

RESULTS OF CASE MANAGER HEARING

School System: _____ Case Mgr: _____
 Employee: _____ Date : _____

GROUND	DESCRIPTION	SUBSTANTIATED?
<input type="checkbox"/>	Inadequate performance	Y <input type="checkbox"/> <input type="checkbox"/> N
<input type="checkbox"/>	Immorality	Y <input type="checkbox"/> <input type="checkbox"/> N
<input type="checkbox"/>	Insubordination	Y <input type="checkbox"/> <input type="checkbox"/> N
<input type="checkbox"/>	Neglect of duty	Y <input type="checkbox"/> <input type="checkbox"/> N
<input type="checkbox"/>	Physical or mental incapacity	Y <input type="checkbox"/> <input type="checkbox"/> N
<input type="checkbox"/>	Habitual or excessive use of alcohol or nonmedical use of a controlled substance as defined in Article 5 of Chapter 90 of the General Statutes	Y <input type="checkbox"/> <input type="checkbox"/> N
<input type="checkbox"/>	Conviction of a felony or a crime involving moral turpitude	Y <input type="checkbox"/> <input type="checkbox"/> N
<input type="checkbox"/>	Advocating the overthrow of the government of the United States or of the State of North Carolina by force, violence, or other unlawful means	Y <input type="checkbox"/> <input type="checkbox"/> N
<input type="checkbox"/>	Failure to fulfill the duties and responsibilities imposed upon teachers or school administrators by the General Statutes of this State	Y <input type="checkbox"/> <input type="checkbox"/> N
<input type="checkbox"/>	Failure to comply with such reasonable requirements as the board may prescribe	Y <input type="checkbox"/> <input type="checkbox"/> N
<input type="checkbox"/>	Any cause which constitutes grounds for the revocation of the career teacher's teaching certificate or the career school administrator's administrator certificate	Y <input type="checkbox"/> <input type="checkbox"/> N
<input type="checkbox"/>	A justifiable decrease in the number of positions due to district reorganization, decreased enrollment, or decreased funding (reduction in force)	Y <input type="checkbox"/> <input type="checkbox"/> N
<input type="checkbox"/>	Failure to maintain his certificate in a current status	Y <input type="checkbox"/> <input type="checkbox"/> N
<input type="checkbox"/>	Failure to repay money owed to the State in accordance with the provisions of Article 60, Chapter 143 of the General Statutes	Y <input type="checkbox"/> <input type="checkbox"/> N
<input type="checkbox"/>	Providing false information or knowingly omitting a material fact on an application for employment or in response to a preemployment inquiry	Y <input type="checkbox"/> <input type="checkbox"/> N

Please check each ground for dismissal/demotion presented by the superintendent, then indicate in the right-hand column whether you found as a result of the hearing that the ground was true and substantiated. Return this form with your request for payment to:

Katie G. Cornetto
 NC Department of Public Instruction
 State Board of Education
 6302 Mail Service Center
 Raleigh, NC 27699-6302