36	\$186.87
0-8	\$4,103	\$205.15	\$195.38	\$186.50	\$178.39	\$211.45	\$201.38	\$192.23	\$183.87	\$217.80	\$207.43	\$198.00	\$189.39
0-9	\$4,163	\$208.15	\$198.24	\$189.23	\$181.00	\$214.45	\$204.24	\$194.95	\$186.48	\$220.80	\$210.29	\$200.73	\$192.00
0-10	\$4,221	\$211.05	\$201.00	\$191.86	\$183.52	\$217.35	\$207.00	\$197.59	\$189.00	\$223.70	\$213.05	\$203.36	\$194.52
0-11	\$4,285	\$214.25	\$204.05	\$194.77	\$186.30	\$220.55	\$210.05	\$200.50	\$191.78	\$226.90	\$216.10	\$206.27	\$197.30
0-12	\$4,347	\$217.35	\$207.00	\$197.59	\$189.00	\$223.65	\$213.00	\$203.32	\$194.48	\$230.00	\$219.05	\$209.09	\$200.00
0-13	\$4,412	\$220.60	\$210.10	\$200.55	\$191.83	\$226.90	\$216.10	\$206.27	\$197.30	\$233.25	\$222.14	\$212.05	\$202.83
0-14	\$4,479	\$223.95	\$213.29	\$203.59	\$194.74	\$230.25	\$219.29	\$209.32	\$200.22	\$236.60	\$225.33	\$215.09	\$205.74
0-15	\$4,545	\$227.25	\$216.43	\$206.59	\$197.61	\$233.55	\$222.43	\$212.32	\$203.09	\$239.90	\$228.48	\$218.09	\$208.61
0-16	\$4,614	\$230.70	\$219.71	\$209.73	\$200.61	\$237.00	\$225.71	\$215.45	\$206.09	\$243.35	\$231.76	\$221.23	\$211.61
0-17	\$4,682	\$234.10	\$222.95	\$212.82	\$203.57	\$240.40	\$228.95	\$218.55	\$209.04	\$246.75	\$235.00	\$224.32	\$214.57
0-18	\$4,755	\$237.75	\$226.43	\$216.14	\$206.74	\$244.05	\$232.43	\$221.86	\$212.22	\$250.40	\$238.48	\$227.64	\$217.74
0-19	\$4,827	\$241.35	\$229.86	\$219.41	\$209.87	\$247.65	\$235.86	\$225.14	\$215.35	\$254.00	\$241.90	\$230.91	\$220.87
0-20	\$4,905	\$245.25	\$233.57	\$222.95	\$213.26	\$251.55	\$239.57	\$228.68	\$218.74	\$257.90	\$245.62	\$234.45	\$224.26
0-21	\$4,979	\$248.95	\$237.10	\$226.32	\$216.48	\$255.25	\$243.10	\$232.05	\$221.96	\$261.60	\$249.14	\$237.82	\$227.48
0-22	\$5,055	\$252.75	\$240.71	\$229.77	\$219.78	\$259.05	\$246.71	\$235.50	\$225.26	\$265.40	\$252.76	\$241.27	\$230.78
0-23	\$5,134	\$256.70	\$244.48	\$233.36	\$223.22	\$263.00	\$250.48	\$239.09	\$228.70	\$269.35	\$256.52	\$244.86	\$234.22

2004-2005 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 6%, Continued

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,214	\$260.70	\$248.29	\$237.00	\$226.70	\$267.00	\$254.29	\$242.73	\$232.17	\$273.35	\$260.33	\$248.50	\$237.70
0-25	\$5,296	\$264.80	\$252.19	\$240.73	\$230.26	\$271.10	\$258.19	\$246.45	\$235.74	\$277.45	\$264.24	\$252.23	\$241.26
0-26	\$5,381	\$269.05	\$256.24	\$244.59	\$233.96	\$275.35	\$262.24	\$250.32	\$239.43	\$281.70	\$268.29	\$256.09	\$244.96
0-27	\$5,489	\$274.45	\$261.38	\$249.50	\$238.65	\$280.75	\$267.38	\$255.23	\$244.13	\$287.10	\$273.43	\$261.00	\$249.65
0-28	\$5,598	\$279.90	\$266.57	\$254.45	\$243.39	\$286.20	\$272.57	\$260.18	\$248.87	\$292.55	\$278.62	\$265.95	\$254.39
0-29	\$5,710	\$285.50	\$271.90	\$259.55	\$248.26	\$291.80	\$277.90	\$265.27	\$253.74	\$298.15	\$283.95	\$271.05	\$259.26
0-30	\$5,824	\$291.20	\$277.33	\$264.73	\$253.22	\$297.50	\$283.33	\$270.45	\$258.70	\$303.85	\$289.38	\$276.23	\$264.22
0-31	\$5,941	\$297.05	\$282.90	\$270.05	\$258.30	\$303.35	\$288.90	\$275.77	\$263.78	\$309.70	\$294.95	\$281.55	\$269.30
0-32	\$6,059	\$302.95	\$288.52	\$275.41	\$263.43	\$309.25	\$294.52	\$281.14	\$268.91	\$315.60	\$300.57	\$286.91	\$274.43
0-33	\$6,181	\$309.05	\$294.33	\$280.95	\$268.74	\$315.35	\$300.33	\$286.68	\$274.22	\$321.70	\$306.38	\$292.45	\$279.74
0-34	\$6,304	\$315.20	\$300.19	\$286.55	\$274.09	\$321.50	\$306.19	\$292.27	\$279.57	\$327.85	\$312.24	\$298.05	\$285.09
0-35	\$6,431	\$321.55	\$306.24	\$292.32	\$279.61	\$327.85	\$312.24	\$298.05	\$285.09	\$334.20	\$318.29	\$303.82	\$290.61
0-36	\$6,560	\$328.00	\$312.38	\$298.18	\$285.22	\$334.30	\$318.38	\$303.91	\$290.70	\$340.65	\$324.43	\$309.68	\$296.22
0-37	\$6,691	\$334.55	\$318.62	\$304.14	\$290.91	\$340.85	\$324.62	\$309.86	\$296.39	\$347.20	\$330.67	\$315.64	\$301.91
0-38	\$6,824	\$341.20	\$324.95	\$310.18	\$296.70	\$347.50	\$330.95	\$315.91	\$302.17	\$353.85	\$337.00	\$321.68	\$307.70
0-39	\$6,960	\$348.00	\$331.43	\$316.36	\$302.61	\$354.30	\$337.43	\$322.09	\$308.09	\$360.65	\$343.48	\$327.86	\$313.61
0-40	\$7,099	\$354.95	\$338.05	\$322.68	\$308.65	\$361.25	\$344.05	\$328.41	\$314.13	\$367.60	\$350.10	\$334.18	\$319.65
0-41	\$7,241	\$362.05	\$344.81	\$329.14	\$314.83	\$368.35	\$350.81	\$334.86	\$320.30	\$374.70	\$356.86	\$340.64	\$325.83
0-42	\$7,386	\$369.30	\$351.71	\$335.73	\$321.13	\$375.60	\$357.71	\$341.45	\$326.61	\$381.95	\$363.76	\$347.23	\$332.13
0-43	\$7,534	\$376.70	\$358.76	\$342.45	\$327.57	\$383.00	\$364.76	\$348.18	\$333.04	\$389.35	\$370.81	\$353.95	\$338.57
0-44	\$7,684	\$384.20	\$365.90	\$349.27	\$334.09	\$390.50	\$371.90	\$355.00	\$339.57	\$396.85	\$377.95	\$360.77	\$345.09
0-45	\$7,838	\$391.90	\$373.24	\$356.27	\$340.78	\$398.20	\$379.24	\$362.00	\$346.26	\$404.55	\$385.29	\$367.77	\$351.78
0-46	\$7,995	\$399.75	\$380.71	\$363.41	\$347.61	\$406.05	\$386.71	\$369.14	\$353.09	\$412.40	\$392.76	\$374.91	\$358.61

2004-2005
Principal and Assistant Principal Salary Schedules
Base Salary Schedule. No ABCs or Safe Schools Incentives
(Monthly Amounts)

Yrs of Exp	Classification								
	1	1	2	3	4	5	6	7	8
	Assistant Principal	Principal I (0-10)	Principal II (11-21)	Principal III (22-32)	Principal IV (33-43)	Principal V (44-54)	Principal VI (55-65)	Principal VII (66-100)	Principal VIII (101+)
0-4	\$3,248								
5	\$3,396								
6	\$3,539								
7	\$3,653								
8	\$3,706	\$3,706							
9	\$3,760	\$3,760							
10	\$3,816	\$3,816	\$3,871						
11	\$3,871	\$3,871	\$3,927						
12	\$3,927	\$3,927	\$3,983	\$4,042					
13	\$3,983	\$3,983	\$4,042	\$4,101	\$4,163				
14	\$4,042	\$4,042	\$4,101	\$4,163	\$4,225	\$4,288			
15	\$4,101	\$4,101	\$4,163	\$4,225	\$4,288	\$4,353			
16	\$4,163	\$4,163	\$4,225	\$4,288	\$4,353	\$4,417	\$4,486		
17	\$4,225	\$4,225	\$4,288	\$4,353	\$4,417	\$4,486	\$4,554	\$4,697	
18	\$4,288	\$4,288	\$4,353	\$4,417	\$4,486	\$4,554	\$4,627	\$4,769	\$4,843
19	\$4,353	\$4,353	\$4,417	\$4,486	\$4,554	\$4,627	\$4,697	\$4,843	\$4,919
20	\$4,417	\$4,417	\$4,486	\$4,554	\$4,627	\$4,697	\$4,769	\$4,919	\$4,996
21	\$4,486	\$4,486	\$4,554	\$4,627	\$4,697	\$4,769	\$4,843	\$4,996	\$5,076
22	\$4,554	\$4,554	\$4,627	\$4,697	\$4,769	\$4,843	\$4,919	\$5,076	\$5,177
23	\$4,627	\$4,627	\$4,697	\$4,769	\$4,843	\$4,919	\$4,996	\$5,177	\$5,281
24	\$4,697	\$4,697	\$4,769	\$4,843	\$4,919	\$4,996	\$5,076	\$5,281	\$5,387
25	\$4,769	\$4,769	\$4,843	\$4,919	\$4,996	\$5,076	\$5,177	\$5,387	\$5,495
26	\$4,843	\$4,843	\$4,919	\$4,996	\$5,076	\$5,177	\$5,281	\$5,495	\$5,604
27	\$4,919	\$4,919	\$4,996	\$5,076	\$5,177	\$5,281	\$5,387	\$5,604	\$5,716
28	\$4,996	\$4,996	\$5,076	\$5,177	\$5,281	\$5,387	\$5,495	\$5,716	\$5,831
29	\$5,076	\$5,076	\$5,177	\$5,281	\$5,387	\$5,495	\$5,604	\$5,831	\$5,948
30	\$5,177	\$5,177	\$5,281	\$5,387	\$5,495	\$5,604	\$5,716	\$5,948	\$6,066
31	\$5,281	\$5,281	\$5,387	\$5,495	\$5,604	\$5,716	\$5,831	\$6,066	\$6,188
32		\$5,387	\$5,495	\$5,604	\$5,716	\$5,831	\$5,948	\$6,188	\$6,312
33			\$5,604	\$5,716	\$5,831	\$5,948	\$6,066	\$6,312	\$6,438
34			\$5,716	\$5,831	\$5,948	\$6,066	\$6,188	\$6,438	\$6,567
35				\$5,948	\$6,066	\$6,188	\$6,312	\$6,567	\$6,698
36				\$6,066	\$6,188	\$6,312	\$6,438	\$6,698	\$6,831
37					\$6,312	\$6,438	\$6,567	\$6,831	\$6,968
38						\$6,567	\$6,698	\$6,968	\$7,107
39							\$6,831	\$7,107	\$7,249
40							\$6,968	\$7,249	\$7,394
41								\$7,394	\$7,542

Notes:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

2004-2005
Principal and Assistant Principal Salary Schedules
Base+1% Salary Schedule. Met (1) ABCs or Safe Schools Incentive
(Monthly Amounts)

Yrs of Exp	Classification								
	1	1	2	3	4	5	6	7	8
	Assistant Principal	Principal I (0-10)	Principal II (11-21)	Principal III (22-32)	Principal IV (33-43)	Principal V (44-54)	Principal VI (55-65)	Principal VII (66-100)	Principal VIII (101+)
0-4	\$3,280								
5	\$3,430								
6	\$3,574								
7	\$3,690								
8	\$3,743	\$3,743							
9	\$3,798	\$3,798							
10	\$3,854	\$3,854	\$3,910						
11	\$3,910	\$3,910	\$3,966						
12	\$3,966	\$3,966	\$4,023	\$4,082					
13	\$4,023	\$4,023	\$4,082	\$4,142	\$4,205				
14	\$4,082	\$4,082	\$4,142	\$4,205	\$4,267	\$4,331			
15	\$4,142	\$4,142	\$4,205	\$4,267	\$4,331	\$4,397			
16	\$4,205	\$4,205	\$4,267	\$4,331	\$4,397	\$4,461	\$4,531		
17	\$4,267	\$4,267	\$4,331	\$4,397	\$4,461	\$4,531	\$4,600	\$4,744	
18	\$4,331	\$4,331	\$4,397	\$4,461	\$4,531	\$4,600	\$4,673	\$4,817	\$4,891
19	\$4,397	\$4,397	\$4,461	\$4,531	\$4,600	\$4,673	\$4,744	\$4,891	\$4,968
20	\$4,461	\$4,461	\$4,531	\$4,600	\$4,673	\$4,744	\$4,817	\$4,968	\$5,046
21	\$4,531	\$4,531	\$4,600	\$4,673	\$4,744	\$4,817	\$4,891	\$5,046	\$5,127
22	\$4,600	\$4,600	\$4,673	\$4,744	\$4,817	\$4,891	\$4,968	\$5,127	\$5,229
23	\$4,673	\$4,673	\$4,744	\$4,817	\$4,891	\$4,968	\$5,046	\$5,229	\$5,334
24	\$4,744	\$4,744	\$4,817	\$4,891	\$4,968	\$5,046	\$5,127	\$5,334	\$5,441
25	\$4,817	\$4,817	\$4,891	\$4,968	\$5,046	\$5,127	\$5,229	\$5,441	\$5,550
26	\$4,891	\$4,891	\$4,968	\$5,046	\$5,127	\$5,229	\$5,334	\$5,550	\$5,660
27	\$4,968	\$4,968	\$5,046	\$5,127	\$5,229	\$5,334	\$5,441	\$5,660	\$5,773
28	\$5,046	\$5,046	\$5,127	\$5,229	\$5,334	\$5,441	\$5,550	\$5,773	\$5,889
29	\$5,127	\$5,127	\$5,229	\$5,334	\$5,441	\$5,550	\$5,660	\$5,889	\$6,007
30	\$5,229	\$5,229	\$5,334	\$5,441	\$5,550	\$5,660	\$5,773	\$6,007	\$6,127
31	\$5,334	\$5,334	\$5,441	\$5,550	\$5,660	\$5,773	\$5,889	\$6,127	\$6,250
32		\$5,441	\$5,550	\$5,660	\$5,773	\$5,889	\$6,007	\$6,250	\$6,375
33			\$5,660	\$5,773	\$5,889	\$6,007	\$6,127	\$6,375	\$6,502
34			\$5,773	\$5,889	\$6,007	\$6,127	\$6,250	\$6,502	\$6,633
35				\$6,007	\$6,127	\$6,250	\$6,375	\$6,633	\$6,765
36				\$6,127	\$6,250	\$6,375	\$6,502	\$6,765	\$6,899
37					\$6,375	\$6,502	\$6,633	\$6,899	\$7,038
38						\$6,633	\$6,765	\$7,038	\$7,178
39							\$6,899	\$7,178	\$7,321
40							\$7,038	\$7,321	\$7,468
41								\$7,468	\$7,617

Notes:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

2004-2005
Principal and Assistant Principal Salary Schedules
Base+2% Salary Schedule. Met (2) ABCs or Safe Schools Incentives
(Monthly Amounts)

Yrs of Exp	Classification								
	1	1	2	3	4	5	6	7	8
	Assistant Principal	Principal I (0-10)	Principal II (11-21)	Principal III (22-32)	Principal IV (33-43)	Principal V (44-54)	Principal VI (55-65)	Principal VII (66-100)	Principal VIII (101+)
0-4	\$3,313								
5	\$3,464								
6	\$3,610								
7	\$3,726								
8	\$3,780	\$3,780							
9	\$3,835	\$3,835							
10	\$3,892	\$3,892	\$3,948						
11	\$3,948	\$3,948	\$4,006						
12	\$4,006	\$4,006	\$4,063	\$4,123					
13	\$4,063	\$4,063	\$4,123	\$4,183	\$4,246				
14	\$4,123	\$4,123	\$4,183	\$4,246	\$4,310	\$4,374			
15	\$4,183	\$4,183	\$4,246	\$4,310	\$4,374	\$4,440			
16	\$4,246	\$4,246	\$4,310	\$4,374	\$4,440	\$4,505	\$4,576		
17	\$4,310	\$4,310	\$4,374	\$4,440	\$4,505	\$4,576	\$4,645	\$4,791	
18	\$4,374	\$4,374	\$4,440	\$4,505	\$4,576	\$4,645	\$4,720	\$4,864	\$4,940
19	\$4,440	\$4,440	\$4,505	\$4,576	\$4,645	\$4,720	\$4,791	\$4,940	\$5,017
20	\$4,505	\$4,505	\$4,576	\$4,645	\$4,720	\$4,791	\$4,864	\$5,017	\$5,096
21	\$4,576	\$4,576	\$4,645	\$4,720	\$4,791	\$4,864	\$4,940	\$5,096	\$5,178
22	\$4,645	\$4,645	\$4,720	\$4,791	\$4,864	\$4,940	\$5,017	\$5,178	\$5,281
23	\$4,720	\$4,720	\$4,791	\$4,864	\$4,940	\$5,017	\$5,096	\$5,281	\$5,387
24	\$4,791	\$4,791	\$4,864	\$4,940	\$5,017	\$5,096	\$5,178	\$5,387	\$5,495
25	\$4,864	\$4,864	\$4,940	\$5,017	\$5,096	\$5,178	\$5,281	\$5,495	\$5,605
26	\$4,940	\$4,940	\$5,017	\$5,096	\$5,178	\$5,281	\$5,387	\$5,605	\$5,716
27	\$5,017	\$5,017	\$5,096	\$5,178	\$5,281	\$5,387	\$5,495	\$5,716	\$5,830
28	\$5,096	\$5,096	\$5,178	\$5,281	\$5,387	\$5,495	\$5,605	\$5,830	\$5,948
29	\$5,178	\$5,178	\$5,281	\$5,387	\$5,495	\$5,605	\$5,716	\$5,948	\$6,067
30	\$5,281	\$5,281	\$5,387	\$5,495	\$5,605	\$5,716	\$5,830	\$6,067	\$6,187
31	\$5,387	\$5,387	\$5,495	\$5,605	\$5,716	\$5,830	\$5,948	\$6,187	\$6,312
32		\$5,495	\$5,605	\$5,716	\$5,830	\$5,948	\$6,067	\$6,312	\$6,438
33			\$5,716	\$5,830	\$5,948	\$6,067	\$6,187	\$6,438	\$6,567
34			\$5,830	\$5,948	\$6,067	\$6,187	\$6,312	\$6,567	\$6,698
35				\$6,067	\$6,187	\$6,312	\$6,438	\$6,698	\$6,832
36				\$6,187	\$6,312	\$6,438	\$6,567	\$6,832	\$6,968
37					\$6,438	\$6,567	\$6,698	\$6,968	\$7,107
38						\$6,698	\$6,832	\$7,107	\$7,249
39							\$6,968	\$7,249	\$7,394
40							\$7,107	\$7,394	\$7,542
41								\$7,542	\$7,693

Notes:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

2004-2005
Principal and Assistant Principal Salary Schedules
Base+3% Salary Schedule. Met (3) ABCs or Safe Schools Incentives
(Monthly Amounts)

Yrs of Exp	Classification								
	1	1	2	3	4	5	6	7	8
	Assistant Principal	Principal I (0-10)	Principal II (11-21)	Principal III (22-32)	Principal IV (33-43)	Principal V (44-54)	Principal VI (55-65)	Principal VII (66-100)	Principal VIII (101+)
0-4	\$3,345								
5	\$3,498								
6	\$3,645								
7	\$3,763								
8	\$3,817	\$3,817							
9	\$3,873	\$3,873							
10	\$3,930	\$3,930	\$3,987						
11	\$3,987	\$3,987	\$4,045						
12	\$4,045	\$4,045	\$4,102	\$4,163					
13	\$4,102	\$4,102	\$4,163	\$4,224	\$4,288				
14	\$4,163	\$4,163	\$4,224	\$4,288	\$4,352	\$4,417			
15	\$4,224	\$4,224	\$4,288	\$4,352	\$4,417	\$4,484			
16	\$4,288	\$4,288	\$4,352	\$4,417	\$4,484	\$4,550	\$4,621		
17	\$4,352	\$4,352	\$4,417	\$4,484	\$4,550	\$4,621	\$4,691	\$4,838	
18	\$4,417	\$4,417	\$4,484	\$4,550	\$4,621	\$4,691	\$4,766	\$4,912	\$4,988
19	\$4,484	\$4,484	\$4,550	\$4,621	\$4,691	\$4,766	\$4,838	\$4,988	\$5,067
20	\$4,550	\$4,550	\$4,621	\$4,691	\$4,766	\$4,838	\$4,912	\$5,067	\$5,146
21	\$4,621	\$4,621	\$4,691	\$4,766	\$4,838	\$4,912	\$4,988	\$5,146	\$5,228
22	\$4,691	\$4,691	\$4,766	\$4,838	\$4,912	\$4,988	\$5,067	\$5,228	\$5,332
23	\$4,766	\$4,766	\$4,838	\$4,912	\$4,988	\$5,067	\$5,146	\$5,332	\$5,439
24	\$4,838	\$4,838	\$4,912	\$4,988	\$5,067	\$5,146	\$5,228	\$5,439	\$5,549
25	\$4,912	\$4,912	\$4,988	\$5,067	\$5,146	\$5,228	\$5,332	\$5,549	\$5,660
26	\$4,988	\$4,988	\$5,067	\$5,146	\$5,228	\$5,332	\$5,439	\$5,660	\$5,772
27	\$5,067	\$5,067	\$5,146	\$5,228	\$5,332	\$5,439	\$5,549	\$5,772	\$5,887
28	\$5,146	\$5,146	\$5,228	\$5,332	\$5,439	\$5,549	\$5,660	\$5,887	\$6,006
29	\$5,228	\$5,228	\$5,332	\$5,439	\$5,549	\$5,660	\$5,772	\$6,006	\$6,126
30	\$5,332	\$5,332	\$5,439	\$5,549	\$5,660	\$5,772	\$5,887	\$6,126	\$6,248
31	\$5,439	\$5,439	\$5,549	\$5,660	\$5,772	\$5,887	\$6,006	\$6,248	\$6,374
32		\$5,549	\$5,660	\$5,772	\$5,887	\$6,006	\$6,126	\$6,374	\$6,501
33			\$5,772	\$5,887	\$6,006	\$6,126	\$6,248	\$6,501	\$6,631
34			\$5,887	\$6,006	\$6,126	\$6,248	\$6,374	\$6,631	\$6,764
35				\$6,126	\$6,248	\$6,374	\$6,501	\$6,764	\$6,899
36				\$6,248	\$6,374	\$6,501	\$6,631	\$6,899	\$7,036
37					\$6,501	\$6,631	\$6,764	\$7,036	\$7,177
38						\$6,764	\$6,899	\$7,177	\$7,320
39							\$7,036	\$7,320	\$7,466
40							\$7,177	\$7,466	\$7,616
41								\$7,616	\$7,768

Notes:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

2004-2005
Principal and Assistant Principal Salary Schedules
Base+4% Salary Schedule. Met (4) ABCs or Safe Schools Incentives
(Monthly Amounts)

Yrs of Exp	Classification								
	1	1	2	3	4	5	6	7	8
	Assistant Principal	Principal I (0-10)	Principal II (11-21)	Principal III (22-32)	Principal IV (33-43)	Principal V (44-54)	Principal VI (55-65)	Principal VII (66-100)	Principal VIII (101+)
0-4	\$3,378								
5	\$3,532								
6	\$3,681								
7	\$3,799								
8	\$3,854	\$3,854							
9	\$3,910	\$3,910							
10	\$3,969	\$3,969	\$4,026						
11	\$4,026	\$4,026	\$4,084						
12	\$4,084	\$4,084	\$4,142	\$4,204					
13	\$4,142	\$4,142	\$4,204	\$4,265	\$4,330				
14	\$4,204	\$4,204	\$4,265	\$4,330	\$4,394	\$4,460			
15	\$4,265	\$4,265	\$4,330	\$4,394	\$4,460	\$4,527			
16	\$4,330	\$4,330	\$4,394	\$4,460	\$4,527	\$4,594	\$4,665		
17	\$4,394	\$4,394	\$4,460	\$4,527	\$4,594	\$4,665	\$4,736	\$4,885	
18	\$4,460	\$4,460	\$4,527	\$4,594	\$4,665	\$4,736	\$4,812	\$4,960	\$5,037
19	\$4,527	\$4,527	\$4,594	\$4,665	\$4,736	\$4,812	\$4,885	\$5,037	\$5,116
20	\$4,594	\$4,594	\$4,665	\$4,736	\$4,812	\$4,885	\$4,960	\$5,116	\$5,196
21	\$4,665	\$4,665	\$4,736	\$4,812	\$4,885	\$4,960	\$5,037	\$5,196	\$5,279
22	\$4,736	\$4,736	\$4,812	\$4,885	\$4,960	\$5,037	\$5,116	\$5,279	\$5,384
23	\$4,812	\$4,812	\$4,885	\$4,960	\$5,037	\$5,116	\$5,196	\$5,384	\$5,492
24	\$4,885	\$4,885	\$4,960	\$5,037	\$5,116	\$5,196	\$5,279	\$5,492	\$5,602
25	\$4,960	\$4,960	\$5,037	\$5,116	\$5,196	\$5,279	\$5,384	\$5,602	\$5,715
26	\$5,037	\$5,037	\$5,116	\$5,196	\$5,279	\$5,384	\$5,492	\$5,715	\$5,828
27	\$5,116	\$5,116	\$5,196	\$5,279	\$5,384	\$5,492	\$5,602	\$5,828	\$5,945
28	\$5,196	\$5,196	\$5,279	\$5,384	\$5,492	\$5,602	\$5,715	\$5,945	\$6,064
29	\$5,279	\$5,279	\$5,384	\$5,492	\$5,602	\$5,715	\$5,828	\$6,064	\$6,186
30	\$5,384	\$5,384	\$5,492	\$5,602	\$5,715	\$5,828	\$5,945	\$6,186	\$6,309
31	\$5,492	\$5,492	\$5,602	\$5,715	\$5,828	\$5,945	\$6,064	\$6,309	\$6,436
32		\$5,602	\$5,715	\$5,828	\$5,945	\$6,064	\$6,186	\$6,436	\$6,564
33			\$5,828	\$5,945	\$6,064	\$6,186	\$6,309	\$6,564	\$6,696
34			\$5,945	\$6,064	\$6,186	\$6,309	\$6,436	\$6,696	\$6,830
35				\$6,186	\$6,309	\$6,436	\$6,564	\$6,830	\$6,966
36				\$6,309	\$6,436	\$6,564	\$6,696	\$6,966	\$7,104
37					\$6,564	\$6,696	\$6,830	\$7,104	\$7,247
38						\$6,830	\$6,966	\$7,247	\$7,391
39							\$7,104	\$7,391	\$7,539
40							\$7,247	\$7,539	\$7,690
41								\$7,690	\$7,844

Notes:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

2004-2005
Principal and Assistant Principal Salary Schedules
Base+5% Salary Schedule. Met (5) ABCs or Safe Schools Incentives
(Monthly Amounts)

Yrs of Exp	Classification								
	1	1	2	3	4	5	6	7	8
	Assistant Principal	Principal I (0-10)	Principal II (11-21)	Principal III (22-32)	Principal IV (33-43)	Principal V (44-54)	Principal VI (55-65)	Principal VII (66-100)	Principal VIII (101+)
0-4	\$3,410								
5	\$3,566								
6	\$3,716								
7	\$3,836								
8	\$3,891	\$3,891							
9	\$3,948	\$3,948							
10	\$4,007	\$4,007	\$4,065						
11	\$4,065	\$4,065	\$4,123						
12	\$4,123	\$4,123	\$4,182	\$4,244					
13	\$4,182	\$4,182	\$4,244	\$4,306	\$4,371				
14	\$4,244	\$4,244	\$4,306	\$4,371	\$4,436	\$4,502			
15	\$4,306	\$4,306	\$4,371	\$4,436	\$4,502	\$4,571			
16	\$4,371	\$4,371	\$4,436	\$4,502	\$4,571	\$4,638	\$4,710		
17	\$4,436	\$4,436	\$4,502	\$4,571	\$4,638	\$4,710	\$4,782	\$4,932	
18	\$4,502	\$4,502	\$4,571	\$4,638	\$4,710	\$4,782	\$4,858	\$5,007	\$5,085
19	\$4,571	\$4,571	\$4,638	\$4,710	\$4,782	\$4,858	\$4,932	\$5,085	\$5,165
20	\$4,638	\$4,638	\$4,710	\$4,782	\$4,858	\$4,932	\$5,007	\$5,165	\$5,246
21	\$4,710	\$4,710	\$4,782	\$4,858	\$4,932	\$5,007	\$5,085	\$5,246	\$5,330
22	\$4,782	\$4,782	\$4,858	\$4,932	\$5,007	\$5,085	\$5,165	\$5,330	\$5,436
23	\$4,858	\$4,858	\$4,932	\$5,007	\$5,085	\$5,165	\$5,246	\$5,436	\$5,545
24	\$4,932	\$4,932	\$5,007	\$5,085	\$5,165	\$5,246	\$5,330	\$5,545	\$5,656
25	\$5,007	\$5,007	\$5,085	\$5,165	\$5,246	\$5,330	\$5,436	\$5,656	\$5,770
26	\$5,085	\$5,085	\$5,165	\$5,246	\$5,330	\$5,436	\$5,545	\$5,770	\$5,884
27	\$5,165	\$5,165	\$5,246	\$5,330	\$5,436	\$5,545	\$5,656	\$5,884	\$6,002
28	\$5,246	\$5,246	\$5,330	\$5,436	\$5,545	\$5,656	\$5,770	\$6,002	\$6,123
29	\$5,330	\$5,330	\$5,436	\$5,545	\$5,656	\$5,770	\$5,884	\$6,123	\$6,245
30	\$5,436	\$5,436	\$5,545	\$5,656	\$5,770	\$5,884	\$6,002	\$6,245	\$6,369
31	\$5,545	\$5,545	\$5,656	\$5,770	\$5,884	\$6,002	\$6,123	\$6,369	\$6,497
32		\$5,656	\$5,770	\$5,884	\$6,002	\$6,123	\$6,245	\$6,497	\$6,628
33			\$5,884	\$6,002	\$6,123	\$6,245	\$6,369	\$6,628	\$6,760
34			\$6,002	\$6,123	\$6,245	\$6,369	\$6,497	\$6,760	\$6,895
35				\$6,245	\$6,369	\$6,497	\$6,628	\$6,895	\$7,033
36				\$6,369	\$6,497	\$6,628	\$6,760	\$7,033	\$7,173
37					\$6,628	\$6,760	\$6,895	\$7,173	\$7,316
38						\$6,895	\$7,033	\$7,316	\$7,462
39							\$7,173	\$7,462	\$7,611
40							\$7,316	\$7,611	\$7,764
41								\$7,764	\$7,919

Notes:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

2004-2005
Principal and Assistant Principal Salary Schedules
Base+6% Salary Schedule. Met (6) ABCs or Safe Schools Incentives
(Monthly Amounts)

Yrs of Exp	Classification								
	1	1	2	3	4	5	6	7	8
	Assistant Principal	Principal I (0-10)	Principal II (11-21)	Principal III (22-32)	Principal IV (33-43)	Principal V (44-54)	Principal VI (55-65)	Principal VII (66-100)	Principal VIII (101+)
0-4	\$3,443								
5	\$3,600								
6	\$3,751								
7	\$3,872								
8	\$3,928	\$3,928							
9	\$3,986	\$3,986							
10	\$4,045	\$4,045	\$4,103						
11	\$4,103	\$4,103	\$4,163						
12	\$4,163	\$4,163	\$4,222	\$4,285					
13	\$4,222	\$4,222	\$4,285	\$4,347	\$4,413				
14	\$4,285	\$4,285	\$4,347	\$4,413	\$4,479	\$4,545			
15	\$4,347	\$4,347	\$4,413	\$4,479	\$4,545	\$4,614			
16	\$4,413	\$4,413	\$4,479	\$4,545	\$4,614	\$4,682	\$4,755		
17	\$4,479	\$4,479	\$4,545	\$4,614	\$4,682	\$4,755	\$4,827	\$4,979	
18	\$4,545	\$4,545	\$4,614	\$4,682	\$4,755	\$4,827	\$4,905	\$5,055	\$5,134
19	\$4,614	\$4,614	\$4,682	\$4,755	\$4,827	\$4,905	\$4,979	\$5,134	\$5,214
20	\$4,682	\$4,682	\$4,755	\$4,827	\$4,905	\$4,979	\$5,055	\$5,214	\$5,296
21	\$4,755	\$4,755	\$4,827	\$4,905	\$4,979	\$5,055	\$5,134	\$5,296	\$5,381
22	\$4,827	\$4,827	\$4,905	\$4,979	\$5,055	\$5,134	\$5,214	\$5,381	\$5,488
23	\$4,905	\$4,905	\$4,979	\$5,055	\$5,134	\$5,214	\$5,296	\$5,488	\$5,598
24	\$4,979	\$4,979	\$5,055	\$5,134	\$5,214	\$5,296	\$5,381	\$5,598	\$5,710
25	\$5,055	\$5,055	\$5,134	\$5,214	\$5,296	\$5,381	\$5,488	\$5,710	\$5,825
26	\$5,134	\$5,134	\$5,214	\$5,296	\$5,381	\$5,488	\$5,598	\$5,825	\$5,940
27	\$5,214	\$5,214	\$5,296	\$5,381	\$5,488	\$5,598	\$5,710	\$5,940	\$6,059
28	\$5,296	\$5,296	\$5,381	\$5,488	\$5,598	\$5,710	\$5,825	\$6,059	\$6,181
29	\$5,381	\$5,381	\$5,488	\$5,598	\$5,710	\$5,825	\$5,940	\$6,181	\$6,305
30	\$5,488	\$5,488	\$5,598	\$5,710	\$5,825	\$5,940	\$6,059	\$6,305	\$6,430
31	\$5,598	\$5,598	\$5,710	\$5,825	\$5,940	\$6,059	\$6,181	\$6,430	\$6,559
32		\$5,710	\$5,825	\$5,940	\$6,059	\$6,181	\$6,305	\$6,559	\$6,691
33			\$5,940	\$6,059	\$6,181	\$6,305	\$6,430	\$6,691	\$6,824
34			\$6,059	\$6,181	\$6,305	\$6,430	\$6,559	\$6,824	\$6,961
35				\$6,305	\$6,430	\$6,559	\$6,691	\$6,961	\$7,100
36				\$6,430	\$6,559	\$6,691	\$6,824	\$7,100	\$7,241
37					\$6,691	\$6,824	\$6,961	\$7,241	\$7,386
38						\$6,961	\$7,100	\$7,386	\$7,533
39							\$7,241	\$7,533	\$7,684
40							\$7,386	\$7,684	\$7,838
41								\$7,838	\$7,995

Notes:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

2004-2005
CENTRAL OFFICE ADMINISTRATOR SALARY RANGES
ASSOCIATE SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,
DIRECTORS, SUPERVISORS, COORDINATORS,
AND FINANCE OFFICERS

Classification	Minimum Monthly Salary	Maximum Monthly Salary
School Administrator I	\$2,932	\$5,398
School Administrator II	\$3,112	\$5,726
School Administrator III	\$3,303	\$6,073
School Administrator IV	\$3,436	\$6,316
School Administrator V	\$3,574	\$6,570
School Administrator VI	\$3,792	\$6,969
School Administrator VII	\$3,945	\$7,249

NOTES:

1. Salary determinations shall be made by the local board of education within the salary range which corresponds to the School Administrator assignment.
2. ADD \$126 per month for an appropriate advanced license.
3. ADD \$253 per month for an appropriate advanced license and an earned doctorate.
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

**2004-2005
SUPERINTENDENT SALARY RANGES**

Classification	Minimum Monthly Salary	Maximum Monthly Salary
Superintendent I (Up to 2,500 ADM)	\$4,187	\$7,691
Superintendent II (2,501 - 5,000 ADM)	\$4,445	\$8,155
Superintendent III (5,001 - 10,000 ADM)	\$4,716	\$8,652
Superintendent IV (10,001 - 25,000 ADM)	\$5,005	\$9,177
Superintendent V (Over 25,000 ADM)	\$5,312	\$9,736

NOTES:

1. Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
2. ADD \$126 per month for an advanced superintendent's certificate (AS).
3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

**2004-2005
Child Nutrition Personnel
Salary Ranges**

Classification	Salary Grade
Child Nutrition Assistant	
I	50
II	52
III	54
IV	55
Child Nutrition Manager	
I	55
II	56
III	57
IV	58
Child Nutrition Supervisor & Child Nutrition Director I	
I	61
II	64
III	68
IV	72
Child Nutrition Director II (Bachelor's Degree)	
III	N/A
IV	N/A
Child Nutrition Director II (Advanced Degree)	N/A

Rule: Noncertified salaries are based on a 40-hour workweek.

**2004-2005
Curriculum Support Personnel
Salary Ranges**

Classification	Salary Grade
Braillelist	59
Educational Interpreter (See Note 1)	59
Educational Interpreter I (See Note 1)	62
Educational Interpreter II (See Note 1)	64
Exceptional Children Data Manager	63
Occupational Therapist	76
Occupational Therapist Assistant	64
Orientation and Mobility Specialist	68
Parent Counselor-Trainer	63
Physical Therapist	76
Physical Therapist Assistant	64
School Health Assistant	52
School Nurse (Not Holding)	68
Speech-Language Pathology Assistant	64
Teacher Assistant (see NOTE 2 below)	54 56
Technology Assistant	61
Therapeutic Recreation Specialist	67
Vocational Technical Assistant	54

Rule: Non-certified salaries are based on a 40-hour workweek.

Exception: Local boards of education set the standard workweek (not to exceed 40 hours) for teacher assistants.

NOTE 1: In Nov. 2002 the SBE approved a change of pay grade for Educational Interpreters. If an educational interpreter is currently employed and does not meet the standards of an Educational Interpreter I or II, they are to be paid at a pay grade 59. They have until July 2005 by which to meet the standards

NOTE 2: Teacher assistants are classified at salary grade 56. However, until legislation provides funding to pay teacher assistants at salary grade 56, teacher assistants must be paid at least at the minimum of salary grade 54.

**2004-2005
Maintenance Personnel
Salary Ranges**

Classification	Salary Grade
Cabinet Maker	61
Carpenter I	57
Carpenter II	61
Carpentry Crew Leader	63
Carpenter Supervisor	65
Custodian I	50
Custodian II	51
Custodian Crew Leader	52
Custodian Supervisor I	56
Custodian Supervisor II	58
Custodian Supervisor III	60
Electrician I	59
Electrician II	63
Electrician Crew Leader	64
Electrician Supervisor I	66
Electrician Supervisor II	68
Electronic Technician I	64
Electronic Technician II	67
Floor Maintenance Assistant I	53
Floor Maintenance Assistant II	55
Floor Maintenance Crew Leader	56
Floor Maintenance Supervisor	62
Glazier	60
Grounds Keeper I	56
Grounds Keeper II	58
Grounds Crew Leader	59

Rule: Noncertified salaries are based on a 40-hour workweek

**2004-2005
Maintenance Personnel, cont.
Salary Ranges**

Classification	Salary Grade
Grounds Supervisor I	63
Grounds Supervisor II	65
HVAC Mechanic I	65
HVAC Mechanic II	67
HVAC Supervisor	69
Laborer	50
Locksmith	62
Machine Operator	57
Maintenance Supervisor/Director	
I	65
II	66
III	68
IV	70
V	70
VI	72
VII	74
VIII	76
IX	77
X	78
Mason	63
Painter I	59
Painter II	61
Painter Crew Leader	62
Plasterer I	63
Plasterer Crew Leader	65
Plumber I	59
Plumber II	63
Plumber Crew Leader	64
Refrigeration Mechanic	61
Roofer	61
Warehouse Manager I	61
Warehouse Manager II	63
Waste Water Plant Operator I	57
Waste Water Plant Operator II	62
Waste Water Plant Operator III	70
Welder I	61
Welder II	63
Welder Crew Leader	65

Rule: Noncertified salaries are based on a 40-hour workweek.

**2004-2005
Office Support Personnel
Salary Ranges**

Classification	Salary <u>Grade</u>
Distance Learning Instructional Assistant	54
Local Area Network (LAN) Engineer	74
Office Support I	55
Office Support II	57
Office Support III	59
Office Support IV	61
Office Support V	63
Student Information Data Manager I (see note)	61
Student Information Data Manager II (see note)	63
Technology Technician I	64
Technology Technician II	68
Technology Technician III	72
Wide Area Network (WAN) Engineer	76

Rule: Noncertified salaries are based on a 40-hour workweek.

**2004-2005
Transportation Personnel
Salary Ranges**

Classification	Salary <u>Grade</u>
Bus Driver	51
Transportation Safety Assistant	50
Transportation Mechanic	
I	59
II	63
III	65
Transportation Supervisor	67
Transportation Director	
I	66
II	66
III	68
IV	71
V	71
VI	72
VII	74
VIII	76
IX	77
X	78
Vehicle Operator	53

Rule: Noncertified salaries are based on a 40-hour workweek.

**2004-2005
Public School Employees**

Grade	Monthly Amounts	
	Minimum	Maximum
50	\$1,413.11	\$2,064.37
51	\$1,423.05	\$2,179.58
52	\$1,433.17	\$2,222.25
53	\$1,469.22	\$2,303.11
54	\$1,510.58	\$2,390.49
55	\$1,534.33	\$2,476.81
56	\$1,588.75	\$2,574.91
57	\$1,623.25	\$2,678.39
58	\$1,657.75	\$2,784.36
59	\$1,718.83	\$2,895.77
60	\$1,782.42	\$3,016.59
61	\$1,851.58	\$3,141.14
62	\$1,919.75	\$3,267.21
63	\$1,993.42	\$3,400.96
64	\$2,068.25	\$3,545.53
65	\$2,146.75	\$3,702.08
66	\$2,231.75	\$3,862.45
67	\$2,323.50	\$4,022.00
68	\$2,415.58	\$4,209.55
69	\$2,513.00	\$4,401.15
70	\$2,620.92	\$4,605.11
71	\$2,727.42	\$4,814.19
72	\$2,837.50	\$5,033.26
73	\$2,954.33	\$5,266.89
74	\$3,083.58	\$5,515.64
75	\$3,222.08	\$5,772.52
76	\$3,361.50	\$6,043.07
77	\$3,518.33	\$6,325.80
78	\$3,677.58	\$6,626.09
79	\$3,848.58	\$6,940.14
80	\$4,024.08	\$7,265.10
81	\$4,210.08	\$7,607.52
82	\$4,398.67	\$7,974.49
83	\$4,608.00	\$8,363.28
84	\$4,824.08	\$8,766.89
85	\$5,049.67	\$9,188.27
86	\$5,284.58	\$9,632.83

In compliance with federal law, including the provisions of Title IX of the Education Amendments of 1972, N C Public Schools administers all state-operated educational programs, employment activities and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability, or gender, except where exemption is appropriate and allowed by law.

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