



**Human Resources**  
**2015-16 Priority Goals and Activities**  
September 2015

SBE Goals	Priority Goals	Priority Activities	Status
1-5	Develop and support a culture of high performance	Continue implementation of the online Performance Management tool for evaluating NCDPI staff members by June 2016 – coaching, interim reviews and final reviews with agency-wide calibration.	On-track
		Continue development of the online Manager’s Toolkit for ready access to information about how to recruit, “onboard,” manage, and develop employees.	On-track
		Provide on-going consultation for employees and supervisors in problem-solving and effective communication.	On-track
1-5	Streamline and improve Human Resources processes	Implement the new statewide employee Compensation System by June 2016 with communication and training for 100% of employees and supervisors.	On-track
		Fill job vacancies within 90 days of posting; track time-to-fill measures.	On-track

Please note that the above is not an exhaustive list of the division’s goals and activities, but reflects the division's **highest priorities**. For more information regarding the Human Resources Division, please see <http://www.dpi.state.nc.us/humanresources/> .