

Statistical Research Section / Financial Business Services
Public Schools of North Carolina
2003-2004 Local Salary Supplements

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Zeros indicate the LEA does not have or did not report such positions.

	Teacher			Principal			Assistant Principal			Band Director			H.S. Coach			Supervisor*			Asst/Assoc. Supt.*			Supt.*
	No. of	No. Rec.	Average	No. of	No. Rec.	Average	No. of	No. Rec.	Average	No. of	No. Rec.	Average	No. of	No. Rec.	Average	No. of	No. Rec.	Average	No. of	No. Rec.	Average	Amt. Of
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ALAMANCE-BURLINGTON	1,607	1,607	1,699	33	33	8,035	50	50	2,634	13	13	883	219	219	1,073	27	27	5,912	4	4	16,890	47,340
ALEXANDER COUNTY	339	307	1,310	10	10	5,386	11	10	2,874	4	4	1,063	54	53	1,063	9	8	4,307	1	1	6,000	8,400
ALLEGHANY COUNTY	122	122	125	4	4	1,500	2	2	1,263	1	1	750	29	29	1,362	1	0	0	1	0	0	5,000
⁶ ANSON COUNTY	332	332	560	9	9	2,886	7	7	1,611	3	3	1,818	24	24	2,655				2	2	14,300	24,888
ASHE COUNTY	267	267	300	6	6	2,500	8	8	500	3	3	967	54	54	1,121	8	0	0	1	0	0	14,500
² AVERY COUNTY	189	189	1,212	9	9	3,838	4	4	1,415	2	2	2,000	35	35	1,571	4	4	1,272	1	1	2,435	16,459
BEAUFORT COUNTY	563	563	634	14	14	2,029	9	9	906	5	5	844	104	95	1,309	21	21	900				15,022
BERTIE COUNTY	312	312	1,178	10	10	840	3	3	383	1	1	5,336	27	27	1,762				2	2	4,300	27,964
BLADEN COUNTY	421	421	1,308	14	14	3,017	12	12	1,296	2	2	2,175	52	52	1,212	8	7	4,485	2	2	7,356	20,980
BRUNSWICK COUNTY	713	713	2,334	16	16	5,677	25	25	2,892	3	3	1,921	96	96	2,737	14	14	4,100	3	3	9,346	4,683
⁸ BUNCOMBE COUNTY	1,766	1,766	2,893	40	40	6,279	46	46	4,330	12	12	1,693	354	354	1,378	19	19	5,445	2	2	14,732	48,640
¹⁴ ASHEVILLE CITY	355	355	3,874	9	9	1,870	13	13	823	4	4	1,250	64	64	1,405	6	0	0	3	3	16,315	31,100
³ BURKE COUNTY	1,138	1,137	1,434	25	25	4,282	23	23	2,342	9	9	1,770	97	97	1,709	14	14	3,524	1	0	0	0
CABARRUS COUNTY	1,554	1,554	1,977	27	27	5,556	49	49	3,020	5	5	3,200	162	162	2,593	14	0	0	3	0	0	22,600
KANNAPOLIS CITY	331	331	1,840	7	7	8,561	7	7	2,565	2	2	2,310	61	61	1,611	7	7	5,048	1	1	5,225	5,645
¹¹ CALDWELL COUNTY	886	586	2,566	23	23	6,221	14	14	5,085	11	11	1,471	30	30	1,505	11	11	6,491	2	2	9,310	35,424
CAMDEN COUNTY	103	103	1,004	3	3	5,209	3	3	1,250	1	1	2,500	26	26	1,118	2	2	1,500	1	1	2,688	
CARTERET COUNTY	697	697	1,746	16	15	3,319	15	15	2,788	7	7	2,094	120	120	1,707	10	9	1,949	2	2	2,625	4,174
CASWELL COUNTY	268	268	687	6	0	0	4	0	0	2	0	0	30	30	1,510	9	0	0	1	0	0	0
¹² CATAWBA COUNTY	1,132	1,132	2,816	25	25	7,016	27	27	4,393	10	5	799	176	176	884	12	12	7,099	3	3	17,750	21,422
HICKORY CITY	326	326	2,641	9	9	10,361	11	11	4,965	1	1	3,000	45	45	993	3	1	5,916	2	0	0	31,968
NEWTON CONOVER CITY	226	226	2,504	5	5	11,447	6	6	4,455	2	2	4,134	39	39	1,023	8	8	5,135	1	1	29,196	42,708
CHATHAM COUNTY	569	569	2,969	15	15	5,796	12	12	3,150	3	3	3,000	58	58	1,621	7	7	3,343	3	3	3,333	23,708
CHEROKEE COUNTY	305	0	0	13	0	0	4	0	0	3	3	2,500	81	81	1,011							0
⁵ EDENTON/CHOWAN COUNTY	196	196	761	4	4	6,125	6	6	1,007	2	2	1,750	25	25	1,474	11	11	2,489	1	1	12,300	19,148
CLAY COUNTY	105	0	0	3	0	0	3	0	0	1	0	0	33	33	1,277				1	0	0	0
CLEVELAND COUNTY	730	730	1,048	12	12	7,599	22	22	2,250	2	2	4,323	47	47	3,148	16	4	4,182				24,000

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KINGS MOUNTAIN CITY	330	330	1,216	9	9	5,989	9	9	2,722	2	2	3,575	55	55	1,466	7	7	4,643	1	1	15000	
SHELBY CITY	246	246	754	7	7	11,000	9	9	2,034	2	1	3,266	26	26	2,240	10	1	1000	1	1	15,000	19,536
COLUMBUS COUNTY	469	469	682	19	19	1,117	10	10	761				46	46	2,399	14	5	1,133	1	1	10,866	34,087
² WHITEVILLE CITY	210	210	1,146	4	4	2,824	5	5	1,198	2	2	2,127	29	29	1,460	5	4	1,909	2	2	3,117	4,962
CRAVEN COUNTY	1,080	1,080	1,400	22	22	9,475	34	34	3,747	8	8	781	97	97	1,749	12	4	6033	4	1	37,752	25,260
CUMBERLAND COUNTY	3,252	3,252	3,117	85	85	5,092	117	117	4,754	27	27	1,192	333	333	959	54	1	1,968	5	5	3,112	39,945
CURRITUCK COUNTY	268	268	1,460	8	8	7,589	9	9	2,724	2	2	1,450	42	42	1,838	8	6	2,644	1	1	8,842	9,500
DARE COUNTY	396	396	2,247	9	9	3,747	10	10	3,501	4	4	1,100	86	86	1,482	13	3	3,356	1	1	25,189	26,190
DAVIDSON COUNTY	1,290	1,265	1,924	28	28	4,689	30	30	2,529	6	6	2,941	142	142	2,209	19	19	3,710	4	4	5,276	
LEXINGTON CITY	258	258	3,040	6	6	5,310	7	7	3,909	2	2	1,750	53	53	1,014	7	6	4,197	2	0	0	0
THOMASVILLE CITY	196	196	2,390	4	4	11,750	6	6	3,492	1	1	2,000	26	26	2,427	8	0	0	2	0	0	28,500
¹ DAVIE COUNTY	456	456	1,853	9	9	4,681	12	12	2,683	3	3	350	55	55	1,715	14	14	3,051	2	2	6,114	22,404
DUPLIN COUNTY	639	639	1,500	15	15	3,133	17	17	2,000	4	4	600	50	50	2,518	12	12	3,500	2	2	3,500	0
DURHAM COUNTY	2,201	2,201	3,931	43	43	20,333	63	63	6,500	7	7	2,203	272	272	1,200	13	13	5,723	6	4	34,929	90,000
³ EDGECOMBE COUNTY	555	555	1,474	15	15	6,916	12	12	3,089	7	5	1,300	82	57	1,723	23	23	4,775	3	3	14,093	20,000
FORSYTH COUNTY	3,619	3,619	3,619	68	68	17,592	104	104	8,426	8	8	4,291	285	285	3,277	33	0	0	7	7	16,797	94,788
FRANKLIN COUNTY	557	557	1,500	14	14	3,068	13	13	1,700	4	4	2,125	62	62	1,793	21	21	2,066	2	2	9,268	16,399
GASTON COUNTY	2,122	2,122	2,048	52	52	6,525	64	64	3,547	9	9	1,184	106	106	1578	18	7	2,534	3	3	23,557	32,975
GATES COUNTY	179	179	550	5	5	2,246	3	3	800	2	2	2,000	12	12	2,408	8	8	850	1	1	6,000	7,500
GRAHAM COUNTY	91	0	0	3	1	1,500	2	1	1,500	1	1	3,500	16	16	2,780	8	0	0				6,000
⁴ GRANVILLE COUNTY	594	594	2,390	14	14	8,287	17	17	3,313	3	3	2,339	52	52	2,071	8	8	3,365	3	3	13,400	17,400
GREENE COUNTY	242	242	1000	4	4	1000	7	7	1000	2	2	1,900	37	37	1047	8	8	1000				22,918
GUILFORD COUNTY	4,877	4,861	3,759	108	108	16,792	103	103	10,872	14	14	3,024	938	938	1,748	28	19	5,472	6	6	42,663	76,245
HALIFAX COUNTY	372	372	250	15	15	2,120	12	12	250	4	0	0				14	14	1,907	2	2	6,000	13,000
ROANOKE RAPIDS CITY	219	219	1,234	4	4	4,043	6	6	1,667	2	2	1,125	29	29	2,047	9	6	2,958				18,500
WELDON CITY	91	91	300	3	3	3,528	3	3	200	1	1	1,400	17	17	1,897	6	6	200				200
HARNETT COUNTY	1,189	1,189	2,075	25	25	2,862	24	24	2,527	6	6	1,000	86	86	2,041	12	12	2,210	2	2	6,425	16,968

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HAYWOOD COUNTY	589	589	970	15	15	2,514	11	11	1,916	3	3	2,700	99	99	1,435	9	9	2,226	2	2	8,000	14,500
¹ HENDERSON COUNTY	879	879	1,896	20	20	5,790	14	14	2,763	4	4	3,254	162	162	1,472	9	9	3,303	3	3	4,231	6,360
² HERTFORD COUNTY	281	281	1,072	5	5	1,668	9	9	1,510	2	2	1,050	31	31	1,481	9	9	1,468	2	2	4,000	5,000
³ HOKE COUNTY	415	415	1,428	11	11	3,306	9	9	1,555	3	3	1,451	64	64	995	18	18	2,180	2	2	5,000	25,215
⁶ HYDE COUNTY	70	70	554	4	4	5,412	1	1	2,596	1	1	3,850	8	2	3,750	9	5	2,238	1	0	0	0
¹³ IREDELL-STATESVILLE	1,343	1,343	2,602	32	32	4,766	27	27	3,886	5	5	1,486	200	200	1,387	7	7	4,000	2	0	0	0
MOORESVILLE CITY	297	297	2,000	5	5	5,950	8	8	4,000	2	2	1,150	65	65	1,869	10	10	4,750				15,000
JACKSON COUNTY	262	0	0	7	4	2,853	6	0	0	2	2	3,250	75	75	1,429	7	0	0	1	0	0	17,125
⁹ JOHNSTON COUNTY	1,818	1,818	2,600	34	34	8,500	56	56	4,787	19	19	2,717	122	122	4,263	21	0	0	7	0	0	0
JONES COUNTY	111	111	300	6	6	2,133	3	3	300				7	7	2,500	8	8	300				1,300
LEE COUNTY	561	561	2,230	12	12	5,917	15	15	2,771	3	3	1,100	81	81	1,424	12	9	3,206	3	3	8,667	15,000
LENOIR COUNTY	723	718	1,013	19	19	4,263	11	11	2,536	8	8	538	41	41	2,329	16	16	2,733	2	2	5,000	30,000
¹ LINCOLN COUNTY	781	781	1,951	21	21	6,401	27	27	3,120	4	4	2,675	35	35	1,500	10	10	6,560	4	4	11,500	17,000
MACON COUNTY	292	0	0	10	1	1,140	6	0	0	3	2	1,879	76	76	1,097	4	0	0	1	0	0	0
MADISON COUNTY	208	0	0	6	0	0	4	0	0	2	2	1,750	14	14	2,286	10	0	0	2	0	0	0
MARTIN COUNTY	362	361	500	12	12	2,325	9	9	988	4	4	1,100	69	69	899	11	11	500				6,339
MCDOWELL COUNTY	408	408	825	11	11	1,773	8	8	1,150	3	1	2,000	30	30	1,363	9	0	0	2	2	8,000	13,000
CHARLOTTE-MECKLENBURG	8,355	8,355	5,084	141	141	18,487	261	261	10,103	17	17	2,400	697	697	1,966	55	11	23,377	19	16	36,194	89,632
MITCHELL COUNTY	188	188	100	8	8	604	3	3	100	2	2	100	22	22	1,527	10	10	100	2	2	100	0
MONTGOMERY COUNTY	350	350	1,053	9	9	3,378	6	6	1,083	2	2	2,000	93	93	755	12	12	1,392				19,383
¹⁵ MOORE COUNTY	777	777	3,007	22	22	7,027	19	19	4,394							18	18	5,719	4	4	12,174	33,476
NASH-ROCKY MOUNT	1,189	1,179	1,695	29	29	6,967	32	30	2,822	9	9	1,389	82	82	3,021	18	14	11,352	1	1	13,900	32,200
¹⁵ NEW HANOVER COUNTY	1,635	1,635	2,866	35	35	7,051	49	49	4,809	20	20	1,370	180	180	1,882				4	4	11,628	38,292
NORTHAMPTON COUNTY	239	239	1,047	10	10	4,358	9	9	2,066	2	2	1,575	42	42	1,738	12	12	2,108	1	1	3,000	3,819
ONSWLOW COUNTY	1,431	1,431	2,129	33	33	3,971	26	26	2,709	17	17	1,466	336	336	1,452	10	10	4,170	3	3	13,067	32,723
¹⁰ ORANGE COUNTY	500	500	4,040	11	11	14,909	15	15	5,777	4	4	2,817	87	87	2,727	15	15	5,560	2	2	15,851	35,120
CHAPEL HILL-CARRBORO	948	948	5,755	16	16	19,856	19	19	9,023	2	2	4,851	134	134	3,503	18	18	18,657	3	3	28,622	42,357

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PAMLICO COUNTY	157	157	987	4	4	6,250	3	3	2,750				13	13	2,208	2	1	2000	2	2	2,000	9830
PASQUOTANK COUNTY	426	426	825	12	12	7,168	8	8	2,075	4	0	0	71	71	1,588	9	9	1,111	1	1	14,500	22,000
⁴ PENDER COUNTY	492	487	2,110	28	19	5,261	14	14	1,480	3	3	1,000	63	63	1,915	13	6	2,823	1	0	0	21,000
⁵ PERQUIMANS COUNTY	146	146	748	4	4	3,605	2	2	2,100	2	2	1,500	26	26	827	7	7	829	1	1	8182	13,000
PERSON COUNTY	430	430	2,616	10	10	5,206	8	8	3,231	1	1	1,580	24	24	1,195	8	8	4,448	3	3	9,592	10,709
¹ PITT COUNTY	1,618	1,618	1,840	32	32	7,297	37	37	3,205	17	17	1,478	180	180	1,200	24	24	3,326	3	3	13,956	62,173
POLK COUNTY	201	201	1,883	6	6	6,388	4	4	3,307	1	1	2,750	48	48	1277				2	2	12,500	25,509
RANDOLPH COUNTY	1,281	1,281	1,363	28	28	2,401	30	30	1,820	11	11	1,364	156	156	1218	18	18	2,956	2	2	30,950	35,966
ASHEBORO CITY	334	329	2,725	8	8	9,438	8	8	2,938	1	1	1,500	35	35	1,447	8	8	4,063	2	2	18,000	24,000
RICHMOND COUNTY	622	622	762	18	18	2,642	13	13	1,510	5	5	1,067	36	36	1,929	10	10	2,926	3	3	7,187	15,400
¹ ROBESON COUNTY	1,627	1,627	1,533	41	41	4,009	34	34	2,406	25	25	1,000	45	45	975	22	22	3,789	3	3	5,667	1,400
¹ ROCKINGHAM COUNTY	1,071	1,071	1,915	25	25	4,731	24	24	2,739	8	8	800	204	204	1,374	16	14	4,105	3	2	4,379	0
ROWAN-SALISBURY	1,493	1,493	2,269	30	30	6,167	55	55	3,978	12	5	2,640	236	236	1,279	16	16	4,062	3	0	0	0
RUTHERFORD COUNTY	736	736	600	18	18	3,544	20	20	1,814	3	3	1,750	101	88	1,108	22	22	2,543	2	2	20,858	12,519
SAMPSON COUNTY	580	580	1750	16	16	2,349	10	10	2240	4	4	1,540				10	0	0	3	0	0	0
CLINTON CITY	204	204	2,235	4	4	6,899	6	6	5,007	2	2	1,500	32	32	1,425	1	1	3,068	4	4	4,241	3991
SCOTLAND COUNTY	592	546	1,326	15	15	7,613	15	15	2,509	2	2	1,750	64	64	1,673	14	2	12,252	2	0	0	0
STANLY COUNTY	737	728	1,862	22	22	5,207	12	12	2,500	4	4	1,650	153	153	1670	16	14	3,500	3	0	0	0
² STOKES COUNTY	572	572	1,092	18	18	4,032	10	10	2,359	10	10	1,105	115	115	1,204	7	7	1,820				2760
SURRY COUNTY	632	632	1,026	15	15	2,984	20	20	1,620	4	4	1,075	63	63	1,875	11	11	2,127	2	2	5,750	23,928
¹ ELKIN CITY	85	85	1,882	2	2	8,547	3	3	3,279	1	1	4,193	28	28	1,097	2	1	4,117				0
MOUNT AIRY CITY	151	151	1,523	4	4	7,229	4	4	1,525	1	1	1,700	25	25	2,440	7	7	2,314				10,500
SWAIN COUNTY	138	0	0	4	1	4,000	2	1	3,000	1	1	2,000	25	25	2,502	3	0	0	2	0	0	18,000
TRANSYLVANIA	267	267	2,034	9	4	1,747	6	4	2,797	3	2	2,294	40	40	1,379	9	8	1250				0
TYRRELL COUNTY	58	58	800	3	3	2,667	2	2	800	1	1	700	12	12	991	3	3	800	1	1	3,000	5,000
UNION COUNTY	1,899	1,899	2,429	34	34	6,729	54	54	2,809	12	12	1,845	279	206	1,922	12	12	5,621	3	3	15,500	41,484
VANCE COUNTY	581	581	2,218	15	9	1,125	9	6	1,104	4	3	667	45	45	1048	20	8	700	1	0	0	9,996

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Statistical Research Section / Financial Business Services
Public Schools of North Carolina
2003-2004 Local Salary Supplements

Only those positions receiving a supplement are included in the Average Supplement.

Zeros indicate the LEA does not have or did not report such positions.

	Teacher			Principal			Assistant Principal			Band Director			H.S. Coach			Supervisor*			Asst/Assoc. Supt.*			Supt.*
	No. of	No. Rec.	Average	No. of	No. Rec.	Average	No. of	No. Rec.	Average	No. of	No. Rec.	Average	No. of	No. Rec.	Average	No. of	No. Rec.	Average	No. of	No. Rec.	Average	Amt. Of
	Pos.	Supplmt.	Supplmt.	Pos.	Supplmt.	Supplmt.	Pos.	Supplmt.	Supplmt.	Pos.	Supplmt.	Supplmt.	Pos.	Supplmt.	Supplmt.	Pos.	Supplmt.	Supplmt.	Pos.	Supplmt.	Supplmt.	Supplmt.
WAKE COUNTY	7,634	7,634	5,283	125	125	19,993	215	215	10,709	40	40	2,852	602	602	2,121	222	1	9,884	17	17	21,911	88,137
WARREN COUNTY	214	214	1,787	6	6	6,253	6	6	1,875	1	1	1,500	23	23	1,287	11	11	2,327	2	2	4,675	0
WASHINGTON COUNTY	190	0	0	5	0	0	4	0	0	3	3	1,200	40	40	878	10	0	0				0
WATAUGA COUNTY	408	408	1,370	9	9	4,689	7	7	1,686	1	1	2,000	33	33	2,601	10	10	1,700	1	1	9,326	0
⁷ WAYNE COUNTY	1,416	1,416	1,275	31	31	4,402	31	31	1,698	6	6	2,000	118	118	2,171	7	7	1,200	4	0	0	6,500
¹ WILKES COUNTY	750	750	1,941	24	24	3,110	11	11	2,250	4	4	1,500	90	90	1,312	13	13	2,997	2	2	3,769	5,230
¹ WILSON COUNTY	895	895	2,030	23	23	6,878	20	20	2,544	3	3	2,163	200	200	1,628				4	4	31,846	35,039
⁷ YADKIN COUNTY	369	369	1,349	11	11	2,480	11	11	1,594	2	2	2,560	78	78	1,469	5	5	2,116				
YANCEY COUNTY	192	192	225	9	9	258	5	5	365	1	1	2,125	37	37	1,332	7	7	125	1	1	3,125	16,125
STATE TOTAL	95,760	93,714	2,707	2,177	2,106	8,376	2,490	2,449	5,126	593	562	1,811	11368	11241	1,711	1,555	947	3,953	263	207	15,318	23,649

*Some LEAs paid negotiated salaries to their supervisors, assistant/associate superintendents, and superintendent totally from state funds.

Footnotes 2003-04:

1. Teachers are paid 5% as supplements
2. Teachers are paid 3% as supplements
3. Teachers are paid 4% as supplements
4. Teachers are paid 6% as supplements
5. Teachers are paid 2% as supplements
6. Teachers are paid 1.5% as supplements
7. Teachers are paid 3.5% as supplements
8. Certified employees are paid 5% to 10% depending on the years of experience
9. Teachers are paid 6% to 9% depending on years of experience
10. Teachers receive 7% to 14% of base salary
11. Teachers receive 2% to 5% of annual salary depending on experience
12. Teachers are paid 7% as supplements
13. Teachers are paid 6.6% as supplements
14. Teachers are paid 9% as supplements
15. Teachers are paid 8% as supplements