

EXECUTIVE SUMMARY

Title: Proposed Revisions to the Non-Teaching Work Experience and Graduate Pay Policies

Type of Executive Summary:

- Action
- Action on First Reading
- Discussion
- Information

Policy Implications:

- Constitution _____
- General Statute # _____
- SBE Policy # TCP-A-006
- SBE Policy Amendment
- SBE Policy (New)
- APA # _____
- APA Amendment
- APA (New)
- Other _____

Presenter(s): Ms. Shirley Harris (Member, State Board of Education) and Dr. Kathy Sullivan (Senior Policy Advisor, Office of the State Board of Education)

Description:

To address concerns related to the non-teaching work experience and graduate pay policies, the TCP Committee convened an ad hoc committee to review the policies. The revisions proposed by the ad hoc committee are designed to simplify and clarify the policies. The proposed revisions would allow one year of experience credit to be awarded for every year of full-time non-teaching work experience, up to ten years, for work requiring a bachelor’s degree or equivalent completed after the bachelor’s degree was awarded. The proposed revisions would also recognize all graduate degrees earned through regionally accredited institutions. No revisions are proposed to the manner in which non-teaching work experience credit is awarded for teacher assistants or for Class V Career and Technical Trade and Industry license areas. A statement of fiscal impact is being developed.

Resources:

No additional resources are requested.

Input Process:

An ad hoc committee was convened by the TCP Committee to review the current policies and propose revisions.

Stakeholders:

Licensed personnel in the NC public schools

Timeline For Action:

The proposed changes were presented for discussion last month and are presented for discussion again this month to allow additional time for stakeholder input. Proposed changes will be presented to the Board for approval next month. If approved by the Board, the changes would become effective January 1, 2009.

Recommendations:

It is recommended that the Board approve the proposed changes to the non-teaching work experience and graduate pay approval policies.

Audiovisual equipment requested for the presentation:

- Data Projector/Video (Videotape/DVD and/or Computer Data, Internet, Presentations-PowerPoint preferred)
Specify: _____
- Audio Requirements (computer or other, except for PA system which is provided)
Specify: _____
- Document Camera (for transparencies or paper documents – white paper preferred)

 Motion By: _____ Seconded By: _____
 Vote: Yes _____ No _____ Abstain _____
 Approved _____ Disapproved _____ Postponed _____ Revised _____

*Person responsible for SBE agenda materials and SBE policy updates: Kathy Sullivan, 807-3608