



# PUBLIC SCHOOLS OF NORTH CAROLINA

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April 29, 2009

TO Superintendents  
Personnel Administrators  
Directors, Exceptional Childrens Programs  
Directors, Student Support Services

FROM Rebecca Garland

## STUDENT SUPPORT SERVICES PERSONNEL EVALUATION PROCESS

In August 2006, the State Board of Education (SBE) began the process for aligning North Carolina educator standards to reflect the Board's newly adopted mission and goals. On December 4, 2008, the SBE approved the newly developed *North Carolina Professional School Counseling Standards and the North Carolina Professional School Social Work Standards*. Like the standards for the administrators and teachers, these professional standards will be used to develop the new school counselor and social worker evaluation instruments and process. During the 2009-10 school year, we anticipate the approval of the *North Carolina Professional Standards for School Psychology*.

Currently, there is not a new school counselor or school social worker evaluation instrument aligned to the new school counseling and school social work standards. The new school counselor, school psychologist, and school social worker evaluation instrument will follow the development process of the new school executive and teacher evaluation instruments. In the interim, please work with your district personnel administrator to determine the best process to evaluate these educators. If you have questions, please contact Dr. Jesse Dingle, Director, Talent Development at (919) 807.4007 or Teresa A. Smith, K-12 Student Support Services Consultant at (919) 807.3820.

TS/ca

c: Bill Harrison, Chairman, State Board of Education/Chief Education Officer  
June Atkinson, State Superintendent of Public Instruction  
Angela Quick, Deputy Chief Academic Officer  
Mary Watson, Director, Exceptional Children's Program  
Larry Simmons, Director, School Personnel Support  
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Teresa A. Smith, K-12 Student Support Services Consultant

## ACADEMIC SERVICES AND INSTRUCTIONAL SUPPORT

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