

LOCAL INCENTIVES & SUPPORT for NC National Board Candidates

LEA	CANDIDATE INCENTIVES / SUPPORT
Alamance-Burlington	<ul style="list-style-type: none"> • NB Candidate support and workshops offered in house • Workshops facilitated by highly trained NBCTs from within the system • Recognition gifts delivered to recipients • Recognition at school board meeting and presentation of plaque
Alexander	<ul style="list-style-type: none"> • Ceremony / reception, board recognition • A personalized id badge with NBPTS identification awarded at a board meeting pinning ceremony • Support sessions • A nice name plate for their door signifying certification, reimbursement for retakes • Press release • Info sessions and workshops with writing assistance
Alleghany	<ul style="list-style-type: none"> • Press Release • Board of Education Recognition • Certificate • Recognition in the local news (newspaper and website) • Reimbursement of retake candidate's fees to resubmit (one entry) • Information sessions
Ashe	<ul style="list-style-type: none"> • Board of Education reception to honor new NBCTs each year • Partial reimbursement of NB renewal fees • Annual Information Sessions
Asheboro City	<ul style="list-style-type: none"> • <i>"Getting Started / Entry 4"</i> Summer Workshop • <i>"Saturday in September"</i> Writing for Entries 1 -3 / Videotaping • <i>"Final Tips / Assessment Center"</i> Winter Workshop • Assistance from NBCTs –reading / feedback with entries (Jan / Feb) • Annual <i>"Evening of Excellence"</i> dinner honoring all ACS NBCTs – February • Press Releases – <i>Asheboro Courier-Tribune / ACS Monday Musings</i>(weekly electronic newsletter to all employees) • Total reimbursement of NB renewal fees
Asheville City	<ul style="list-style-type: none"> • Yearlong candidate support workshops • Spring and Fall information sessions • NB Support Coordinator • Active NB teachers serving as support/readers • Assistance with retake fees • Board recognition • Media release

Bertie	<ul style="list-style-type: none"> • Send out flyers and National Board informational data • Provide informational and support meetings • Support advanced candidates during a work session • Spotlight successful candidates at School Board Meetings • Pay for a get-a-way week-end
Bladen	<ul style="list-style-type: none"> • Support meetings facilitated by NBCTs
Brunswick	<ul style="list-style-type: none"> • "NBPTS Information" sessions every semester; personnel come from UNC-W to provide information for people currently in process, as well as those considering pursuing their NBPTS • Staff encouraged to attend the excellent series of NBPTS workshops provided by UNCW for both those "in process" (series of 10 Saturday sessions) and those "considering the process" (a series of 5 during the summer) • Reimburses participants for the registration/cost of the workshops upon completion of the series • Each school site has a group of NBPTS teachers who serve as support for potential candidates • Provides a \$1000 bonus for successful completion of the NBPTS process • All newly certified NBPTS teachers are recognized at a district board of education meeting during the "Salutes" section of the meeting
Buncombe	<ul style="list-style-type: none"> • Grew the support program this year: we now have 10 workshops throughout the year, some on Saturday: topics include Getting Started, Writing, Video Entries, Assessment Center, Renewal, and training for NBCT support providers. • Newly certified teachers are honored with spring reception; spouses, their principal, and central office department heads are also included. • Board of education members present certificates and desk plates. • Recognized in the local news media, on our website, and in our internal newsletter. • Ongoing support/information posted on Employee Website.
Burke	<ul style="list-style-type: none"> • Support sessions facilitated by NBCTs
Cabarrus	<ul style="list-style-type: none"> • NB candidate support groups, and workshops
Caldwell	<ul style="list-style-type: none"> • None at this time
Camden	<ul style="list-style-type: none"> • NBCT contact at each school • Pay for attendance at NB workshops • Gift basket upon completion • Press releases • End-of-year recognition • NBCT name plates for teacher's desks

Carteret	<ul style="list-style-type: none"> • Support workshops facilitated by NBCTs. • Work weekend and/or days. • NBCT recognition and gifts at board of education meeting • System-wide NBC facilitator
Caswell	<ul style="list-style-type: none"> • Candidate Support sessions • Recognition of new NBCTs at board of education meeting
Chapel Hill-Carrboro City	<ul style="list-style-type: none"> • NBC information sessions in the spring for recruiting candidates • Monthly support group meetings facilitated by NBCTs • Supply kit for new NBPTS candidates • NBCT recognition and gifts at Board of Education meeting
Chatham	<ul style="list-style-type: none"> • Monthly support group meetings
Charlotte-Mecklenburg	<ul style="list-style-type: none"> • The CMS National Board Support Program provides complete support for all National Board Candidates pursuing certification and for all NBCTs serving as teacher leaders. The National Board Support Staff includes approximately 50 part-time NBCTs. • This Support Program provides a number of key components: • Annual NBCT Celebration: celebrates all new and renewed NBCTs each January with gift of NBCT pin, certificate, and district-level celebration • Annual Candidate Institutes at Wildacres: offer Portfolio and Assessment Center preparation assistance in a mountain setting in October & April • Annual Candidate Institute at Seabrook Island: offers Portfolio preparation assistance and Professional Reader feedback in February • Banking Program: supports Candidates who are redoing Portfolio entries and/or retaking Assessment Center exercises • Leadership Team: serves as leadership foundation for Support Program, conducts leadership training for NBCTs, and promotes teacher leadership in education • National Board Fellowship Program: provides leadership & partnership opportunities for NBCTs and 3rd-5th year teachers at selected high-needs urban schools • National Board Summer Institutes: provide assistance to Candidates who begin the Certification process during the summer months • National Board Professional Library: offers available resources for all teachers • NBPTS Recruitment Team: conducts Information Sessions for prospective Candidates • Professional Reader Program: provides individual feedback on Candidate writing • Renewal Program: offers support groups and professional reading for NBCTs renewing their NB Certification • Seamless Saturday Program: offers monthly seminars on topics unique to the Certification process, content-specific seminars, and pedagogy-based seminars • Study Group Program: offers small-group interactions led by trained NBCT Facilitator • Take One! Program: offers support to Candidates completing a <i>Take One!</i> entry

Cherokee	<ul style="list-style-type: none"> • New laptop for NBCTs presented at local board meeting • NB candidate cohort and support • Workshops facilitated by NBCTs • LEA NBCT Coordinator • NBCT Frame (\$150 value) presented to NBCT's who renew
Cleveland	<ul style="list-style-type: none"> • NB information session held each Spring for pre-candidates • Monthly support group sessions facilitated by NBCTs • Two Saturday work sessions facilitated by NBCTs • NBCT recognition and gift at board of education meeting • NBCT names posted as special recognition on CCS website • System-wide NBC facilitator
Clinton City	<ul style="list-style-type: none"> • Remind principals of the applicant's status with a request that he/she not be assigned extra duties during the portfolio development period. • Provide one additional day of professional leave and a private place to work (e.g. the Central Services Conference Room). • Grant repeat applicants one day of professional leave. • Reimburse repeat applicants for one retake. • Give National Board certified teachers first option on the Initial Licensure Program mentor positions, provided they have mentor training. • Reimburse (up to \$50.00) for supplies; for example: video tapes, portable file box, paper, pens, markers, etc. • Provide access to a computer with Internet capabilities outside regular school hours (at the school level). Laptops may be checked out from Central Services. • Provide training in reflective writing. • Maintain contact with the North Carolina Association Educators, Department of Public Instruction and other resources to share information with applicants. • Ask principals to provide access to a video camera, video duplication equipment and laptop computers. Video cameras may be checked out from Central Services. • Help to establish a network contact with appropriate grade or subject teachers who recently completed the National Board certification process. • Provide access to copying equipment. • Recognize successful completers.
Columbus	<ul style="list-style-type: none"> • Year-long, monthly support workshops and mentors for initial candidates by NBCTS • Recruitment, funding, and monthly support workshops and mentors for Take One candidates • Mentor support for veteran candidates • Mentor support for renewal candidates • Developing and training a candidate support team of NBCTS

Craven	<ul style="list-style-type: none"> • Two National Board Lead Teachers • Support sessions facilitated by NBCTs • CAMP (Craven’s Answer to Mastering Portfolios); candidate retreat at the beach (<i>open to other districts</i>) • NBCT Spotlight at board of education meeting • Support Website • Plaques for classroom and business cards noting National Board Certification • E-group online support through district iweb • National Board District Webpage with helpful tips, links and local NBCT Contacts
Cumberland	<ul style="list-style-type: none"> • One-time bonus of \$500 • Reception to recognize NBCTs with business cards and pins • 3 online courses for NB candidate preparation • National Board working weekend • Monthly support sessions • Incentives to work at targeted schools • Recertification fee reimbursement
Currituck	<ul style="list-style-type: none"> • NBC Support meetings and workshops • One-time bonus of \$500.00 for new NBCTs and renewal NBCTs • Recognition, NBCT pin, and plaque during locally televised board of education meeting
Dare	<ul style="list-style-type: none"> • Recognition at School Board meetings • Dare Education Foundation dinner • Press release • 3 Regional recruiting meetings each spring • 6 After-school help sessions during the school year • 3 Saturday help sessions during the school year • NBCT renewal fee paid for by the Dare Education Foundation • System-wide facilitator who is a NBCT • Networked e-mail support system in district
Davidson	<ul style="list-style-type: none"> • Initial information sessions held with certified National Board Teacher who serves as a coach for the county • Continual candidate support meetings with certified National Board Coach • Allowance of one professional day for National Board Coach to work with candidates • Recognition from board of education • Recognition in local new newspaper

Duplin	<ul style="list-style-type: none"> • NBC information sessions in spring • Quarterly information sessions and support from UNC-W • Work weekend in late January • NBCT recognition and gifts at board of education meeting • NBC local website • System-wide NBC facilitator
Durham	<ul style="list-style-type: none"> • Quarterly information sessions and support from UNC-W • Pre-candidate information sessions, <i>"Is This Your Year for National Board Certification?"</i> • DREAM Team support for minority candidates • Take One opportunities and support for individual candidates and/or school focus groups • Monthly Saturday support sessions that focus candidates on their entry writing and videotaping • Resource information • Use of video cameras and equipment upon request • DPS National Board Certified Teachers who are available to facilitate support • DPS Technical Support to help candidates prepare final video segments for portfolio submission • Advanced Candidate support • Candidate Retreat Weekend - a two-day opportunity for candidates to "get-away" to work with other NB candidates and NBCTs to review and reflect on their portfolio entries • An annual celebration dinner honoring our new NBCTs hosted by the Superintendent and Central Services staff to formally congratulate our accomplished teachers with recognition gifts
Edenton-Chowan	<ul style="list-style-type: none"> • Information sessions and pre-candidate program • Year-long candidate support program, including monthly support activities: registration party, technology and reflective writing workshops, portfolio conferencing, and assessment center practice • Getaway to Work weekend, four day retreat • NB Celebration Dinner • Board of education reception to recognize NBCTs with special award and gift of Edenton-Chowan NBCT pin • On Certification Day, personal recognition and congratulations by superintendent, principal, and NB district coordinator with presentation of a large bow in school colors and presentation of NBCT pin and photo opportunity with students

Edgecombe	<ul style="list-style-type: none"> • NBC Information sessions • Provide candidate support provider training for NBCTs • Media recognition (press release) in local newspaper • NBCT district recognition at "Gold Key" Program/Board of Education meeting- presentation of certificate • Two (2) additional professional leave days for first-time candidates • One (1) professional leave day for retake candidates
Elizabeth City - Pasquotank	<ul style="list-style-type: none"> • Information sessions for pre-candidates • Year -long candidate support program • Provide candidate support provider training for NBCTs • Celebration of Achievements for all NBCT candidates • "Get-er Done" weekend in January • \$400 stipend & certificates of recognition to NBCTs • Pinning ceremony for NBCTs
Elkin City	<ul style="list-style-type: none"> • Support by NBCTs • Recognition at school board meeting • Payment of one retake fee upon successful completion
Winston-Salem/Forsyth	<ul style="list-style-type: none"> • National Board Trained candidate support provider assigned to candidates who attend support workshop • Information meetings • Renewal support
Franklin	<ul style="list-style-type: none"> • Information sessions for pre-candidates in March • Year -long candidate support including monthly after school sessions and full day Saturday sessions each month for reading and rewriting • Packing party in March • Media recognition (local papers and district newsletter to all parents) • Recognition at December or January Board of Education meeting • Celebration and Recognition Banquet for all NBCTs and guests of new NBCTs • Business cards and pins for all new NBCTs • Pinning ceremony with principals pinning new NBCTs
Gaston	<ul style="list-style-type: none"> • National Board Candidates' monthly support sessions • NB sessions led by National Board Certified teachers • One- time bonus of \$1000 to NBCTs
Gates	<ul style="list-style-type: none"> • An extra day to work on portfolios • Regional support conversations with NBCT
Graham	<ul style="list-style-type: none"> • NBCT receive a \$250 check, shirt, name plate • Recognition in newspaper and from School Board • One day of paid leave to work on portfolio
Granville	<ul style="list-style-type: none"> • NBPTS information sessions

	<ul style="list-style-type: none"> • NB candidate support sessions with toolkit & flash drive • Reimbursement of half of the retake fee for advanced candidates • Celebration & recognition of NBCTs with reception at board of education meeting with • pinning and NBCT plaque • One-half of the fee for federal funded teachers paid • Additional release days for support session(s)
Greene	<ul style="list-style-type: none"> • Press Release • Board of Education Recognition • Recognized on each schools website and the County website • Names placed on the Marques in front of each school • Take One! is offered for those who are interested in National Board Certification • Coaches at each school site for assistance • Collaborative Project- this provides week- long sessions for those candidates who wish to participate and offer a \$150.00 a day stipend
Halifax	<ul style="list-style-type: none"> • Weekly support meetings facilitated by NBCTs • Coordinate support sessions for candidates (technology, reflective writing, conferencing skills, videotaping, and assessment tutorials) • Reimbursement of retake candidate's fees to resubmit (one entry) • Recognized at Board of Education meeting • Certificate • One time bonus of \$500 • \$1000 for classroom materials and supplies (purchase order) • Names added to countywide plaque • NBCT pin, door plate, and name badge • Financial support for candidates to attend workshop and conferences • Provide technical assistance, laptops for candidates. • Financial support for facilitators to attend training sessions, workshops and conferences • Press releases by the public relations officer • Provide awareness sessions in the spring and fall for potential NBCT candidates
Harnett	<ul style="list-style-type: none"> • Local meeting for support • Passing on all communication from the state department and others • Recognition at board meeting
Haywood	<ul style="list-style-type: none"> • Recognition / celebration at board meeting • Receive gifts of: • check for \$200 • NB certificate frame • engraved plaque • engraved medallion • NB sweatshirt • NB denim shirt

	<ul style="list-style-type: none"> • NB coffee tumbler • HCS flash drive • Monthly support meetings • Prepare notebooks for candidates with portfolio instructions, scoring guide, standards, etc for their area (so they don't have to print lots of pages off of the web) • NBCT liaison support • NBCT contact at each school • One extra leave day with paid substitute to work together in the technology center • Administrative and NBCT proof readers • Regular e-mail updates
Henderson	<ul style="list-style-type: none"> • Year- long candidate support workshops covering writing techniques, reading standards, videotaping techniques, etc. occur two times per month • Training for NBCTs to serve as readers for candidates • Weekend retreat • Advanced candidate workshops • Renewal candidate workshops • Rose sent to new NBCTs by board of education • New NBCT recognition at board of education meeting - presentation of certificates and NBCT pins • Mock assessment meeting followed by candidate celebration dinner • Yearly banquet with guest speaker for NBCTs
Hertford	<ul style="list-style-type: none"> • Up to \$750 reimbursement for both new and retake candidates • NBT session done at the beginning of the year and during spring • Year- long candidate support workshops covering writing techniques, reading standards, videotaping techniques, help from regional representative • Renewal candidate workshops • Recognition at board of education meetings • Carrier box which includes dividers, paper, CDs, etc. • Follow-up and encouragement sessions throughout • Plaque at each school with names of each NBT inscribed • End of year celebration
Hickory City	<ul style="list-style-type: none"> • Recognition at board of education meeting – presentation of NBCT pin, paperweight and \$500 check • Partial reimbursement of renewal fees
Hoke	<ul style="list-style-type: none"> • Laptop Computer for NBCTs • Support sessions with UNC-P & NCCAT • Candidate workshops covering writing techniques, reading standards, and videotaping assistance • Recognition at board of education meeting • NCBT information sessions in fall / spring

Hyde	<ul style="list-style-type: none"> • Up to \$750 reimbursement for both new and retake candidates • NBT session done at the beginning of the year and during spring • Year long candidate support workshops covering writing techniques, reading standards, videotaping techniques, help from regional representative • Renewal candidate workshops • Recognition at board of education meetings • Carrier box which includes dividers, paper, CDs, etc. • Follow-up and encouragement sessions throughout • Plaque at each school with names of each NBT inscribed • End of year celebration
Iredell - Statesville	<ul style="list-style-type: none"> • Information sessions • Application parties • Ongoing candidate support sessions • Site representative at every school • NBCT embossed padfolio • School board recognition and reception • Recertification reimbursement
Jackson	<ul style="list-style-type: none"> • Provide use of video camera and equipment • School Board and Media recognition • Press release • Mentor support from veteran candidate • Post names and picture on Jackson County Public Schools website
Jones	<ul style="list-style-type: none"> • New laptop for NBCTs
Johnston	<ul style="list-style-type: none"> • NBC listserv • NBC support sessions • NBC reading days with locally trained NBCT readers • NBCT reader training workshop • Advanced candidate support • 1 CEU for attending at least 10 hours of support sessions • NBCT pin ceremony at board of education meeting • NBCT reception with gifts
Kannapolis City	<ul style="list-style-type: none"> • Information sessions • Monthly support group and reading days • Local group Listserv • Recognition by board of education • Three release days to work on submission • Central Office provides a personalized local press release with pictures • Recognition in the local news media, on our website, in our internal newsletter, and at each individual school

	<ul style="list-style-type: none"> • Star for door of NBPTS Teachers that identifies their status • Provide technical assistance, some laptops, cameras, and recording equipment for candidates
Lee	<ul style="list-style-type: none"> • Saturday support sessions for candidates facilitated by NBCTs. • NB information session held each spring and fall for potential candidates. • NBCT recognition at Board of Education meeting. • NBCT names posted as special recognition on LCS website. • Candidate support via Communication from DPI and others. • NBCT logo on employee name badge. • Specially designed nameplate with NBCT logo to hang on door. • \$3000 supplement to NBCTs who have moved to positions outside of the classroom.
Lexington City	<ul style="list-style-type: none"> • Initial information sessions held with National Board Certified Teacher who serves as coach • Continued support and Saturday work sessions with NBCT Coach • Information about area support sessions • Fees reimbursed for candidates attending area work sessions • Celebrations for new NBCTs on school level • Annual luncheon to honor NBCTs in system with newspaper recognition
Lincoln	<ul style="list-style-type: none"> • Support groups • One-time bonus of \$500 for completion of NBC portfolio • Increase of \$500 of local supplement for NBCTs
Macon	<ul style="list-style-type: none"> • Celebration and recognition of NBCTs • Press releases • NBCT contacts within schools/disciplines • Pay fee for recertification
Martin	<ul style="list-style-type: none"> • Support groups • \$400 available for reimbursement of candidate workshop registration • Make and Take sessions • NBCTs available as mentors and readers • “What do I do now?” – Dinner prior to score release • School board celebration reception • One-time payment for one retake entry • Up to two additional release days for candidates • Precandidacy support sessions • Partial payment of renewal fee

McDowell	<ul style="list-style-type: none"> • Celebration and recognition of NBCTs • Press releases • System-wide NBC support personnel • System-wide group / support meetings • Paid professional development days • Recognize any teacher who becomes a NBCT at a board of education meeting with the presentation of a certificate
Mitchell	<ul style="list-style-type: none"> • System-wide NBC support personnel • System-wide group / support meetings • Paid professional development days • Online and internet mentors
Montgomery	<ul style="list-style-type: none"> • System-wide NBC coordinator / facilitator • NBCT contact at each school • Information sessions for pre-candidates • Monthly Saturday support sessions for initial, advanced, and renewal candidates, as well as individual support appointments • District NBCTs serving as support/readers • National Board district webpage with helpful tips and links • Technical assistance/video equipment is available for candidates • “Sending the Box” celebration • Press release • Pinning ceremony / flower bouquet upon certification • Recognition of new NBCTs at local school board meeting • Reimbursement of one retake fee and renewal fee
Moore	<ul style="list-style-type: none"> • One-time 1 percent salary bonus for NBCTs • District NBC coordinator; NBCTs facilitators and building contacts • Monthly support group/individual meetings covering the components of the National Board process • Support sessions with UNC-P and other LEAs • Moore County National Board website link • Recognition of NBCTs at board of education meeting; NBCT pin • Resources and enrichment materials • End of the process recognition/celebration
Mt. Airy City	<ul style="list-style-type: none"> • Offer informational meetings for anyone interested in becoming a NBCT • Recognize any teacher who becomes a NBCT at a board of education meeting with the presentation of a certificate and in a press release
Nash-Rocky Mount	<ul style="list-style-type: none"> • NBCT reception and local board recognition • Name plate outside classroom/office door as a NBCT • Support sessions • Reimbursement of renewal fees • Yearly \$250 bonus to NBCTs • Reimbursement for one retake fee

New Hanover	<ul style="list-style-type: none"> • A reception honoring newly NBCT's as well as renewed NBCT's • Presentation of a plaque by the school board at the April School Board Meeting • A one -time bonus of \$1,000 given at the spring reception honoring NBCT's
Onslow	<ul style="list-style-type: none"> • NBCT Contact / Support person at each school site • Press releases • Board of education recognition ceremony • Designation of NBCT on employee identification badge • Information sessions • Local sponsorship of Take One School • Access to laptop computer
Orange	<ul style="list-style-type: none"> • None at this time
Pamlico	<ul style="list-style-type: none"> • Two additional days of professional leave • Information sessions • NBCT recognition and gift at board of education meeting
Perquimans	<ul style="list-style-type: none"> • Pinning and flowers from the superintendent • Award ceremony • Support group meetings • Camp Cale weekend retreat • Saturday work sessions (writing) • County pays for 1 retake • County pays \$1000 for out of state with 3 years experience (must return for 1 year to teach) • County pays \$1000 for second attempt at NBC • National conference representatives • County spends \$75 for the candidates and advanced candidates supplies • County pays for the shipping and handling to mail NB package
Person	<ul style="list-style-type: none"> • NB Support Program Coordinator • Trained National Board Mentors • Access to video equipment, copier, laminator, laptops • Support program throughout year for initial, advanced, and renewal candidates • Work / Reading sessions with certified NBCTs • Certificate framed • Recognition at Board Meeting • Press Release with local newspaper • Celebration dinner

Pitt	<ul style="list-style-type: none"> • NB Support Program Coordinator • NB contact at each school site • Information sessions and individual recruiting materials sent as requested • Support program throughout year for initial, advanced and renewal candidates • NB Resource Center and lending library • Partnership with East Carolina University for “Sensational Saturday” sessions which include technology support and sessions with NBCTs • Access to video equipment, copier, laminator, and computers • Pinning ceremony for new NBCTs and recognition of renewal NBCTs – plaque for newly certified and PCS’ logo pin, framed certificate and personalized trophy celebrating renewal achievement • Funding for <i>Take One</i> candidates on a limited basis; application process • Support website • Participation in the Eastern Regional National Board Summit, October 2008
Polk	<ul style="list-style-type: none"> • Partial reimbursement of National Board renewal fees • Post sign on doors of all NBCTs • Press releases
Randolph	<ul style="list-style-type: none"> • Support sessions in partnership with Randolph Community College • NBC facilitator who conducts workshops for candidates • Reception to celebrate NBCTs
Roanoke Rapids City	<ul style="list-style-type: none"> • Candidate support sessions • Funding for optional workshop / retreat to work on portfolio • Two days with pay for candidates to work on portfolio • Recognition of NBCTs by school board and in new paper • One-time \$300 stipend for NBCTs presented at board meeting • Financial assistance for one retake
Richmond	<ul style="list-style-type: none"> • NB county wide coordinator • NB candidate cohort for initial and advanced candidates • Monthly support session facilitated by NBCTs • Information sessions and support from UNC-P • NBCT contact at each school • NBC information session in spring • NBCT recognition at board of education meeting • Press releases • Recognition banquet for NBCTs with gift • Access to a laptop and video equipment
Rockingham	<ul style="list-style-type: none"> • Post names on Rockingham County website • Reception and recognition at board of education meeting • Periodic candidate support sessions • Press releases • Renewal support sessions • All candidates on group email, so they receive all training opportunities
Rowan-Salisbury	<ul style="list-style-type: none"> • Initial, Retake, and Renewal Candidate support sessions through the year • NB Support Coordinator

	<ul style="list-style-type: none"> • Summer and Winter Candidate Retreats • “Evening Among the Stars” celebration reception with gift bags • Recognition at School Board Meeting
Rutherford	<ul style="list-style-type: none"> • NB county wide coordinator • Saturday Support Meetings • Monthly support meetings • Press releases • Formal recognition at Board of Education Meeting • Portfolio instructions, standards, and scoring guide printed • Recognition at county wide teacher appreciation luncheon and gift of NBCT pin
Sampson	<ul style="list-style-type: none"> • Board of Education Recognition
Scotland	<ul style="list-style-type: none"> • Year-round support workshops • Resource notebook, mailing costs, access to copier, and individual assistance with trained facilitators • Recognition banquet for NBCTs/ BOE Recognition
Stokes	<ul style="list-style-type: none"> • Candidate Support Workshops • NBCT Recognition Banquet and Press Releases
Surry	<ul style="list-style-type: none"> • Informational and support meetings • Online support meetings through Moodle • Pay for copy fees • Recognition as school board meeting – presentation of certificate • Recognition on the Surry County Schools website • Media release
Swain	<ul style="list-style-type: none"> • NBCT contact at each school • Support sessions offered in partnership with Western Carolina University & NCCAT • Early release days as time to work on portfolios or meet together as support groups • Assistance with filming • Recognition at year-end and system-wide events, such as National Education Week celebration • Workshops facilitated by NBCTs • ID badge recognition of NBPTS status • Media release
Thomasville City	<ul style="list-style-type: none"> • Candidate support sessions within and without the LEA • Formal recognition at local board of education meeting • Embroidered Afghan

Transylvania	<ul style="list-style-type: none"> • Pays all fees to have videos professionally produced for each candidate • Candidate support sessions facilitated by NBCT’s • Presentations and information sessions for prospective candidates • Annual Board of Education recognition and reception for NBCT’s
---------------------	--

	<ul style="list-style-type: none"> • Provides local professional leave for re-take candidates
Union	<ul style="list-style-type: none"> • Candidate support sessions-free for Initial, retake and Renewal Candidates • Presentations and information sessions for TAKE ONE! and NB • \$2000 stipend yearly for NBCTs • Celebration dinner to recognize and honor our newly certified NBCTs • Door Plaques for NBCTs
Vance	<ul style="list-style-type: none"> • Additional day of leave to work on portfolio • Provide support groups for teachers • Provide financial assistance for one retake • Receive a certificate and monetary contribution from the Vance County Pubic School Foundation • Recognition at the Annual Henderson-Vance Chamber of Commerce Banquet • Picture and article are placed in "Lampighter" (employee's newsletter) • Picture and article are placed in the local newspaper
Wake	<ul style="list-style-type: none"> • Candidate support program, including NBCT coaches, certificate specific cohorts, and support sessions • Celebration and recognition of NBCTs
Warren	<ul style="list-style-type: none"> • One time bonus of \$500 • Laptop computer • Recognition at school board meeting • Plague to honor and recognize teacher • Reimbursement of retake candidate's fees to resubmit (one entry)
Washington	<ul style="list-style-type: none"> • One -time bonus, when certification is met, of \$1000 • Substitute pay for non-state paid teachers for release time, workshop expenses and travel reimbursement to workshops • Substitute pay, travel reimbursement and workshop expense paid for workshops and preparation training • Upon request, borrow laptop to work on written material • New this year (2007-2008) a district mentor and a presentation of the application for all who are interested in applying, plus a \$150 stipend for attending the presentation session • Pay application fee for re-submitters
Watauga	<ul style="list-style-type: none"> • Candidate support classes covering writing techniques, reading standards, videotaping techniques, etc. occurs two times per month from August until December • Packing party • Each candidate gets one read by National Board trained facilitator • Recognition at local school board meeting • NBCTs receiving certification receive an engraved desk plate their certification

Wayne	<ul style="list-style-type: none"> • Support meetings facilitated by NBCTs • Press releases • One-time bonus of \$500 • NBCT recognition and certificate from board of education • System wide NBC facilitator
Whiteville City	<ul style="list-style-type: none"> • Monthly sessions facilitated by NBCT sponsored by UNC-P • Two professional leave days of released time • Half of the renewal fee paid
Wilkes	<ul style="list-style-type: none"> • Support sessions facilitated by NBCTs • We pay for our Lead NBCT to attend all State Level NBPTS sessions. • We purchase all the supplies each NBCT candidate will need for the process. • We have a big information session at the beginning of each year. • NBPTS are recognized at a Board of Education meeting
Wilson	<ul style="list-style-type: none"> • System-wide NB support program coordinator • NB contact(s) at each school site • Information sessions • Monthly support sessions facilitated by NBCTs; sessions include mini-workshops as well as reading and feedback from NBCT facilitators; snacks provided; CEUs • Optional Saturday support session with mini-workshops, one-on-one support, laptops, printers, video tips and feedback; meals and snacks provided • Retake fees paid for advanced candidates who participated in support sessions • Press release with photograph • Good News Award and engraved door plaque presented at board of education meeting • Engraved door plaque displayed beside classroom door • Star Performer Award at the StarShine breakfast held in June • NB information and links available on Professional Development web site
Yadkin	<ul style="list-style-type: none"> • Recognizes new NBC teachers at a board of education and presents each NBC teachers with a beautiful glass award • Supports teachers who are seeking NBC with work sessions at times different groups choose - provide meeting space, materials, snacks • If a teacher needs to "retake", the school system pays a portion of the "retake" costs • Reminds teachers numerous times of the deadline for applying for NBC

Yancey

- Recognize new NBC teachers at the board of education meeting, publishes an article in the local newspaper, radio station, and website.
- Recognize new NBC teachers with an engraved plaque located in the Central Office
- Provide three additional professional leave days
- Partner with Mayland Community College to provide a six-weeks NB Support Seminar for candidates from a NB colleague in the system
- Support the NCCAT NB Residential Seminar by paying for substitutes for two days
- NB Coordinator at the LEA level to provide ongoing communication and support to NB candidates
- Provide NB informational meeting from a state representative
- Provide assistance with videotaping from a NB colleague in the system