

Statistical Research Section/Financial Business Services
Public Schools of North Carolina
2001-2002 Local Salary Supplements

Only those positions receiving a supplement are included in the Average Supplement. Zeros indicate the LEA does not have or did not report such positions.

	Teacher			Principal			Assistant Principal			Band Director			H.S. Coach			Supervisor*			Asst/Assoc. Supt.*			Supt.*
	No. of	No. Rec.	Average	No. of	No. Rec.	Average	No. of	No. Rec.	Average	No. of	No. Rec.	Average	No. of	No. Rec.	Average	No. of	No. Rec.	Average	No. of	No. Rec.	Average	Amt. Of
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¹ ALAMANCE-BURLINGTON	1,403	1,403	1,723	33	33	5,352	47	47	2,641	12	12	927	69	69	3,193	24	24	4,768	4	4	8,334	29,976
ALEXANDER COUNTY	320	297	1,161	10	10	5,707	11	9	2,469	4	4	1,063	48	48	1,052							8,000
ALLEGHANY COUNTY	137	137	125	4	4	1,500	4	4	800	1	1	750	29	29	1,267	1	0	0	1	0	0	0
ANSON COUNTY	329	329	551	9	9	3,398	8	8	1,590	3	3	1,818	28	28	2,627				2	2	9,000	15,000
ASHE COUNTY	255	255	150	6	6	1,567	6	6	150	3	3	800	49	49	1,075	8	0	0	2	0	0	14,500
² AVERY COUNTY	177	177	791	9	9	4,191	4	4	1,264	2	2	1,000	39	39	1,615	8	8	1,545	1	1	2,405	6,670
¹² BEAUFORT COUNTY	547	547	440	14	14	1,671	11	11	600	5	5	827	96	96	986	15	15	900	2	1	3,100	11,422
²² BERTIE COUNTY	316	316	1,123	10	0	0	5	1	1,500	3	2	750	16	16	1,000	12	0	0	2	2	4,200	27,965
¹⁷ BLADEN COUNTY	433	433	1,295	14	14	3,176	11	11	1,502	3	3	1,950	36	36	1,700	13	13	2,679	2	2	6,954	20,196
BRUNSWICK COUNTY	745	745	2,081	15	15	7,292	19	19	2,900	3	3	2,113	88	88	2,840	13	13	4,100	3	3	4,100	20,904
¹¹ BUNCOMBE COUNTY	1,717	1,717	2,853	39	39	6,098	48	48	4,387	12	12	1,490	354	354	1,644	25	25	4,786	2	2	14,051	46,653
¹³ ASHEVILLE CITY	363	363	3,394	9	9	1,870	13	13	823	4	4	1,250	64	64	1,405	6	0	0	2	2	20,098	13,635
⁴ BURKE COUNTY	1,112	1,109	1,424	25	25	4,441	24	24	2,264	8	8	1,875	93	93	1,734	13	13	3,176	1	0	0	0
CABARRUS COUNTY	1,476	1,476	1,851	24	24	5,583	49	49	2,673	7	7	2,957	158	158	2,222	14	0	0	3	0	0	15,400
KANNAPOLIS CITY	319	319	1,856	7	7	8,561	7	7	3,022	2	2	2,310	44	44	2,097	7	7	5,048	1	1	12,425	15,797
¹⁴ CALDWELL COUNTY	831	831	634	25	25	4,668	19	19	3,175	10	10	1,800				13	13	1,154	1	1	21,358	35,424
CAMDEN COUNTY	96	96	865	3	3	4,133	3	3	1,250	1	1	2,000	25	25	1,094	2	2	1,500	1	1	2,688	0
⁵ CARTERET COUNTY	707	707	1,849	16	16	9,120	18	18	2,886	9	9	2,582	117	117	2,238	11	11	2,379	2	2	3,375	5,367
CASWELL COUNTY	256	256	812	7	0	0	6	2	3,378	2	0	0	32	32	1,105	8	1	14,229	2	2	6,440	0
CATAWBA COUNTY	1,094	1,082	2,600	25	25	6,075	26	26	3,688	10	5	964	164	164	907	11	11	6,955	3	3	17,283	21,210
HICKORY CITY	325	325	2,533	9	9	9,851	10	10	3,701	1	1	3,000	26	26	1,762	2	1	5,105	2	0	0	32,000
NEWTON CONOVER CITY	214	214	2,597	5	5	11,139	6	6	4,851	2	2	4,016	36	36	1,020	8	8	5,080	1	1	25,200	32,412
CHATHAM COUNTY	525	525	2,886	15	15	5,782	12	12	3,005	3	3	2,867	54	54	1,643	8	8	3,156	3	3	3,233	20,000
CHEROKEE COUNTY	291	0	0	12	0	0	5	0	0	3	3	2,500	81	81	1,011				1	1	6,696	9,372
⁷ EDENTON/CHOWAN COUNTY	188	188	773	4	4	6,125	6	6	1,034	2	2	2,250	28	28	964	9	9	2,843	2	2	9,151	19,148
CLAY COUNTY	97	0	0	3	0	0	2	0	0	1	1	2,600	18	18	1,833	1	0	0	1	0	0	0
CLEVELAND COUNTY	669	669	1,029	12	12	2,968	21	21	1,084	2	2	4,987	86	86	1,263							
KINGS MOUNTAIN CITY	277	277	1,078	8	8	4,137	9	9	1,972	2	2	3,250	48	48	1,449	8	8	3,384	1	1	10,000	22,170
SHELBY CITY	232	232	820	7	7	7,429	9	9	1,417	2	1	4,368	25	25	2,366	11	0	0	1	1	15,000	20,000
COLUMBUS COUNTY	466	466	609	19	19	953	12	12	762				43	43	2,676	14	5	1,133	1	1	10,866	34,087
³ WHITEVILLE CITY	200	200	1,134	5	5	2,962	5	5	1,365	2	2	2,127	27	27	1,597	6	6	2,473	1	1	3,916	0
CRAVEN COUNTY	1,044	1,044	1,200	22	22	4,664	34	34	1,406	8	8	781	101	101	1,699	7	0	0	4	1	3,600	30,480

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CUMBERLAND COUNTY	3,496	3,496	3,117	83	83	4,998	95	95	6,063	26	26	1,156	330	330	1,386	48	1	7,501	6	6	8,072	39,945
CURRITUCK COUNTY	243	243	1,414	7	7	6,650	7	7	3,241	1	1	1,900	33	33	1,286	5	3	4,090	1	1	8,412	15,000
DARE COUNTY	378	378	2,230	9	9	3,763	10	10	3,416	4	4	900	93	93	1,407	13	2	3,360	1	1	18,030	19,032
DAVIDSON COUNTY	1,267	1,245	1,833	28	28	4,697	31	31	2,469	6	6	2,668	134	134	2,359	12	12	3,533	3	3	4,628	0
LEXINGTON CITY	227	227	2,717	6	6	4,768	7	7	3,944	2	2	1,750	53	53	1,014	4	4	2,977	2	2	5,782	20,000
THOMASVILLE CITY	204	204	1,618	4	4	6,000	5	5	1,933	2	2	2,250	21	18	3,172							37,465
²¹ DAVIE COUNTY	422	422	1,608	9	9	4,253	11	11	1,976	3	3	1,083	52	52	1,760	10	10	3,606				13,999
DUPLIN COUNTY	612	612	1,000	15	15	2,000	15	15	1,000	4	4	600	68	68	2,882	11	11	2,000	2	2	2,000	2,000
DURHAM COUNTY	2,274	2,274	4,428	44	44	21,369	69	69	6,945	7	7	2,305	272	272	3,645	21	17	6,863	5	5	38,335	90,750
⁴ EDGECOMBE COUNTY	574	574	1,416	14	14	6,592	10	10	2,656	7	4	1,475	92	64	2,131	23	23	4,267	3	3	13,756	28,127
FORSYTH COUNTY	3,353	3,353	3,479	67	67	18,195	102	102	8,693	8	8	4,404	276	276	3,345	28	0	0	6	6	15,904	63,684
FRANKLIN COUNTY	556	556	1,500	13	13	3,200	13	13	1,600	3	3	2,433	54	54	1,627	20	20	2,080	2	2	9,268	16,399
GASTON COUNTY	2,106	2,050	1,945	53	51	5,854	60	59	3,411	22	12	1,347				10	4	2,412	3	3	19,674	17,765
GATES COUNTY	172	172	550	5	5	2,342	3	3	1,000	2	2	1,000	7	7	2,871	10	10	850	1	1	6,000	3,500
GRAHAM COUNTY	98	0	0	3	1	1,800	2	1	1,800	1	1	2,640	21	21	1,693	6	0	0	1	1	2,000	10,500
⁶ GRANVILLE COUNTY	579	579	2,016	14	14	8,057	15	15	3,496	4	3	1,966	41	41	2,314	7	7	3,431	3	3	6,000	10,000
GREENE COUNTY	234	234	800	4	4	800	6	6	900	2	2	1,900	37	37	826	8	8	800				19,319
GUILFORD COUNTY	4,903	4,895	3,487	100	100	16,635	93	93	10,832	14	14	2,926	925	925	1,805	13	5	7,594	5	5	54,100	58,172
HALIFAX COUNTY	379	379	500	16	16	2,113	13	13	500	4	4	1,000	10	10	2,000	14	14	1,500	2	2	4,000	12,500
ROANOKE RAPIDS CITY	209	209	1,218	4	4	4,164	6	6	1,781	2	2	1,125	34	34	1,175	7	7	3,200	1	1	4,500	15,500
WELDON CITY	88	88	200	3	3	3,588	3	3	200	1	1	1,200	21	21	1,671	7	7	200				3,533
HARNETT COUNTY	1,142	1,142	1,892	25	25	2,642	25	25	2,434	6	5	1,000	86	86	1,942	11	11	1,546	2	2	4,200	16,968
HAYWOOD COUNTY	550	550	635	15	15	2,514	10	10	1,858	3	3	2,100	78	78	1,405	9	9	1,652	2	2	3,775	3,000
¹ HENDERSON COUNTY	855	855	1,903	20	20	3,372	13	13	2,881	4	4	1,266	155	155	1,378	8	8	3,742	3	3	4,502	6,135
HERTFORD COUNTY	269	269	1,051	5	5	1,795	6	6	1,599	2	2	1,000	39	39	1,482	11	11	1,708	2	2	4,000	10,000
⁴ HOKE COUNTY	424	424	1,270	11	11	3,053	11	11	2,013	3	3	1,365	64	64	999				1	1	7,280	25,216
HYDE COUNTY	76	76	571	4	4	5,586	1	1	2,952				14	14	1,091	7	2	1,980				33,120
IREDELL-STATESVILLE	1,222	1,222	2,326	32	32	4,750	25	25	3,000	4	4	1,471	150	150	1,650	18	18	3,750	2	2	3,484	16,668
MOORESVILLE CITY	293	293	1,766	6	6	4,866	8	8	3,112	2	2	913	108	108	1,106	10	10	4,196	2	2	6,750	13,000
JACKSON COUNTY	256	0	0	7	4	6,618	6	0	0	2	2	3,250	75	75	1,791	7	0	0	1	0	0	17,000
¹⁵ JOHNSTON COUNTY	1,519	1,519	2,591	32	32	6,756	47	47	4,430	15	15	2,179	102	102	3,752	21	0	0	7	0	0	35,000
JONES COUNTY	111	111	300	6	6	1,883	3	3	300	2	2	300	7	7	2,500	8	8	300				1,300

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LEE COUNTY	570	570	1,758	12	12	5,708	15	15	2,634	3	3	1,100	72	72	1,537	13	10	3,485	2	2	10,000	20,000
LENOIR COUNTY	826	826	1,015	19	19	4,211	12	12	2,633	8	8	538	44	44	2,328	18	18	2,767	2	2	5,000	30,000
¹⁰ LINCOLN COUNTY	766	766	1,328	19	19	4,878	24	24	2,355	3	3	2,833	27	27	1,481	11	11	3,528	4	4	11,120	15,000
MACON COUNTY	295	0	0	10	0	0	7	0	0	2	2	1,846	81	81	1,328	5	0	0				0
MADISON COUNTY	227	0	0	8	1	4,260	3	0	0	1	1	1,000	13	13	2,483	10	0	0	2	0	0	0
MARTIN COUNTY	358	358	400	12	12	2,429	8	8	1,033	4	4	1,338	66	66	927	8	8	400				0
MCDOWELL COUNTY	404	404	775	11	11	1,773	9	3	1,317	3	1	2,000	30	30	1,567	10	10	615	2	2	8,000	13,000
CHARLOTTE-MECKLENBURG	7,728	7,728	5,069	137	137	23,148	244	244	8,982	16	16	2,400	615	615	1,966	53	12	30,644	16	12	30,062	84,120
MITCHELL COUNTY	181	181	100	8	8	592	3	3	100	2	2	100	25	25	2,441				3	3	100	0
MONTGOMERY COUNTY	349	349	1,140	10	10	3,250	6	6	1,717	2	2	2,000	46	46	1,257	11	11	1,118	1	1	5,100	12,600
MOORE COUNTY	763	763	1,880	22	22	3,627	19	19	2,197	6	6	827				20	20	3,190	4	4	10,377	27,964
¹⁶ NASH-ROCKY MOUNT	1,290	1,290	1,669	27	26	5,837	36	36	2,388	4	4	1,713	88	87	2,835	17	16	2,178	1	1	10,000	14,460
²⁰ NEW HANOVER COUNTY	1,590	1,590	3,049	34	34	7,178	53	53	4,800	11	11	1,995	154	154	1,561				4	3	15,668	27,012
³ NORTHAMPTON COUNTY	258	258	1,065	10	10	3,904	6	6	2,622	2	2	1,550	61	61	871	10	10	2,359	1	1	3,025	4,064
¹ ONSLOW COUNTY	1,491	1,491	1,480	33	33	4,893	29	29	2,163	17	17	1,402	335	335	1,331	12	12	3,569	3	3	15,914	31,373
¹⁸ ORANGE COUNTY	484	484	4,156	11	11	14,909	14	14	5,978	3	3	2,724	87	55	2,776	19	19	7,674	2	2	15,095	40,807
CHAPEL HILL-CARRBORO	895	895	5,520	15	15	14,814	18	18	7,846	2	2	4,492	134	134	3,502	19	19	13,337	3	3	23,045	59,004
PAMLICO COUNTY	156	156	700	4	4	6,250	3	3	2,750	1	1	700	11	11	2,227				2	2	2,000	660
PASQUOTANK COUNTY	437	437	1,135	12	12	7,523	8	8	2,075	4	4	1,000	85	85	1,670	10	10	1,400	1	1	16,029	22,000
PENDER COUNTY	490	478	2,119	14	14	2,535	14	14	1,590	2	2	1,000	53	53	1,370	10	7	2,619	1	0	0	21,000
⁷ PERQUIMANS COUNTY	147	147	762	4	4	3,000	2	2	2,100	2	2	1,550	29	29	966	7	7	1,000				13,000
PERSON COUNTY	423	423	2,527	10	10	5,662	9	9	3,312	1	1	1,580	24	24	1,195	8	8	4,448	3	3	9,592	10,709
²¹ PITT COUNTY	1,462	1,462	1,680	31	31	6,742	37	36	3,115	18	18	1,348	201	201	1,084	25	25	2,940	3	3	22,430	50,752
POLK COUNTY	182	182	1,700	6	6	4,736	3	3	2,995	1	1	3,000	42	42	1,276				1	1	7,000	23,922
⁸ RANDOLPH COUNTY	1,195	1,195	1,792	27	27	2,307	32	32	1,650	10	10	1,400	154	154	792	18	18	2,674	2	2	27,215	27,588
¹⁹ ASHEBORO CITY	311	301	1,574	8	8	8,438	7	7	2,939	3	3	1,233	48	48	1,075	9	9	4,237	2	2	16,000	21,600
RICHMOND COUNTY	594	594	729	18	18	2,631	12	12	1,508	5	5	1,067	29	29	2,190	11	11	2,545	3	3	7,187	15,400
¹ ROBESON COUNTY	1,596	1,596	1,520	41	41	4,579	35	35	2,149	20	20	1,250	35	35	1,429	37	37	4,212	4	4	11,500	34,818
¹ ROCKINGHAM COUNTY	1,048	1,048	1,891	25	25	4,771	24	24	2,802	8	8	788	200	200	1,255	18	18	4,054	4	3	5,184	36,433
¹² ROWAN-SALISBURY	1,453	1,453	2,290	30	30	6,167	50	50	3,498	12	8	1,588	235	235	1,335	18	18	4,062	3	0	0	0
RUTHERFORD COUNTY	727	727	600	20	20	3,953	20	20	1,799	3	3	1,750	107	79	1,144	13	13	2,965	2	2	7,998	13,074
⁷ SAMPSON COUNTY	567	567	700	16	16	2,444	10	10	955	4	4	1,540	59	59	1,841	12	0	0	3	0	0	0

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¹ CLINTON CITY	188	188	1,614	4	4	4,250	6	6	3,112	2	2	1,350	46	33	1,713	3	3	1,875	4	4	5,879	0
SCOTLAND COUNTY	566	566	1,282	15	15	6,740	16	16	2,505	2	2	1,750	67	67	1,449	15	3	7,317	2	0	0	6,000
STANLY COUNTY	711	710	1,816	20	20	5,354	15	15	2,500	4	4	1,750				17	16	3,050	3	0	0	0
³ STOKES COUNTY	551	551	1,092	18	18	4,134	11	11	2,917	9	9	1,159	125	125	1,112	7	7	1,705	1	0	0	0
SURRY COUNTY	638	632	1,053	17	17	3,250	19	19	1,621	4	4	1,050	59	59	1,516	10	10	2,475	2	2	5,750	23,448
ELKIN CITY	83	79	1,993	2	2	6,849	3	3	3,625	1	1	2,541	28	28	1,072							0
MOUNT AIRY CITY	153	153	1,494	4	4	6,407	4	4	1,813	1	1	1,600	25	25	2,280	6	6	2,200				10,500
SWAIN COUNTY	142	0	0	4	1	4,000	2	1	3,000	1	1	3,000	22	22	2,683	4	0	0	2	0	0	18,028
TRANSYLVANIA	262	262	1,729	9	9	6,372	9	9	2,817	3	3	2,236	40	40	1,379	5	0	0				7,200
TYRRELL COUNTY	58	58	800	2	2	2,750	3	3	800	1	1	700	11	11	982	3	3	800	1	1	3,000	5,000
UNION COUNTY	1,556	1,556	1,802	33	33	6,455	46	46	2,587	12	12	1,643	288	172	2,135	13	13	5,246	3	3	11,333	12,000
VANCE COUNTY	544	544	2,000	15	13	1,135	9	9	650	4	4	725	27	27	1,216	15	15	747				9,998
WAKE COUNTY	6,981	6,981	5,040	120	120	19,762	179	179	10,823	40	40	2,910	468	468	2,365	197	0	0	15	8	16,933	60,124
WARREN COUNTY	221	221	1,525	6	6	5,919	6	6	1,875	1	1	1,500	21	21	1,179	10	10	2,560	2	2	4,675	9,307
WASHINGTON COUNTY	189	189	453	5	5	600	4	4	500	3	3	1,400	42	42	927	9	5	500				0
WATAUGA COUNTY	405	405	1,081	9	9	3,833	8	8	1,250	1	1	2,000	37	37	1,932	12	12	1,400	2	1	5,100	22,565
⁹ WAYNE COUNTY	1,368	1,368	1,292	31	31	4,412	34	34	1,715	6	6	2,000	115	115	2,288	7	7	1,200	4	0	0	6,500
WILKES COUNTY	751	751	1,991	22	22	3,315	11	11	2,200	4	4	1,500	90	90	1,229	15	15	2,736	2	2	3,844	33,760
¹ WILSON COUNTY	885	885	2,029	23	23	7,199	20	20	2,732	3	3	2,517	204	204	1,014				4	4	23,677	22,232
YADKIN COUNTY	380	380	1,309	10	10	2,746	10	10	1,885	2	2	2,636	71	71	1,529	4	4	2,211	1	1	2,267	12,804
YANCEY COUNTY	189	189	225	9	9	258	4	4	500	2	2	1,288	35	35	1,425	8	8	413	2	2	3,125	13,625
STATE TOTAL	92,336	90,773	2,545	2,131	2,069	8,316	2,392	2,349	4,769	589	559	1,766	10,585	10,364	1,789	1,457	937	3,652	258	201	12,946	21,896

*Some LEAs paid negotiated salaries to their supervisors, assistant/associate superintendents, and superintendent totally from state funds.

Footnotes:

1. Teachers are paid 5.0% as supplements
2. All permanent are paid 3.0% as supplements
3. Teachers are paid 3.0% as supplements
4. Teachers are paid 4.0% as supplements
5. Teachers are paid 4.75% as supplements
6. Teachers are paid 6.0% as supplements
7. Teachers are paid 2.0% as supplements
8. Teachers are paid 2.5% as supplements
9. Teachers are paid 3.5% as supplements
10. Teachers are paid 3.65% as supplements
11. Certified employees are paid 5.0% to 10.0% depending on the years of experience
12. Teacher's supplements are based on degree and years of experience
13. All teachers get 8.5% with less than 20 years of experience and 9.0% to employees with 20 and more than 20 years of experience
14. Supplements are paid 2.0% to 5.0% depending on state service time
15. Teachers are paid 6.0% to 9.0% depending on years of experience
16. Teachers are paid 4.5% to 5.5% depending on licensure
17. Supplements are paid to educators and administrators 3.5% to 9.5%
18. Teachers receive 7.0% to 14.0% of base salary
19. Teachers receive 4.0% to 4.5% of annual salary depending on certification
20. Teacher's supplements are 8.0% with a minimum of \$2500 for 'A' certified and \$2620 for "G" certified
21. Teachers are paid 4.5% of their annual salary
22. Certified teachers are paid 3.0% as supplements