

Fiscal Year

2017 - 2018

North Carolina Public School

Salary Schedules

Available online: [www.ncpublicschools.org/fbs/finance/salary/](http://www.ncpublicschools.org/fbs/finance/salary/)

**2017-2018**  
**BACHELOR'S DEGREE**  
**CERTIFIED TEACHER SALARY SCHEDULE**

**Effective July 1, 2017**

Years of Exp	Bachelor's Teacher			Bachelor's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0	\$3,500	\$2,916.67	\$35,000	N/A	N/A	N/A
1	\$3,600	\$3,000.00	\$36,000	N/A	N/A	N/A
2	\$3,630	\$3,025.00	\$36,300	N/A	N/A	N/A
3	\$3,730	\$3,108.33	\$37,300	\$4,178	\$3,481.67	\$41,780
4	\$3,730	\$3,108.33	\$37,300	\$4,178	\$3,481.67	\$41,780
5	\$3,830	\$3,191.67	\$38,300	\$4,290	\$3,575.00	\$42,900
6	\$3,830	\$3,191.67	\$38,300	\$4,290	\$3,575.00	\$42,900
7	\$3,930	\$3,275.00	\$39,300	\$4,402	\$3,668.33	\$44,020
8	\$3,930	\$3,275.00	\$39,300	\$4,402	\$3,668.33	\$44,020
9	\$4,055	\$3,379.17	\$40,550	\$4,542	\$3,785.00	\$45,420
10	\$4,055	\$3,379.17	\$40,550	\$4,542	\$3,785.00	\$45,420
11	\$4,205	\$3,504.17	\$42,050	\$4,710	\$3,925.00	\$47,100
12	\$4,205	\$3,504.17	\$42,050	\$4,710	\$3,925.00	\$47,100
13	\$4,355	\$3,629.17	\$43,550	\$4,878	\$4,065.00	\$48,780
14	\$4,355	\$3,629.17	\$43,550	\$4,878	\$4,065.00	\$48,780
15	\$4,555	\$3,795.83	\$45,550	\$5,102	\$4,251.67	\$51,020
16	\$4,630	\$3,858.33	\$46,300	\$5,186	\$4,321.67	\$51,860
17	\$4,730	\$3,941.67	\$47,300	\$5,298	\$4,415.00	\$52,980
18	\$4,730	\$3,941.67	\$47,300	\$5,298	\$4,415.00	\$52,980
19	\$4,830	\$4,025.00	\$48,300	\$5,410	\$4,508.33	\$54,100
20	\$4,830	\$4,025.00	\$48,300	\$5,410	\$4,508.33	\$54,100
21	\$4,930	\$4,108.33	\$49,300	\$5,522	\$4,601.67	\$55,220
22	\$4,930	\$4,108.33	\$49,300	\$5,522	\$4,601.67	\$55,220
23	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
24	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
25+	\$5,130	\$4,275.00	\$51,300	\$5,746	\$4,788.33	\$57,460

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**2017-2018**  
**MASTER'S DEGREE**  
**CERTIFIED TEACHER SALARY SCHEDULE**

Effective July 1, 2017

Years of Exp	Master's Teacher			Master's w/NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0	\$3,850	\$3,208.33	\$38,500	N/A	N/A	N/A
1	\$3,960	\$3,300.00	\$39,600	N/A	N/A	N/A
2	\$3,993	\$3,327.50	\$39,930	N/A	N/A	N/A
3	\$4,103	\$3,419.17	\$41,030	\$4,551	\$3,792.50	\$45,510
4	\$4,103	\$3,419.17	\$41,030	\$4,551	\$3,792.50	\$45,510
5	\$4,213	\$3,510.83	\$42,130	\$4,673	\$3,894.17	\$46,730
6	\$4,213	\$3,510.83	\$42,130	\$4,673	\$3,894.17	\$46,730
7	\$4,323	\$3,602.50	\$43,230	\$4,795	\$3,995.83	\$47,950
8	\$4,323	\$3,602.50	\$43,230	\$4,795	\$3,995.83	\$47,950
9	\$4,461	\$3,717.50	\$44,610	\$4,948	\$4,123.33	\$49,480
10	\$4,461	\$3,717.50	\$44,610	\$4,948	\$4,123.33	\$49,480
11	\$4,626	\$3,855.00	\$46,260	\$5,131	\$4,275.83	\$51,310
12	\$4,626	\$3,855.00	\$46,260	\$5,131	\$4,275.83	\$51,310
13	\$4,791	\$3,992.50	\$47,910	\$5,314	\$4,428.33	\$53,140
14	\$4,791	\$3,992.50	\$47,910	\$5,314	\$4,428.33	\$53,140
15	\$5,011	\$4,175.83	\$50,110	\$5,558	\$4,631.67	\$55,580
16	\$5,093	\$4,244.17	\$50,930	\$5,649	\$4,707.50	\$56,490
17	\$5,203	\$4,335.83	\$52,030	\$5,771	\$4,809.17	\$57,710
18	\$5,203	\$4,335.83	\$52,030	\$5,771	\$4,809.17	\$57,710
19	\$5,313	\$4,427.50	\$53,130	\$5,893	\$4,910.83	\$58,930
20	\$5,313	\$4,427.50	\$53,130	\$5,893	\$4,910.83	\$58,930
21	\$5,423	\$4,519.17	\$54,230	\$6,015	\$5,012.50	\$60,150
22	\$5,423	\$4,519.17	\$54,230	\$6,015	\$5,012.50	\$60,150
23	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
24	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
25+	\$5,643	\$4,702.50	\$56,430	\$6,259	\$5,215.83	\$62,590

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

**2017-2018**

**ADVANCED AND DOCTORAL DEGREE  
TEACHER SALARY SCHEDULE**

**Effective July 1, 2017**

Years of Exp	ADVANCED (SIXTH YEAR)				DOCTORATE			
	Adv. Teacher		Adv. w/ NBPTS Cert.		PhD Teacher		PhD w/ NBPTS Cert.	
	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments
0	\$3,976	\$3,313.33	N/A	N/A	\$4,103	\$3,419.17	N/A	N/A
1	\$4,086	\$3,405.00	N/A	N/A	\$4,213	\$3,510.83	N/A	N/A
2	\$4,119	\$3,432.50	N/A	N/A	\$4,246	\$3,538.33	N/A	N/A
3	\$4,229	\$3,524.17	\$4,677	\$3,897.50	\$4,356	\$3,630.00	\$4,804	\$4,003.33
4	\$4,229	\$3,524.17	\$4,677	\$3,897.50	\$4,356	\$3,630.00	\$4,804	\$4,003.33
5	\$4,339	\$3,615.83	\$4,799	\$3,999.17	\$4,466	\$3,721.67	\$4,926	\$4,105.00
6	\$4,339	\$3,615.83	\$4,799	\$3,999.17	\$4,466	\$3,721.67	\$4,926	\$4,105.00
7	\$4,449	\$3,707.50	\$4,921	\$4,100.83	\$4,576	\$3,813.33	\$5,048	\$4,206.67
8	\$4,449	\$3,707.50	\$4,921	\$4,100.83	\$4,576	\$3,813.33	\$5,048	\$4,206.67
9	\$4,587	\$3,822.50	\$5,074	\$4,228.33	\$4,714	\$3,928.33	\$5,201	\$4,334.17
10	\$4,587	\$3,822.50	\$5,074	\$4,228.33	\$4,714	\$3,928.33	\$5,201	\$4,334.17
11	\$4,752	\$3,960.00	\$5,257	\$4,380.83	\$4,879	\$4,065.83	\$5,384	\$4,486.67
12	\$4,752	\$3,960.00	\$5,257	\$4,380.83	\$4,879	\$4,065.83	\$5,384	\$4,486.67
13	\$4,917	\$4,097.50	\$5,440	\$4,533.33	\$5,044	\$4,203.33	\$5,567	\$4,639.17
14	\$4,917	\$4,097.50	\$5,440	\$4,533.33	\$5,044	\$4,203.33	\$5,567	\$4,639.17
15	\$5,137	\$4,280.83	\$5,684	\$4,736.67	\$5,264	\$4,386.67	\$5,811	\$4,842.50
16	\$5,219	\$4,349.17	\$5,775	\$4,812.50	\$5,346	\$4,455.00	\$5,902	\$4,918.33
17	\$5,329	\$4,440.83	\$5,897	\$4,914.17	\$5,456	\$4,546.67	\$6,024	\$5,020.00
18	\$5,329	\$4,440.83	\$5,897	\$4,914.17	\$5,456	\$4,546.67	\$6,024	\$5,020.00
19	\$5,439	\$4,532.50	\$6,019	\$5,015.83	\$5,566	\$4,638.33	\$6,146	\$5,121.67
20	\$5,439	\$4,532.50	\$6,019	\$5,015.83	\$5,566	\$4,638.33	\$6,146	\$5,121.67
21	\$5,549	\$4,624.17	\$6,141	\$5,117.50	\$5,676	\$4,730.00	\$6,268	\$5,223.33
22	\$5,549	\$4,624.17	\$6,141	\$5,117.50	\$5,676	\$4,730.00	\$6,268	\$5,223.33
23	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
24	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
25+	\$5,769	\$4,807.50	\$6,385	\$5,320.83	\$5,896	\$4,913.33	\$6,512	\$5,426.67

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**2017-2018**  
**BACHELOR'S DEGREE - INSTRUCTIONAL SUPPORT**  
**CERTIFIED SALARY SCHEDULE**

**Effective July 1, 2017**

Years of Exp	Bachelor's Instructional Support			Bachelor's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0	\$3,500	\$2,916.67	\$35,000	N/A	N/A	N/A
1	\$3,600	\$3,000.00	\$36,000	N/A	N/A	N/A
2	\$3,630	\$3,025.00	\$36,300	N/A	N/A	N/A
3	\$3,730	\$3,108.33	\$37,300	\$4,178	\$3,481.67	\$41,780
4	\$3,730	\$3,108.33	\$37,300	\$4,178	\$3,481.67	\$41,780
5	\$3,830	\$3,191.67	\$38,300	\$4,290	\$3,575.00	\$42,900
6	\$3,830	\$3,191.67	\$38,300	\$4,290	\$3,575.00	\$42,900
7	\$3,930	\$3,275.00	\$39,300	\$4,402	\$3,668.33	\$44,020
8	\$3,930	\$3,275.00	\$39,300	\$4,402	\$3,668.33	\$44,020
9	\$4,055	\$3,379.17	\$40,550	\$4,542	\$3,785.00	\$45,420
10	\$4,055	\$3,379.17	\$40,550	\$4,542	\$3,785.00	\$45,420
11	\$4,205	\$3,504.17	\$42,050	\$4,710	\$3,925.00	\$47,100
12	\$4,205	\$3,504.17	\$42,050	\$4,710	\$3,925.00	\$47,100
13	\$4,355	\$3,629.17	\$43,550	\$4,878	\$4,065.00	\$48,780
14	\$4,355	\$3,629.17	\$43,550	\$4,878	\$4,065.00	\$48,780
15	\$4,555	\$3,795.83	\$45,550	\$5,102	\$4,251.67	\$51,020
16	\$4,630	\$3,858.33	\$46,300	\$5,186	\$4,321.67	\$51,860
17	\$4,730	\$3,941.67	\$47,300	\$5,298	\$4,415.00	\$52,980
18	\$4,730	\$3,941.67	\$47,300	\$5,298	\$4,415.00	\$52,980
19	\$4,830	\$4,025.00	\$48,300	\$5,410	\$4,508.33	\$54,100
20	\$4,830	\$4,025.00	\$48,300	\$5,410	\$4,508.33	\$54,100
21	\$4,930	\$4,108.33	\$49,300	\$5,522	\$4,601.67	\$55,220
22	\$4,930	\$4,108.33	\$49,300	\$5,522	\$4,601.67	\$55,220
23	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
24	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
25+	\$5,130	\$4,275.00	\$51,300	\$5,746	\$4,788.33	\$57,460

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**2017-2018**  
**MASTER'S DEGREE - INSTRUCTIONAL SUPPORT**  
**CERTIFIED SALARY SCHEDULE**

**Effective July 1, 2017**

Years of Exp	Master's Instructional Support			Master's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0	\$3,850	\$3,208.33	\$38,500	N/A	N/A	N/A
1	\$3,960	\$3,300.00	\$39,600	N/A	N/A	N/A
2	\$3,993	\$3,327.50	\$39,930	N/A	N/A	N/A
3	\$4,103	\$3,419.17	\$41,030	\$4,551	\$3,792.50	\$45,510
4	\$4,103	\$3,419.17	\$41,030	\$4,551	\$3,792.50	\$45,510
5	\$4,213	\$3,510.83	\$42,130	\$4,673	\$3,894.17	\$46,730
6	\$4,213	\$3,510.83	\$42,130	\$4,673	\$3,894.17	\$46,730
7	\$4,323	\$3,602.50	\$43,230	\$4,795	\$3,995.83	\$47,950
8	\$4,323	\$3,602.50	\$43,230	\$4,795	\$3,995.83	\$47,950
9	\$4,461	\$3,717.50	\$44,610	\$4,948	\$4,123.33	\$49,480
10	\$4,461	\$3,717.50	\$44,610	\$4,948	\$4,123.33	\$49,480
11	\$4,626	\$3,855.00	\$46,260	\$5,131	\$4,275.83	\$51,310
12	\$4,626	\$3,855.00	\$46,260	\$5,131	\$4,275.83	\$51,310
13	\$4,791	\$3,992.50	\$47,910	\$5,314	\$4,428.33	\$53,140
14	\$4,791	\$3,992.50	\$47,910	\$5,314	\$4,428.33	\$53,140
15	\$5,011	\$4,175.83	\$50,110	\$5,558	\$4,631.67	\$55,580
16	\$5,093	\$4,244.17	\$50,930	\$5,649	\$4,707.50	\$56,490
17	\$5,203	\$4,335.83	\$52,030	\$5,771	\$4,809.17	\$57,710
18	\$5,203	\$4,335.83	\$52,030	\$5,771	\$4,809.17	\$57,710
19	\$5,313	\$4,427.50	\$53,130	\$5,893	\$4,910.83	\$58,930
20	\$5,313	\$4,427.50	\$53,130	\$5,893	\$4,910.83	\$58,930
21	\$5,423	\$4,519.17	\$54,230	\$6,015	\$5,012.50	\$60,150
22	\$5,423	\$4,519.17	\$54,230	\$6,015	\$5,012.50	\$60,150
23	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
24	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
25+	\$5,643	\$4,702.50	\$56,430	\$6,259	\$5,215.83	\$62,590

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**2017-2018**  
**ADVANCED AND DOCTORAL DEGREEED**  
**INSTRUCTIONAL SUPPORT SALARY SCHEDULE**

**Effective July 1, 2017**

Years of Exp	ADVANCED (SIXTH YEAR)				DOCTORATE			
	Adv. Ins. Support		Adv. w/ NBPTS Cert.		PhD Ins. Support		PhD w/ NBPTS Cert.	
	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments
0	\$3,976	\$3,313.33	N/A	N/A	\$4,103	\$3,419.17	N/A	N/A
1	\$4,086	\$3,405.00	N/A	N/A	\$4,213	\$3,510.83	N/A	N/A
2	\$4,119	\$3,432.50	N/A	N/A	\$4,246	\$3,538.33	N/A	N/A
3	\$4,229	\$3,524.17	\$4,677	\$3,897.50	\$4,356	\$3,630.00	\$4,804	\$4,003.33
4	\$4,229	\$3,524.17	\$4,677	\$3,897.50	\$4,356	\$3,630.00	\$4,804	\$4,003.33
5	\$4,339	\$3,615.83	\$4,799	\$3,999.17	\$4,466	\$3,721.67	\$4,926	\$4,105.00
6	\$4,339	\$3,615.83	\$4,799	\$3,999.17	\$4,466	\$3,721.67	\$4,926	\$4,105.00
7	\$4,449	\$3,707.50	\$4,921	\$4,100.83	\$4,576	\$3,813.33	\$5,048	\$4,206.67
8	\$4,449	\$3,707.50	\$4,921	\$4,100.83	\$4,576	\$3,813.33	\$5,048	\$4,206.67
9	\$4,587	\$3,822.50	\$5,074	\$4,228.33	\$4,714	\$3,928.33	\$5,201	\$4,334.17
10	\$4,587	\$3,822.50	\$5,074	\$4,228.33	\$4,714	\$3,928.33	\$5,201	\$4,334.17
11	\$4,752	\$3,960.00	\$5,257	\$4,380.83	\$4,879	\$4,065.83	\$5,384	\$4,486.67
12	\$4,752	\$3,960.00	\$5,257	\$4,380.83	\$4,879	\$4,065.83	\$5,384	\$4,486.67
13	\$4,917	\$4,097.50	\$5,440	\$4,533.33	\$5,044	\$4,203.33	\$5,567	\$4,639.17
14	\$4,917	\$4,097.50	\$5,440	\$4,533.33	\$5,044	\$4,203.33	\$5,567	\$4,639.17
15	\$5,137	\$4,280.83	\$5,684	\$4,736.67	\$5,264	\$4,386.67	\$5,811	\$4,842.50
16	\$5,219	\$4,349.17	\$5,775	\$4,812.50	\$5,346	\$4,455.00	\$5,902	\$4,918.33
17	\$5,329	\$4,440.83	\$5,897	\$4,914.17	\$5,456	\$4,546.67	\$6,024	\$5,020.00
18	\$5,329	\$4,440.83	\$5,897	\$4,914.17	\$5,456	\$4,546.67	\$6,024	\$5,020.00
19	\$5,439	\$4,532.50	\$6,019	\$5,015.83	\$5,566	\$4,638.33	\$6,146	\$5,121.67
20	\$5,439	\$4,532.50	\$6,019	\$5,015.83	\$5,566	\$4,638.33	\$6,146	\$5,121.67
21	\$5,549	\$4,624.17	\$6,141	\$5,117.50	\$5,676	\$4,730.00	\$6,268	\$5,223.33
22	\$5,549	\$4,624.17	\$6,141	\$5,117.50	\$5,676	\$4,730.00	\$6,268	\$5,223.33
23	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
24	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
25+	\$5,769	\$4,807.50	\$6,385	\$5,320.83	\$5,896	\$4,913.33	\$6,512	\$5,426.67

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**2017-2018**  
**DAILY RATE SCHEDULES**  
**DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL**  
**(Based on 21.5 Days)**

**Effective July 1, 2017**

Years of Exp	Bachelor's Degree		Master's Degree		Advanced Degree		Doctorate Degree	
	Bachelor's		Master's		Advanced		Doctorate	
	Bachelor's	with NBPTS	Master's	with NBPTS	Advanced	with NBPTS	Doctorate	with NBPTS
0	\$162.79	N/A	\$179.07	N/A	\$184.93	N/A	\$190.84	N/A
1	\$167.44	N/A	\$184.19	N/A	\$190.05	N/A	\$195.95	N/A
2	\$168.84	N/A	\$185.72	N/A	\$191.58	N/A	\$197.49	N/A
3	\$173.49	\$194.33	\$190.84	\$211.67	\$196.70	\$217.53	\$202.60	\$223.44
4	\$173.49	\$194.33	\$190.84	\$211.67	\$196.70	\$217.53	\$202.60	\$223.44
5	\$178.14	\$199.53	\$195.95	\$217.35	\$201.81	\$223.21	\$207.72	\$229.12
6	\$178.14	\$199.53	\$195.95	\$217.35	\$201.81	\$223.21	\$207.72	\$229.12
7	\$182.79	\$204.74	\$201.07	\$223.02	\$206.93	\$228.88	\$212.84	\$234.79
8	\$182.79	\$204.74	\$201.07	\$223.02	\$206.93	\$228.88	\$212.84	\$234.79
9	\$188.60	\$211.26	\$207.49	\$230.14	\$213.35	\$236.00	\$219.26	\$241.91
10	\$188.60	\$211.26	\$207.49	\$230.14	\$213.35	\$236.00	\$219.26	\$241.91
11	\$195.58	\$219.07	\$215.16	\$238.65	\$221.02	\$244.51	\$226.93	\$250.42
12	\$195.58	\$219.07	\$215.16	\$238.65	\$221.02	\$244.51	\$226.93	\$250.42
13	\$202.56	\$226.88	\$222.84	\$247.16	\$228.70	\$253.02	\$234.60	\$258.93
14	\$202.56	\$226.88	\$222.84	\$247.16	\$228.70	\$253.02	\$234.60	\$258.93
15	\$211.86	\$237.30	\$233.07	\$258.51	\$238.93	\$264.37	\$244.84	\$270.28
16	\$215.35	\$241.21	\$236.88	\$262.74	\$242.74	\$268.60	\$248.65	\$274.51
17	\$220.00	\$246.42	\$242.00	\$268.42	\$247.86	\$274.28	\$253.77	\$280.19
18	\$220.00	\$246.42	\$242.00	\$268.42	\$247.86	\$274.28	\$253.77	\$280.19
19	\$224.65	\$251.63	\$247.12	\$274.09	\$252.98	\$279.95	\$258.88	\$285.86
20	\$224.65	\$251.63	\$247.12	\$274.09	\$252.98	\$279.95	\$258.88	\$285.86
21	\$229.30	\$256.84	\$252.23	\$279.77	\$258.09	\$285.63	\$264.00	\$291.53
22	\$229.30	\$256.84	\$252.23	\$279.77	\$258.09	\$285.63	\$264.00	\$291.53
23	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
24	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
25+	\$238.60	\$267.26	\$262.47	\$291.12	\$268.33	\$296.98	\$274.23	\$302.88

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.



## 2017-2018

### SCHOOL PSYCHOLOGIST SALARY SCHEDULE

(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGISTS

AND MASTER'S LEVEL AUDIOLOGISTS)

**Effective July 1, 2017**

Years of Exp	Master's		Advanced		Doctorate	
	Monthly Salary	12 Monthly Installments	Monthly Salary	12 Monthly Installments	Monthly Salary	12 Monthly Installments
0	\$4,213	\$3,510.83	\$4,339	\$3,615.83	\$4,466	\$3,721.67
1	\$4,213	\$3,510.83	\$4,339	\$3,615.83	\$4,466	\$3,721.67
2	\$4,323	\$3,602.50	\$4,449	\$3,707.50	\$4,576	\$3,813.33
3	\$4,323	\$3,602.50	\$4,449	\$3,707.50	\$4,576	\$3,813.33
4	\$4,461	\$3,717.50	\$4,587	\$3,822.50	\$4,714	\$3,928.33
5	\$4,461	\$3,717.50	\$4,587	\$3,822.50	\$4,714	\$3,928.33
6	\$4,626	\$3,855.00	\$4,752	\$3,960.00	\$4,879	\$4,065.83
7	\$4,626	\$3,855.00	\$4,752	\$3,960.00	\$4,879	\$4,065.83
8	\$4,791	\$3,992.50	\$4,917	\$4,097.50	\$5,044	\$4,203.33
9	\$4,791	\$3,992.50	\$4,917	\$4,097.50	\$5,044	\$4,203.33
10	\$5,011	\$4,175.83	\$5,137	\$4,280.83	\$5,264	\$4,386.67
11	\$5,093	\$4,244.17	\$5,219	\$4,349.17	\$5,346	\$4,455.00
12	\$5,203	\$4,335.83	\$5,329	\$4,440.83	\$5,456	\$4,546.67
13	\$5,203	\$4,335.83	\$5,329	\$4,440.83	\$5,456	\$4,546.67
14	\$5,313	\$4,427.50	\$5,439	\$4,532.50	\$5,566	\$4,638.33
15	\$5,313	\$4,427.50	\$5,439	\$4,532.50	\$5,566	\$4,638.33
16	\$5,423	\$4,519.17	\$5,549	\$4,624.17	\$5,676	\$4,730.00
17	\$5,423	\$4,519.17	\$5,549	\$4,624.17	\$5,676	\$4,730.00
18	\$5,500	\$4,583.33	\$5,626	\$4,688.33	\$5,753	\$4,794.17
19	\$5,500	\$4,583.33	\$5,626	\$4,688.33	\$5,753	\$4,794.17
20	\$5,643	\$4,702.50	\$5,769	\$4,807.50	\$5,896	\$4,913.33
21	\$5,643	\$4,702.50	\$5,769	\$4,807.50	\$5,896	\$4,913.33
22	\$5,643	\$4,702.50	\$5,769	\$4,807.50	\$5,896	\$4,913.33
23	\$5,643	\$4,702.50	\$5,769	\$4,807.50	\$5,896	\$4,913.33
24	\$5,643	\$4,702.50	\$5,769	\$4,807.50	\$5,896	\$4,913.33
25+	\$6,066	\$5,055.00	\$6,192	\$5,160.00	\$6,319	\$5,265.83

**NOTE:** Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

**2017-2018**

**DAILY RATES FOR SCHOOL PSYCHOLOGISTS**

Including Masters Level Speech-Language Pathologists

and Masters Level Audiologists

**(Based on 21.5 Days)**

**Effective July 1, 2017**

<u>YEARS OF EXP</u>	<u>BASE SALARY</u>	<u>Psychologists</u>		
		<u>Masters</u>	<u>Advanced</u>	<u>Doctorate</u>
0	\$4,213	\$195.95	\$201.81	\$207.72
1	\$4,213	\$195.95	\$201.81	\$207.72
2	\$4,323	\$201.07	\$206.93	\$212.84
3	\$4,323	\$201.07	\$206.93	\$212.84
4	\$4,461	\$207.49	\$213.35	\$219.26
5	\$4,461	\$207.49	\$213.35	\$219.26
6	\$4,626	\$215.16	\$221.02	\$226.93
7	\$4,626	\$215.16	\$221.02	\$226.93
8	\$4,791	\$222.84	\$228.70	\$234.60
9	\$4,791	\$222.84	\$228.70	\$234.60
10	\$5,011	\$233.07	\$238.93	\$244.84
11	\$5,093	\$236.88	\$242.74	\$248.65
12	\$5,203	\$242.00	\$247.86	\$253.77
13	\$5,203	\$242.00	\$247.86	\$253.77
14	\$5,313	\$247.12	\$252.98	\$258.88
15	\$5,313	\$247.12	\$252.98	\$258.88
16	\$5,423	\$252.23	\$258.09	\$264.00
17	\$5,423	\$252.23	\$258.09	\$264.00
18	\$5,500	\$255.81	\$261.67	\$267.58
19	\$5,500	\$255.81	\$261.67	\$267.58
20	\$5,643	\$262.47	\$268.33	\$274.23
21	\$5,643	\$262.47	\$268.33	\$274.23
22	\$5,643	\$262.47	\$268.33	\$274.23
23	\$5,643	\$262.47	\$268.33	\$274.23
24	\$5,643	\$262.47	\$268.33	\$274.23
25+	\$6,066	\$282.14	\$288.00	\$293.91

**2017-2018**  
**ASSISTANT PRINCIPALS**  
**SALARY SCHEDULE**

**Effective July 1, 2017**

Years of Exp	Assist. Principals (MASTER)		Assist. Principals (ADVANCED)		Assist. Principals (DOCTORATE)	
	10	Annual Salary	10	Annual Salary	10	Annual Salary
	Month	(10 months)	Month	(10 months)	Month	(10 months)
0	\$4,095	\$40,950	\$4,221	\$42,210	\$4,348	\$43,480
1	\$4,212	\$42,120	\$4,338	\$43,380	\$4,465	\$44,650
2	\$4,247	\$42,470	\$4,373	\$43,730	\$4,500	\$45,000
3	\$4,364	\$43,640	\$4,490	\$44,900	\$4,617	\$46,170
4	\$4,364	\$43,640	\$4,490	\$44,900	\$4,617	\$46,170
5	\$4,481	\$44,810	\$4,607	\$46,070	\$4,734	\$47,340
6	\$4,481	\$44,810	\$4,607	\$46,070	\$4,734	\$47,340
7	\$4,598	\$45,980	\$4,724	\$47,240	\$4,851	\$48,510
8	\$4,598	\$45,980	\$4,724	\$47,240	\$4,851	\$48,510
9	\$4,744	\$47,440	\$4,870	\$48,700	\$4,997	\$49,970
10	\$4,744	\$47,440	\$4,870	\$48,700	\$4,997	\$49,970
11	\$4,920	\$49,200	\$5,046	\$50,460	\$5,173	\$51,730
12	\$4,920	\$49,200	\$5,046	\$50,460	\$5,173	\$51,730
13	\$5,095	\$50,950	\$5,221	\$52,210	\$5,348	\$53,480
14	\$5,095	\$50,950	\$5,221	\$52,210	\$5,348	\$53,480
15	\$5,329	\$53,290	\$5,455	\$54,550	\$5,582	\$55,820
16	\$5,417	\$54,170	\$5,543	\$55,430	\$5,670	\$56,700
17	\$5,534	\$55,340	\$5,660	\$56,600	\$5,787	\$57,870
18	\$5,534	\$55,340	\$5,660	\$56,600	\$5,787	\$57,870
19	\$5,651	\$56,510	\$5,777	\$57,770	\$5,904	\$59,040
20	\$5,651	\$56,510	\$5,777	\$57,770	\$5,904	\$59,040
21	\$5,768	\$57,680	\$5,894	\$58,940	\$6,021	\$60,210
22	\$5,768	\$57,680	\$5,894	\$58,940	\$6,021	\$60,210
23	\$5,850	\$58,500	\$5,976	\$59,760	\$6,103	\$61,030
24	\$5,850	\$58,500	\$5,976	\$59,760	\$6,103	\$61,030
25+	\$6,002	\$60,020	\$6,128	\$61,280	\$6,255	\$62,550

**NOTE:** Assistant Principals no longer qualifies for Longevity

**PRINCIPAL SALARY  
(Monthly Schedules)  
FY 2017-18  
Effective July 1, 2017**

ADM Range	Schedule/ Pay Level	Base	Schedule/ Pay Level	Growth Met	Schedule/ Pay Level	Growth Exceeded
		Monthly Salary		Monthly Salary		Monthly Salary
up to 400	B1	\$5,145.92	G1	\$5,660.50	E1	\$6,175.08
401 to 700	B2	\$5,403.25	G2	\$5,943.50	E2	\$6,483.83
701 to 1,000	B3	\$5,660.50	G3	\$6,226.58	E3	\$6,792.58
1,001 to 1,300	B4	\$5,917.83	G4	\$6,509.58	E4	\$7,101.33
over 1,300	B5	\$6,175.08	G5	\$6,792.58	E5	\$7,410.08

**PRINCIPAL SALARY  
(Annual Schedules)  
FY 2017-18  
Effective July 1, 2017**

ADM Range	Schedule/ Pay Level	Base	Schedule/ Pay Level	Growth Met	Schedule/ Pay Level	Growth Exceeded
		Annual Salary		Annual Salary		Annual Salary
up to 400	B1	\$61,751	G1	\$67,926	E1	\$74,101
401 to 700	B2	\$64,839	G2	\$71,322	E2	\$77,806
701 to 1,000	B3	\$67,926	G3	\$74,719	E3	\$81,511
1,001 to 1,300	B4	\$71,014	G4	\$78,115	E4	\$85,216
over 1,300	B5	\$74,101	G5	\$81,511	E5	\$88,921

## PRINCIPAL DAILY RATES

FY 2017-18

Effective July 1, 2017

		Base - Daily Rate			
<u>SCHEDULE/ PAY LEVEL</u>	<u>BASE monthly SALARY</u>	Days in Pay Period			
		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
B1	\$5,145.92	\$257.30	\$245.04	\$233.91	\$223.74
B2	\$5,403.25	\$270.16	\$257.30	\$245.60	\$234.92
B3	\$5,660.50	\$283.03	\$269.55	\$257.30	\$246.11
B4	\$5,917.83	\$295.89	\$281.80	\$268.99	\$257.30
B5	\$6,175.08	\$308.75	\$294.05	\$280.69	\$268.48

		Met Growth - daily rate			
<u>SCHEDULE/ PAY LEVEL</u>	<u>MET GROWTH monthly SALARY</u>	Days in Pay Period			
		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
G1	\$5,660.50	\$283.03	\$269.55	\$257.30	\$246.11
G2	\$5,943.50	\$297.18	\$283.02	\$270.16	\$258.41
G3	\$6,226.58	\$311.33	\$296.50	\$283.03	\$270.72
G4	\$6,509.58	\$325.48	\$309.98	\$295.89	\$283.03
G5	\$6,792.58	\$339.63	\$323.46	\$308.75	\$295.33

		Exceeded Growth - Daily Rates			
<u>SCHEDULE/ PAY LEVEL</u>	<u>EXCEEDED GROWTH monthly SALARY</u>	Days in Pay Period			
		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
E1	\$6,175.08	\$308.75	\$294.05	\$280.69	\$268.48
E2	\$6,483.83	\$324.19	\$308.75	\$294.72	\$281.91
E3	\$6,792.58	\$339.63	\$323.46	\$308.75	\$295.33
E4	\$7,101.33	\$355.07	\$338.16	\$322.79	\$308.75
E5	\$7,410.08	\$370.50	\$352.86	\$336.82	\$322.18

**2017-2018**

**CENTRAL OFFICE ADMINISTRATOR SALARY RANGES  
ASSOCIATE SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,  
DIRECTORS, SUPERVISORS, COORDINATORS, AND FINANCE OFFICERS**

**Effective July 1, 2017**

<b>Classification</b>	<b>Minimum Monthly Salary</b>	<b>Maximum Monthly Salary</b>
School Administrator I	\$3,525	\$6,501
School Administrator II	\$3,729	\$6,888
School Administrator III	\$3,951	\$7,300
School Administrator IV	\$4,104	\$7,585
School Administrator V	\$4,265	\$7,887
School Administrator VI	\$4,517	\$8,356
School Administrator VII	\$4,693	\$8,688

**NOTES:**

1. Salary determinations shall be made by the local board of education within the salary range which corresponds to the School Administrator assignment.
2. ADD \$126 per month for an appropriate advanced license.
3. ADD \$253 per month for an appropriate advanced license and an earned doctorate.
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

**2017-2018  
SUPERINTENDENT SALARY RANGES**

**Effective July 1, 2017**

<b>Classification</b>	<b>Minimum Monthly Salary</b>	<b>Maximum Monthly Salary</b>
Superintendent I (Up to 2,500 ADM)	\$4,974	\$9,209
Superintendent II (2,501 - 5,000 ADM)	\$5,273	\$9,758
Superintendent III (5,001 - 10,000 ADM)	\$5,586	\$10,344
Superintendent IV (10,001 - 25,000 ADM)	\$5,921	\$10,965
Superintendent V (Over 25,000 ADM)	\$6,277	\$11,626

**NOTES:**

1. Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
2. ADD \$126 per month for an advanced superintendent's certificate (AS).
3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

**2017-2018**  
**Public School Employees**

<b>Grade</b>	<b>Monthly Amounts</b>	
	<b>Minimum</b>	<b>Maximum</b>
50	1,981.73	2,698.29
51	1,981.73	2,828.13
51B	2,051.03	2,965.48
52	1,981.73	2,876.22
53	1,981.73	2,967.36
54	1,981.73	3,065.84
55	2,000.09	3,163.12
56	2,060.51	3,273.68
57	2,098.82	3,390.30
58	2,137.13	3,509.74
59	2,204.95	3,635.30
60	2,275.56	3,771.46
61	2,352.35	3,911.84
62	2,428.04	4,053.92
63	2,509.84	4,204.66
64	2,592.93	4,367.59
65	2,680.10	4,544.02
66	2,774.48	4,724.76
67	2,876.35	4,906.62
68	2,978.60	5,123.81
69	3,086.77	5,345.69
70	3,206.60	5,581.87
71	3,324.85	5,826.12
72	3,447.08	6,084.89
73	3,576.81	6,360.85
74	3,723.87	6,654.65
75	3,881.89	6,958.08
76	4,040.95	7,277.65
77	4,219.88	7,611.61
78	4,404.67	7,966.30
79	4,603.67	8,337.24
80	4,807.90	8,721.08
81	5,024.35	9,125.54
82	5,243.81	9,558.99
83	5,487.42	10,018.23
84	5,738.87	10,494.96
85	6,001.40	10,992.68
86	6,274.77	11,517.79

*Note: Grade 51B applies to Bus Drivers and is new for FY2017-18.*



**2017-2018**  
**Child Nutrition Personnel**  
**Salary Ranges**

<u>Classification</u>	<u>Salary Grade</u>
Child Nutrition Assistant	
I	50
II	52
III	54
IV	55
Child Nutrition Manager	
I	55
II	56
III	57
IV	58
Child Nutrition Supervisor & Child Nutrition Director I	
I	61
II	64
III	68
IV	72
Child Nutrition Director II (Bachelor's Degree)	
III	N/A
IV	N/A
Child Nutrition Director II (Advanced Degree)	
	N/A

Rule: Noncertified salaries are based on a 40-hour workweek.

**2017-2018**  
**Curriculum Support Personnel**  
**Salary Ranges**

<b><u>Classification</u></b>	<b><u>Salary Grade</u></b>
Brailist	59
Educational Interpreter I	62
Educational Interpreter II	64
Exceptional Children Data Manager	63
Occupational Therapist	78
Occupational Therapist Assistant	67
Orientation and Mobility Specialist	68
Parent Counselor-Trainer	63
Physical Therapist	78
Physical Therapist Assistant	67
School Health Assistant	52
School Nurse (Not Holding)	68
Speech-Language Pathology Assistant	64
Teacher Assistant	56
Technology Assistant	61
Therapeutic Recreation Specialist	67
Vocational Technical Assistant	54

Rule: Noncertified salaries are based on a 40-hour workweek.

Exception: Local boards of education set the standard workweek  
(not to exceed 40 hours) for teacher assistants.

**2017-2018**  
**Maintenance Personnel**  
**Salary Ranges**

<b><u>Classification</u></b>	<b><u>Salary Grade</u></b>
Cabinet Maker	61
Carpenter I	57
Carpenter II	61
Carpentry Crew Leader	63
Carpenter Supervisor	65
Custodian I	50
Custodian II	51
Custodian Crew Leader	52
Custodian Supervisor I	56
Custodian Supervisor II	58
Custodian Supervisor III	60
Electrician I	59
Electrician II	63
Electrician Crew Leader	64
Electrician Supervisor I	66
Electrician Supervisor II	68
Electronic Technician I	64
Electronic Technician II	67
Floor Maintenance Assistant I	53
Floor Maintenance Assistant II	55
Floor Maintenance Crew Leader	56
Floor Maintenance Supervisor	62
Glazier	60
Grounds Keeper I	56
Grounds Keeper II	58
Grounds Crew Leader	59
Grounds Supervisor I	63
Grounds Supervisor II	65
HVAC Mechanic I	65
HVAC Mechanic II	67
HVAC Supervisor	69

Rule: Noncertified salaries are based on a 40-hour workweek

**2017-2018**  
**Maintenance Personnel, cont.**  
**Salary Ranges**

<u>Classification</u>	<u>Salary Grade</u>
Laborer	50
Locksmith	62
Machine Operator	57
Maintenance Supervisor/Director	
I	65
II	66
III	68
IV	70
V	70
VI	72
VII	74
VIII	76
IX	77
X	78
Mason	63
Painter I	59
Painter II	61
Painter Crew Leader	62
Plasterer I	63
Plasterer Crew Leader	65
Plumber I	59
Plumber II	63
Plumber Crew Leader	64
Refrigeration Mechanic	61
Rofer	61
Warehouse Manager I	61
Warehouse Manager II	63
Waste Water Plant Operator I	57
Waste Water Plant Operator II	62
Waste Water Plant Operator III	70
Welder I	61
Welder II	63
Welder Crew Leader	65

Rule: Noncertified salaries are based on a 40-hour workweek.

**2017-2018**  
**Office Support Personnel**  
**Salary Ranges**

<b><u>Classification</u></b>	<b><u>Salary Grade</u></b>
Distance Learning Instructional Assistant	54
Local Area Network (LAN) Engineer	74
Office Support I	55
Office Support II	57
Office Support III	59
Office Support IV	61
Office Support V	63
Student Information Data Manager I	61
Student Information Data Manager II	63
Technology Technician I	64
Technology Technician II	68
Technology Technician III	72
Wide Area Network (WAN) Engineer	76

Rule: Noncertified salaries are based on a 40-hour workweek.

**2017-2018**  
**Transportation Personnel**  
**Salary Ranges**

<u>Classification</u>	<u>Salary Grade</u>
Bus Driver *)	51B
Transportation Safety Assistant	50
Transportation Mechanic	
I	59
II	63
III	65
Transportation Supervisor	67
Transportation Director	
I	66
II	66
III	68
IV	71
V	71
VI	72
VII	74
VIII	76
IX	77
X	78
Vehicle Operator	53

Rule: Noncertified salaries are based on a 40-hour workweek.

\*) Grade 51B is new for FY2017-18